Chair Sandra Silberstein called the meeting to order at 3:35 p.m.

Chair Silberstein asked for approval of the minutes from May 18, 2009. The minutes were approved as submitted.

Members discussed the effect of the proposed budget cut to the Women’s Center and the potential for restoring some of the funding. There was also some discussion of the council’s Presidential designee for the next year if the Women’s Center moves into a new unit and Sutapa Basu is no longer eligible to fulfill that role.

Marjorie Olmstead reviewed several tables that she separated out by gender. She split off the results from the School of Medicine (SOM) and all other schools/colleges (nSOM), and from the professional schools (SP) and all other schools (nSP). Olmstead focused on items in which statistically significant male and female differences appeared in the SOM respondents or the SOM and the SP respondents. Olmstead highlighted those statistically significant differences between SOM males and females in response to survey questions on committee load relative to department colleagues, budgetary authority, hiring authority, satisfaction with prospects for advancement, and the number of hours or months on committees. She noted statistically significant differences in the SP male and female responses to survey questions on satisfaction with career advancement prospects, ability to move into leadership positions, and satisfaction with career advancement to date. A discussion began about the issue of why women in the SOM do not serve on committees.

Silberstein noted her concerns about being able to get support for collecting data next year. Silberstein and Olmstead will begin work soon on finalizing the survey report. Silberstein noted that since they will not meet over the summer, she will send the report out to members with some of their recommendations, one of which could be getting more information about the SOM.

Olmstead will work on editing the report and adding gender data where it seems appropriate. She will also visually distinguish the four categories noted above in the charts. Members talked about finishing up the report this month and how they will distribute it. Silberstein noted that she would like to send the survey results and the report to all faculty. It was suggested that she send out an email with a link to the report. Later in the fall they would get an article in University Week, which will also link to the URL. The full reports will be sent to the President and Provost. Next fall, the council will invite the Provost to talk with them.

Also under consideration for next year is the issue of getting qualitative data on the tenure process. A discussion began about finding an intern to work with the council next year. Silberstein will contact some schools and colleges with graduate internship programs.
The meeting was adjourned at 5:00 p.m.

Minutes by Melissa Kane, Faculty Senate, mmkane@u.washington.edu

Present: Faculty: Baltan Brunet, Habell-Pallan, Olmstead, Silberstein (Chair)
President’s Designee: Basu
Ex Officio Reps: Yorks, Yee, Barriga
Regularly Invited Guest: Gandara

Absent: Faculty: Heitkemper, Iarocci
Ex Officio Reps: Guillen, Carrigan