The Special Committee on Faculty Women met on May 26, in 36 Gerberding Hall. Chair Barbara Krieger-Brockett called the meeting to order at 1:35 p.m.

Present: Gardner, Krieger-Brockett, Mandoli, Schivell, Redalje, Quinn
Absent: Beckett, Frenkel, Garvens, Lindhorst, Lewis, Redd, Basu, Spielberg, Gray, Remick, Henderson

Synopsis:
1. Chair's comments on 2003-2004 activities
2. Mentoring and other directions for SCFW - Discussion

The March minutes were approved. The agenda was approved.

Chair's comments on 2003-2004
Krieger-Brockett supplied copies of part-time lecturer legislation that has been worked on this year in the Faculty Council on Faculty Affairs, of which the SCFW chair is a voting member ex officio. This is a good example of legislation drafted in another council that directly affects faculty women, since women make up a disproportionately large part of the cohort of lecturers. The legislation failed to give these part-time lecturers the vote, but she believes the issue will resurface next year.

Krieger-Brockett suggested that SCFW may want to consider partnering with the other campus organizations interested in women's concerns, such as the President's Advisory Council on Women, to support and leverage the efforts being put forth.

Describing the various avenues for effecting change (Class A and Class C legislation, white papers, etc.), Krieger-Brockett stressed the importance of choosing the most effective vehicle for proposing new ideas. She favors white papers posted on the Web site as a way to "daylight" issues, since legislation is so difficult to advance and (in the case of Class C resolutions) may or may not be effective.

Krieger-Brockett announced that she is retiring from the University and thus will not be SCFW chair next year. Dina Mandoli has volunteered to be chair. Krieger-Brockett hopes the committee will keep the momentum going.

Mentoring and other directions for SCFW - Discussion
Mentoring - Mandoli told the group that the National Science Foundation is requiring mentoring as a part of NFS grants, but NSF is not specifying how that mentoring is to be done. They hope to get mentoring feedback from a variety of sources. This is fertile ground for trying new mentoring styles. Jill Garvens said National Institute of Health grants also push mentoring.

Krieger-Brockett said it is a good idea to partner with Advance and with CIDR, who are good mentoring resources and have some money, to gather resources and put together a comprehensive mentoring Website. If PACW survives the presidential transition, they will have also resources. Grassroots efforts without money can also be very effective. Mandoli suggested that an RA salary for a quarter doesn't cost much, and an RA could pull a resource package together and do a Website – as opposed to faculty members with limited time trying to do this.
Faculty Fellows seminars, which take place for new faculty each fall, are a good forum for mentoring. Perhaps a mentoring workshop could be done in conjunction with this event. The Special Committee on Minority Faculty Affairs has done Saturday sessions on successful strategies for achieving promotion and tenure. This is also a good way to promote social contacts, which are very important but are often put at the bottom of everyone's list. The Faculty Fellows sessions were more successful at this, because people were required to attend and were compensated.

**Winn Settlement** – Faculty Affairs has been working on a draft report to daylight the monetary settlement connected with the resignation of Richard Winn, former head of neurosurgery, in connection with the UW over-billing scandal. FCFA has sent the report to the Med School Dean for comment, and is considering recommendations that might be put in place to broaden oversight of the Med School. FCFA will continue working on this issue in Fall Quarter.

**Promotion and Tenure Procedures** - Working with the Secretary of the Faculty, FCFA will also be looking at clarifying the Faculty Code procedures on promotion and tenure. The goal is to achieve a more open, transparent process. The SCFW chair can play a part in this process, to the benefit of faculty women.

The meeting was adjourned at 3:10 p.m. *Minutes by Linda Fullerton, Recorder.*