The Faculty Council on Faculty Affairs met on February 19, 2003, at 12:00 noon, in 26 Gerberding Hall. Chair Kate O’Neill presided.

**Present:**
- **Regular:** Ceccarelli, Dzwirek, Graubard, Hildebrandt, Kirtley, Landis, O’Neill
- **Ex-officio** Krieger-Brockett, Blumenthal, Green, Johnson, Croft, Vaughn

**Absent:**
- **Regular:** Kolko, Lydon-Rochelle, Luchtel, O’Brien, Poznanski
- **Ex-officio:** Colonnese, Olswang, Sjavik

**Guest:** Ia Dubois

**Synopsis**
1. Approve agenda
2. Approve minutes (attached)
3. Announcements:
   - Review of Intellectual Property Policy Changes
     Executive Summary will be distributed 2/19
   - Policy for Standing Committees in Arts and Sciences
     Draft policy attached
4. Report on Pending Legislation - Lecturer Subcommittee

O’Neill called the meeting to order at 12:03.

**Approval of minutes**
The February 5 minutes were approved as amended.

**Approval of agenda**
The agenda was approved.

**Announcements**

**Revisions to Intellectual Property Policy** - O'Neill has met with Faculty Senate Chair Sandra Silberstein, Research Council Chair Asuman Kiyak, and Associate Vice Provost for Research Mac Parks to discuss a substantial document that amends the University's Intellectual Property (IP) Policy. Parks would like the Faculty Senate's blessing on the proposed policy changes. The Research Council has met once to discuss the changes, and will meet once more.

After the Research Council finishes its review, O'Neill said, FCFA should also review the document. The changes have been in the works for quite some time, according to Parks, by an ad hoc committee appointed by former-President McCormick. Parks also said the document has been seen by FCFA in an earlier iteration, so the Council probably did not need to review the document. O'Neill, however, could not recall having seen it in the two years she has served on FCFA. Some possible issues include changes to the formulas governing distribution of royalties, in which the faculty's share appears in many cases to be smaller. There are also some potentially important changes in the ownership of intellectual property, including copyrights, Web-based course materials, and the CDs/DVDs some authors are including with their textbooks.

Vaughn commented that she referred the IP document to FCFA, in addition to the Research Council, because it seemed important to have a review by a council that is more widely representative of the entire faculty. In addition, Vaughn has been involved in the meetings that gave rise to this document and sees a trend for universities in general to retain an ever-increasing share of royalties under Intellectual Property law. In view of
the confluence of declining state revenues, the increased pressure on faculty to fund more of their own salaries, and the burgeoning Intellectual Property/High Tech issues, Vaughn believes it is vital for FCFA, which has a longer history with a wider array of faculty issues, to be involved and alert to the implications of the proposed changes.

Kirtley commented that the Executive Summary for the proposed changes includes a memo from the Vice Provost asking the President to adopt the revisions to "vol. 4, part 5, chapter 7." Does it not require legislation to amend the Faculty Code? Vaughn said it would indeed require revisions to the Faculty Code, unless this is to be done by Executive Order, in which case the faculty is still supposed to be consulted. This is why Silberstein has been involved, so there can be discussions between the Senate Chair and the President.

O'Neill said that, in addition to the Executive Summary and cover letter she distributed to FCFA members, there is a proposed Executive Order that she elected not to distribute to the Council at this time because it is very long.

Katherine Graubard commented that this could make a major financial impact on some people. Kirtley observed that the proposed policy changes the faculty's terms of employment – O'Neill added that it is a very substantial change.

Policy for Standing Committees in Arts and Sciences (see appendix) – Small departments can have difficulty pulling together tenure review committees, if they do not have enough senior faculty members to serve on a committee. The draft policy attempts to clearly state the circumstances in which departments should pull committee members from outside their departments. The draft policy appears to be Arts and Sciences interpretation of the Chapter 24 protections for promotion.

Vaughn suggested that a line be added, to the effect that every department will be reviewed annually by the divisional deans to determine the departments that need a standing committee. O'Neill will respond with the Council's suggestion.

Lecturer Status Report
O'Neill introduced Ia Dubois, who reported on the work of the Lecturer Subcommittee. Last year, the Faculty Senate passed legislation that improved the lot of UW lecturers. However, one piece of the legislation that did not pass the Senate Executive Committee (and by only one vote) was a provision that would have given the vote to part-time lecturers.

The Lecturer Subcommittee has revisited this issue and has concluded that part-time lecturers, part-time senior lecturers, and part-time principal lecturers should be granted the vote. New legislation has been drafted that proposes that these three classes of part-time lecturers should be granted the vote in succeeding years following appointments of 50% or greater time on average, for two consecutive years. The 50% time "on average" addresses the case where a lecturer teaches less than 50% in one quarter, but 100% in another.

The legislation does not cover a large number of people – in Seattle campus College of Arts and Sciences, for example, 83 of 800 lecturers would qualify for the vote. The Bothell campus, which employs a large number of lecturers, has a total of 15 lecturers who would qualify for the vote under the "50% average in two consecutive years" rule. The number of lecturers who would qualify for the vote is not significant enough to create a voting bloc, Dubois said, but would invite part-time lecturers to feel like respected partakers in the department. Part-time lecturers teach 50% of freshman large-enrollment classes and do a great service to the University. Granting eligible lecturers the vote would do a great deal to foster a sense of inclusion and increase their sense of commitment to the University's mission.

