October 6, 2015

Gordon Watts  
Chair, Faculty Council on Faculty Affairs

Dear Professor Watts:

The Faculty Council on Faculty Affairs is charged with responsibility “for all matters of policy relating to the interests of the faculty, such as appointment, tenure, promotion, professional leave, compensation (including salary and fringe benefits), academic freedom, standards of academic performance, and professional ethics” (Faculty Code, Sec 42-36). Activities historically performed include identifying issues and areas of interest on behalf of all UW faculty, especially those relating to potential revisions to the University of Washington Faculty Code, and carrying out the initial stages of those revisions with appropriate feedback from key stakeholders and relevant administrators.

Our recommendation is that the council identify 3 specific goals that can be accomplished by the end of the 2015-16 academic year.

The Senate office did a background review to help identify goals for your council. This included review of minutes from last year’s meetings, review of discussions at Faculty Senate meetings, and selected outreach for topics. Recommended goals and / or topics for discussion include:

- Resuming work on Faculty Salary Policy, with a special effort to adhere to the specific ratified timeline provided by senate leadership.
- Using the lecturer work group reports, assess whether or not changes to Faculty Code are needed to address best practices for the recruitment, appointment and retention of instructional faculty.
- Further consider changes to chapters 27 and 28 related to the dispute resolution process.

After your first council meeting we will be available to discuss the goals your council identified. Thereafter, we will post your council’s goals on the Faculty Senate Website to communicate the important work you are doing on their behalf.

Sincerely,

Norm Beauchamp  
Faculty Senate Chair  
Professor of Radiology

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