Meeting Synopsis:

1) Call To Order
2) Approval of Minutes
3) Development of next FCWA survey
5) New Business

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Call to Order

Chair Silberstein started the meeting at 12:09 P.M.

Approval of the minutes from the January 25, 2010 meeting

The minutes of the January 25, 2010 meeting were approved.

ITEMS DISCUSSED

1. Chair’s meetings with Provost and Dean of Arts & Sciences
Chair Silberstein discussed meetings she had with Provost Phyllis Wise, as well as Arts & Sciences Dean Ana Mari Cauce and Divisional Dean Judy Howard about the two reports created by FCWA. The Provost was interested in meeting with the Council later in the year to discuss what things can be done in the current context to respond to our recommendations. In the meeting with Dean Cauce, Cauce cautioned us to consider hidden costs of any recommendations.

There was then discussion on what information the Council would like to see tracked. Olmstead listed layoffs, class load reductions, and hire/hire back by gender, age, and minority status. UW ADVANCE was brought up and the Council was interested in knowing if the information ADVANCE wanted tracked was being tracked. The Council wondered whether there were legal reasons the University does not have a formal mentoring program, but also thought with clear enough guidelines any objections could be addressed. The Council discussed what groups they should speak with next and there seemed to be consensus that the Board of Deans should be the next stop. A concern about post-doc childcare was also discussed because they fall below students in priority.

2. Building new Survey based on lessons learned from previous Survey
The Council went through the “Survey of UW Faculty Careers and Workload” survey and discussed what questions should remain, be adapted, or added for the new survey aimed at non-ladder faculty. Because the Council feels it should speak to the Deans about the findings, the Council wants to make sure that faculty are categorized by school. At the same
time, the Council does not want to give up anonymity by allowing too small a group to be identified, as could occur in smaller units. Olmstead took notes on ways to adjust the previous survey for the non-ladder survey. The Council also discussed notes from a meeting involving Silberstein, Olmstead, and Bolton about the non-ladder survey. One question that the Council hopes to investigate is the benefits for which non-ladder faculty qualify, in particular, maternity leave and disability leave.

Adjournment
Chair Silberstein adjourned the meeting at 1:21 p.m.

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Minutes by Alex Bolton
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Present: Faculty: Silberstein (Chair), Iarocci, Mescher, Olmstead
President’s Designee: Basu
Ex-Officio Reps: Raftus, Pearl, Barriga

Absent: Faculty: Baltan Burnet, Habell-Pallan, Paun
Ex Officio Rep: Roosen-Runge, Yee