January 16, 2017

Angelisa Paladin
Chair, Faculty Council on Women in Academia

Dear Professor Paladin:

The Faculty Council on Women in Academia is charged with responsibility “for all matters of policy relating to the interests of women” (Faculty Code, Sec 42-47).

Our recommendation is that the council identify 3 specific goals that can be accomplished by the end of the 2016-17 academic year.

The Senate office did a background review to help identify goals for your council. This included review of minutes from last year's meetings, review of discussions at Faculty Senate meetings, and selected outreach for topics. Recommended goals and / or topics for discussion include:

- Follow up on & update two FCWA Class C resolutions nearly completed during the 2015-2016 academic year in the context of changes being made to the UW Student Conduct Code and Title IX procedures.
- Develop a plan for building a plan to improve how we recruit/retain working women by means of parental leave, family benefits, and appropriate facilities including nursing stations and gender neutral bathrooms.

After your first council meeting we will be available to discuss the goals your council identified. Thereafter, we will post your council’s goals on the Faculty Senate Website to communicate the important work you are doing on their behalf.

Sincerely,

Zoe Barsness
Faculty Senate Chair
Associate Professor of Business

/jmb