Meeting synopsis:

1. Call to order
2. Salary Policy Proposal
3. Adjourn

1) Call to order

The meeting was called to order by Janes at noon.

2) Salary Policy Proposal

The council met as a working group to focus on changes to the salary policy proposal. The following sections were discussed and amended:

- Section 24-63: Consequences of Unsatisfactory Performance
- Section 24-71: Faculty Salary System – Policy and Principles
  - A – Motivation
  - B – Description of salary increase
- Section 24-72: Procedures for Salary Adjustments
  - A – President’s role in establishing formulas
  - B – Adjustments to formulas
  - C – Changes to formulas during financial hardship
  - D – Promotion raises
  - E – Tier advancement raises
  - F – Market adjustments
  - G – Variable adjustments
  - I – Retention Increases
- Section 24-61: Procedural Safeguards for Collegial Performance Review
  - Title

3) Adjourn

The meeting was adjourned by Janes at 4:00pm

Minutes by Grayson Court, council support analyst, gcourt@uw.edu

Present: Faculty: Joe Janes (chair), Steve Buck, Carol Landis, Kurt Johnson, Chandan Reddy
President’s designee: Cheryl Cameron
Ex officio representatives: Judith Henchy
Guests: Marcia Killien

Absent: Faculty: Alissa Ackerman, Margaret Adam, Lisa Coutu, David Goldstein, Lea Vaughn, Gordon Watts
Ex officio representatives: Shannon Harris, Julian Rees, JoAnne Taricani