Meeting Synopsis:

1. Call to Order
2. Approval of Minutes
3. Continued Development of next FCWA survey
4. Adjournment

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Call to Order

The meeting was started by Chair Silberstein at 12:10 P.M.

Approval of the minutes from the February 22, 2010 meeting

The minutes of the February 22, 2010 meeting were not approved. Chair Silberstein had edits that she wished to make.

ITEMS DISCUSSED

1. Mentoring Research
Support Analyst Bolton reported back to the Council on research he did looking into faculty mentoring programs available at other universities. He found a number of formal programs at universities around the country, as well as a resource page at Michigan that links to programs around the country.

2. Non-Ladder Benefit Research
Support Analyst Bolton reported back to the Council on research he did inquiring about the benefits available for non-ladder faculty. He met with Anne Winkelman, Assistant Director of Academic Human Resources. Bolton reported that Benefits are similar to how things are set up for all University employees: If full-time, non-ladder faculty have the same benefits as ladder faculty, while if part-time (less than 50%), they have the same benefits as other part-time University employees. Regarding specific questions brought up by the Council, Bolton reported that non-ladder faculty receive maternity leave, and that Anne believes they receive disability, but referred Bolton to a person in the Benefits Office. The biggest difference in benefits is that ladder faculty can apply for paid professional leave, but only in certain schools can senior lectures apply as well (i.e., Senior Lectures in Arts & Sciences). All part-time lectures are considered temporary. Some “part-time” lectures work full-time, but are renewed quarterly instead of for the entire year. The only significant difference is title (Lecturer vs. Part-Time Lecturer).
3. Continued Survey Work
The Council continued work on the non-ladder faculty survey and started where they left off from last meeting. Donally Kennedy, a Lecturer in Spanish, was a guest of the Council and provided input. Council Member Olmstead took notes on the changes made to the survey to make it more applicable to non-ladder faculty. A concern the Council discussed was the lack of a clear path from Lecturer to Senior Lecturer.

Adjournment
Chair Silberstein ended the meeting at 1:35 p.m.

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Minutes by Alex Bolton
Council Support Analyst
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Present: Faculty: Silberstein (Chair), Balton Brunet, Iarocci, Mescher, Olmstead, Paun
President’s Designee: Basu
Ex-Officio Reps: Pearl
Guests: Donally Kennedy

Absent: Faculty: Habell-Pallan
Ex Officio Rep: Raftus, Roosen-Runge, Yee, Barriga