September 1, 2017

Brenda Williams
Chair, Faculty Council on Multicultural Affairs

Dear Professor Williams:

The Faculty Council on Multicultural Affairs is charged with responsibility “for all matters of policy relating to the interests of faculty of color” (Faculty Code, Sec 42-48).

Our recommendation is that the council identify specific goals that can be accomplished by the end of the 2017-18 academic year.

The Senate office did a background review to help identify goals for your council. This included review of minutes from last year’s meetings, review of discussions at Faculty Senate meetings, and selected outreach for topics. Recommended goals and / or topics for discussion include:

- Remain current on diversity/equity/inclusion matters by receiving external reports from relevant administrators and campus bodies.
  - Including at the unit-level.
- Collect and analyze diversity plans from across campus and evaluate them with emphasis on effectiveness of implementation.
- Actively link university initiatives (i.e. REI) to the work of the council and back to the units.
- Evaluate relevant sections of the Faculty Code and associated practices through the lens of multicultural affairs, diversity, and difference, with the objectives of strengthening equity and fairness.

After your first council meeting, we will be available to discuss the goals your council identified. Thereafter, we will post your council’s goals on the Faculty Senate Website to communicate the important work you are doing on their behalf.

Sincerely,

Thaïsa Way
Chair, Faculty Senate
Professor, Landscape Architecture

/jmb