Meeting Synopsis

1. Call to Order
2. Approval of minutes
3. Meeting with the Provost
4. Finalizing the non-ladder survey
5. Brainstorming additional Council members
6. Adjournment

Call to Order
The meeting began at 12:31.

Approval of Minutes

Items of Discussion

1. Announcements
   Chair Silberstein announced that she had received a letter from Christina M. Surawicz, M.D., Assistant Dean for Faculty Development in the School of Medicine. The letter was thanking Chair Silberstein and Provost Wise for discussing the results of the 2008 survey created by FCWA. The Council went on to discuss the letter and share their experiences.

2. Meeting with Provost

   Faculty Mentoring Programs
   Chair Silberstein presented a PowerPoint with information on faculty mentoring programs that exist around the country to Provost Wise and the Council. The Council and Provost discussed the different types of mentoring that currently takes place on campus. An idea discussed was to consider mentoring a part of the service component expected of faculty members as a way to incentivize mentoring.

   Recommendations from the FCWA Benchmark and Survey Reports
   The Council the presented the Recommendations from the FCWA Benchmark and Survey Reports documents to the Provost. The first item discussed was the difficulty of collecting human resource type information at the University. In attempting to collect data, FCWA has found using the payroll database frustrating and there has been discussion for a number of years of improving the database to include human resources type information instead of limited strictly payroll information. The Council also brought up the issues of the differential in the percentage of women in central administrative leadership, and the lack of women in departmental leadership positions. Childcare and Elder care were also brought up as a concern to the Provost, and the Provost explained that merit increases for meritorious faculty were a higher priority to her.
3. Finalizing Non-Ladder Survey
   The Council read over the survey one last time and decided that the survey would be sent out the next week.

4. Adjournment

Minutes by Alex Bolton
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Present: Faculty: Silberstein (Chair), Balton Brunet, Iarocci, Mescher, Olmstead
         President’s Designee: Basu
         Ex-Officio Reps: Raftus, Barriga
         Guests: Provost Phyllis Wise, Secretary of the Faculty Marcia Killien

Absent: Faculty: Habell-Pallan, Paun
        Ex Officio Rep: Pearl, Roosen-Runge, Yee