Chair Sandra Silberstein called the meeting to order at 12:40 p.m. and noted that having completed both the baseline report on women faculty and the report on the FCWA survey of all faculty, the Council had decided to turn its attention to issues facing lecturers, which by definition, affect women disproportionately.

Meeting Synopsis:

1. Approval of December 14, 2009, minutes.
2. Report on Silberstein’s meeting with the Provost.
3. Input from lecturers invited to orient the Council to their issues

1. Approval of December 14, 2009, minutes.

Minutes were approved.

2. Report on Silberstein’s meeting with the Provost.

Silberstein reported on her meeting with Provost Wise to review the results of the Council’s survey of voting faculty. Silberstein categorized and shared “red-flag” issues raised in faculty comments. She was heartened to hear that the Provost felt these findings would be of interest to Health Sciences administration and had suggested she join Silberstein in a meeting to discuss them with Christina Surawicz from the School of Medicine. The Provost would also like to meet with the Council to discuss responses to its recommendations, particularly things that can be done more quickly without additional funding.

3. Input from lecturers invited to orient the Council to their issues.

The Council is turning its attention to issues facing lecturers. Silberstein extended an additional welcome to lecturers invited to attend the meeting and asked them to speak to the major issues facing lecturers currently; the impact of budget cuts on lecturers; whether they would consider a survey of lecturers effective in gathering information that could lead to a meaningful recommendation; and what, if anything, the Council might do to help lecturers face current problems and challenges.

Apparently a group of women lecturers meets regularly to discuss issues of common concern. One of the major issues for them is the lack of clarity and consistency across campus in the definition of ladder steps for lecturers. It’s often not clear how and whether a lecturer can expect to move up. At the department level, the voting status of lecturers is unclear.
One of the guests suggested that teaching associates are especially vulnerable with regard to appointments, contracts, and job security. They have no representation at all and may be another focus of concern for the Council’s attention.

Topics that may be explored in a survey of lecturers might include:
- Lack of clarity concerning status and requirements for various levels of lecturer.
- Lack of clarity concerning voting rights of lecturers.
- Course-load issues

Proposal for next meeting:
- Draft lecturer survey questions
- Plan for contacting/consulting with lecturers from other schools?

The meeting was adjourned at 1:30 p.m.

Minutes by Susan Folk, Assistant to the Secretary of the Faculty, slfolk@u.washington.edu

Present: Faculty: Olmstead, Silberstein (Chair), Iarocci, Paun
President’s Designee: Basu
Ex Officio Reps: Pearl, Barriga
Guests: Ann Baker, June Morita, Kimberley Gillis-Bridges, Donally Kennedy

Absent: Faculty: Habell-Pallan, Baltan Brunet, Mescher
Ex Officio Reps: Roosen-Runge Raftus, Yee
Regularly Invited Guests: Gandara