Chair Dina Mandoli called the meeting to order at 10:44 a.m.

Meeting Synopsis:

1. Introductions, approval of agenda and minutes.

2. Announcements by and information from the Chair.

3. Updates from Subcommittees:
   - Salaries Survey
   - Mentoring Portal – Beatrice Gandara & Amanda Schivell
   - Web Site

4. Other Business

1. Introductions, approval of agenda and minutes.

   Agenda and minutes were approved unanimously by voting members present.

2. Announcements by & information from Chair

   Dina Mandoli reported that there is still no word on the appointment of a new chair, although Marjory Olmstead and Luanne Thompson have both volunteered to serve as vice chair. She also reported that according to the Secretary of the Faculty, Faculty Council schedules for the 06-07 academic year will be “automated over the summer.” After some discussion about term limits on Faculty Councils, Dina volunteered to e-mail the Secretary of the Faculty to find out which of the current members will be cycling off the Council.

3. Updates from Subcommittees:

   Chair Mandoli thanked Council members for their hard work on the Council products, stating that a lot of progress had been made on each of these issues thanks to the efforts of subcommittee members. Those issues that have focused on how UW and national trends overlap have yielded helpful information and have gone a long way toward fulfilling the Council’s mission of serving as “the ears” of the Provost in tracking issues related to women in academia.

   **Salaries Survey**

   The salary survey subcommittee’s work will be continuing into next year. In the meantime, however, the information gleaned so far should be posted to the web. A motion was made and seconded to post the ten salary survey questions to the FCWA website. Following a brief discussion the motion was approved by a unanimous vote of the members present.
Mentoring Portal (Beatrice Gandara & Amanda Schivell)

Copies of the document: “A UW Mentoring Portal: connecting & coordinating existing resources at UW” and two related figures were distributed. Amanda Schivell reported that she had been coordinating with Bea Gandara on the drafting of the document and related figures, but that she would welcome Council feedback at this time.

Comments and suggestions included:
- Scoring method of the LCVI needed clarification;
- In the list of elements scored, mentoring should be highlighted as the focus of concern for this document;
- Add the word “faculty” to the phrase “very few of our faculty members” in the third full paragraph, sixth line;
- Elements of the final paragraph, including what the Council envisions, should be moved to the top of the document, followed by a sentence or two concerning what the Council does not envision;
- Mandy will track down who might be listed as resources for the joint application design sessions;
- Expansion of the dissemination section;
- Note that the work of the 4th quarter (Assessment) will be on-going and will include revision as needed;
- Clarification that each stakeholder takes responsibility of its own on-going assessment;

Mandy, Dina and Bea will revise the document based on the Council’s recommendations, re-circulate a revised edition by e-mail for further discussion and eventual approval by an e-mail vote. Following Council approval, Dina will forward the document to the Provost as advice of the Council.

Website

Detailed discussion was deferred due to the absence of Susanne Redaje.

Dina noted that the Secretary of the Faculty intends to re-vamp the Shared Governance website in response to concern that the current website was not as vital as it might be. Discussion of this included the fact that Faculty Senate and Faculty Council meetings are not included on the University-wide calendar. Sutapa Basu will contact Ana Mari Cauce to find out why this is the case – and to find out how to correct the situation.

4. Other Business

Discussions continue on finding a way to list salaries on both the main campus and the south campus. Many within UWMC feel that south campus salary information should be more transparent and in keeping with salary information available for main campus faculty. Currently, south campus faculty are required to list their state salary only; listing of funding from private sources is optional. If complete salary information for UWMC faculty is not available, then the fact that the information may not be complete should be included in posted salary information along with an explanation of why that’s the case.
Dina reported that she would be writing an article for University Week on progress made by the Faculty Council on Women in Academia over the past year. Again, she roundly thanked the members of the Council for their work, noting that their efforts had been especially appreciated and recognized by President Emmert. The Council, in turn, thanked Dina for her many, many hours of work in service as Chair of the Council.

The meeting was adjourned at 11:40 a.m. Minutes by Susan Folk, Staff Assistant, Office of Regional Affairs, 1-4183, sfolk@u.washington.edu

Present: Faculty Members: Dina Mandoli, Lisa Frenkel, Amanda Schivell
President's Designee: Sutapa Basu
Ex-officio Members: Nancy Robinson

Absent: Faculty Members: Freya Spielberg, Marjorie Olmstead (excused), Luanne Thompson (excused), Soo Borson (excused), Selva Tekkok (excused), Beatrice Gandara (excused).
Ex-officio Members: Suzanne St. Peter, Susanne Redaje, Tricia O'Konek