Chair Sandra Silberstein called the meeting to order at 8:40 a.m.

Meeting Synopsis:
1. Approve the minutes
2. Report on the summit of representatives of campus women's groups (Basu and Silberstein)
3. Working session on the survey we decided to develop for circulation in the early spring
4. Adjourn

1. Approve the minutes
The minutes were amended with minor corrections and approved.

2. Report of the Summit of Representatives of Campus Women’s groups (Basu and Silberstein)
President’s Designee Sutapa Basu and Chair Sandra Silberstein reported on a recent campus meeting on women’s issues that took place March 12, 2008. They noted that the goal of the summit was to create a finite list of priority issues that affect women. Basu estimated the attendance at 42 people.

Other news: Silberstein reported that she sent the letter to Ana Mari Cauce regarding the council’s wish to continue funding the position of Director of BalanceUW currently held by Kate Quinn, and copied the Provost on it.

Silberstein also reported that she, Basu, and Quinn had lunch with Luis Fraga and discussed the data needed for the Council’s project. She announced that she, Basu, Fraga, Quinn, and FCMA council chair Tom Colonnese, and Prudence Miles, Director, Equal Opportunity/ Affirmative Action, will get together soon to discuss the data they would like to collect and the use of a research assistant. Silberstein also noted that Quinn spoke of a research assistant she has who could help the council in their work.

3. Working session on the survey we decided to develop for circulation in the early spring.
Council members reviewed two charts, one that tracks career benchmarks and the other that lists areas that affect benchmarks. They discussed the charts alongside a draft self-report survey developed by Quinn that will be used to capture qualitative data on areas that affect career benchmarks for women. In their discussion of the area “mentoring,” council members noted that because of liability issues, the University no longer appoints “official” mentors for junior faculty. The survey will include a section on mentoring. It was suggested that the survey questions should ideally capture both potential career and work/life balance.
The category “Family Leave” raised several questions about options such as the “transitional support program,” and “parental teaching release”; there will now be a section querying use of Flexible Policy Options in general. A brief discussion explored how the Family Leave options work and their repercussions. Council members noted the value of these items on the survey even if they are used only as an information guide.

Council members discussed the importance of following Federal guidelines when conducting a survey. There was also interest in making sure that the survey questions did not overlap with the next LCVI survey. The recorder noted that she will resend electronic copies of today’s handouts to all council members.

The meeting was adjourned at 10:00 a.m.

Minutes by Melissa Kane, Faculty Senate, mmkane@u.washington.edu or 543-2884

Present: Faculty: Habell-Pallan, Iarocci, Olmstead, Silberstein (Chair), Simmons, Thompson
President’s Designee: Basu
Ex Officio Reps: Yorks

Absent: Faculty: Baltan (excused), Borson (excused), Gandara (excused), Heitkemper (excused)
Ex Officio Reps: Dillsi, Carrigan, Berg
Regularly Invited Guest: Quinn (excused)