Chair Sandra Silberstein called the meeting to order at 12:35 p.m.

Chair Silberstein welcomed everyone and asked for a round of introductions. She reviewed the Council’s charge and discussed its goals and purpose.

For the new Council members, Chair Silberstein reviewed the Council’s past work, including the completed “Baseline Report for the FCWA Career Cycle of Female Faculty Project” and the still-in-progress “Preliminary Report: FCWA Survey of UW Faculty Careers and Workload.”

She announced that one of FCWA’s next actions will be to meet with the Provost to present her with the completed FCWA Survey.

Olmstead asked for feedback and input on the FCWA Survey. Chair Silberstein stated that she would draft the summary and preliminary recommendations. The Council discussed how to edit the Survey and the important privacy and public access issues that will need to be considered. Members considered whether they should formulate a separate private report just for the Provost.

Paun and Barriga provided detailed feedback on the Survey’s format and structure. Paun and Olmstead agreed to discuss this in further detail later. Chair Silberstein thanked Olmstead for her hard work and for taking over as the lead on this project after Kate Quinn’s departure.

Chair Silberstein provided an overview of the possible new initiatives the Council may undertake this year. First, since Quinn is no longer on the Council and Olmstead is very busy, there is a need for a “number cruncher” to assist with special projects like the Survey. The Council discussed hiring an intern or Research Assistant and the possibility of partnering with another unit that also needs this data. FCWA members agreed to reach out to their contacts.

Second, FCWA discussed the “red flags” (feedback or information that concerned the Council) that emerged from the Survey. Members suggested that connecting with FCWA members and other colleagues from the School of Medicine would be a good way to approach this.

Third, the Council considered reviewing campus faculty’s qualitative experience of the tenure and promotion process.
Investigating the role of research faculty on campus was also suggested as an initiative for the upcoming year. The Council discussed various issues connected to research faculty, such as how their performance is evaluated, whether faculty in these roles compete with state-funded faculty, and whether research faculty are becoming another “class” of faculty at the University.

FCWA members engaged in general discussion of the Council’s priorities for the year. Chair Silberstein announced that first on the agenda for the next meeting would be finishing the FCWA Survey.

The meeting was adjourned at 1:59 p.m.

Minutes by Kristy Carter, Faculty Senate, kcarter4@u.washington.edu

Present:  Faculty:  Olmstead, Silberstein (Chair), Paun, Iarocci  
President’s Designee:  Basu  
Ex Officio Reps:  Yee, Barriga, Roosen-Runge  

Absent:  Faculty:  Baltan Brunet, Habell-Pallan, Mescher  
Ex Officio Reps:  Raftus, Pearl, Guss  
Regularly Invited Guests:  Gandara