The specifics about the percentage of time these part-time lecturers actually work is available from the departments, who would have to supply to the Faculty Senate a list of their lecturers who are eligible to vote.
The Faculty Code specifies that Lecturers can work for contract periods of 1, 3, or 5 years. However, some appear to have indefinite contracts - this is because all appointments are entered into the personnel department computer with a code of "9999" and the department is required to change the code to specify the correct number of contract years. Unfortunately, some departments have not made the proper changes, so their lecturers appear to have indefinite contracts. This is contrary to the Faculty Code and should be corrected by the departments.

Katherine Graubard expressed concerns about meeting quorums in faculty meetings as voting rights are expanded for various groups. Vaughn reminded members that quorum is based on the eligible voters less those who are excused by notifying the chair that they cannot attend. Half of this adjusted number is a quorum.

Vaughn pointed out that, under the collective bargaining bill recently passed, every time a voting category is enlarged, so is the bargaining unit. This is not a severable issue if the faculty decides to organize.

Kirtley asked why part-time Artists-in-Residence are not covered by this new language. Dubois said there are so few of them that the subcommittee simply did not look at the classification. Kirtley also said that all the part-time lecturer classifications should be spelled out, or they will be excluded. He moved to specify that the classifications of Part-time Lecturer, Part-Time Senior Lecturer, Part-time Principal Lecturer, Part-time Artist-in-residence, and Part-time Senior Artist-in-Residence are to be given the vote. There is no Part-time Principal Artist-in-Residence.

O'Neill said the Council could approve the text, approve it with Kirtley's amendment, or send it back to subcommittee to clarify that benefits issues are not tied to this language.

After discussion, the motion to spell-out the terms Part-time Lecturer, Part-Time Senior Lecturer, Part-time Principal Lecturer, and to add the terms Part-time Artist-in-residence and Part-time Senior Artist-in-Residence to the voting group was unanimously approved.

Carol Landis moved that the legislation be forwarded to SEC; Kirtley seconded. The motion was unanimously approved.

The legislation will be added to the SEC agenda (deadline March 28), supported by written materials to give SEC members the background of the proposal. Barbara Krieger-Brockett will attend SEC on April 7 to support the proposal.

**Margaret Levi Resolution**

ASUW representative Cammie Croft reported that a resolution is pending in ASUW congratulating Professor Margaret Levi and supporting her nomination as President-Elect of the American Political Science Association. (see appendix)

**A/B Salary Plan**

Carol Green is scheduled to meet with Bruce Bare, Dean of the College of Forest Resources, to get his ideas on the A/B salary plan. Bare has brought the plan up in College discussions. The subcommittee will meet again, after Green meets with Bare. A report from the subcommittee is anticipated soon.

**Elimination of Requirement for Mail Voting**

O'Neill said this proposed legislation has sailed through the Attorney General's review with no unfavorable comments and will need to be reviewed by the Code Cops before it can be submitted to SEC.
Dispute Resolution Committee

O’Neill and Kirtley are working on a charge to a subcommittee that will review the UW dispute resolution process. Kirtley has agreed to chair this subcommittee.

Winn Investigation

O’Neill has gathered some information and asked for volunteers to assist with this Faculty Senate-mandated investigation. Vaughn will attend information-gathering meetings in the School of Medicine with O’Neill.

The meeting was adjourned at 1:07 p.m. Minutes by Linda Fullerton, Recorder.

Appendix:

A Resolution Congratulating UW Professor Margaret Levi in being nominated for election as President-Elect of the American Political Science Association

WHEREAS the American Political Science Association (APSA) is the world’s largest professional organization for the study of politics and the Association brings together political scientists from all fields of inquiry, regions, and occupational endeavors in order to expand our awareness and understanding of political life and,

WHEREAS Professor Margaret Levi, University of Washington Jere L. Bacharach Professor of International Studies for the Political Science Department, is the official nominee as President-Elect of the APSA. Professor Levi, if elected, will be the President-elect of the Association from 2003-2004 and will serve as President from 2005-2006 and,

WHEREAS nomination as President of the APSA is one of the highest honors in the profession of political science and,

WHEREAS Professor Margaret Levi is the first professor from the UW to earn this honor and,

WHEREAS the quality of education at the University of Washington is greatly enhanced through the service of nationally revered professors such as Professor Margaret Levi,

BE IT RESOLVED BY THE ASSOCIATED STUDENTS OF THE UNIVERSITY OF WASHINGTON:

THAT the ASUW thanks Professor Margaret Levi for her continued outstanding service to the University of Washington and to the national political science community and,

THAT the ASUW formally congratulates Professor Margaret Levi for the prestigious honor of earning nomination for election of President-Elect of the APSA and,

THAT the ASUW encourages the APSA to elect UW Professor Margaret Levi as the next President-Elect of the APSA.