August 28, 2017

Joseph Janes
Chair, Faculty Council on Faculty Affairs

Dear Professor Janes:

The Faculty Council on Faculty Affairs is charged with responsibility “for all matters of policy relating to the interests of the faculty, such as appointment, tenure, promotion, professional leave, compensation (including salary and fringe benefits), academic freedom, standards of academic performance, and professional ethics” (Faculty Code, Sec 42-36). Activities historically performed include identifying issues and areas of interest on behalf of all UW faculty, especially those relating to potential revisions to the University of Washington Faculty Code, and carrying out the initial stages of those revisions with appropriate feedback from key stakeholders and relevant administrators.

Our recommendation is that the council identify specific goals that can be accomplished by the end of the 2017-18 academic year.

The Senate office did a background review to help identify goal for your council. This included review of minutes from last year’s meetings, review of discussions at Faculty Senate meetings, and selected outreach for topics. Recommended goals and / or topics for discussion include:

- Examine the career path taken by lecturers and how they are integrated into the Faculty Code with the goals of:
  - providing greater uniformity relating to how the ranks for the lecturer title are used across the university
  - setting more level expectations for the ranks of the lecturer position
  - better integrating lecturers into the Faculty Code
- Provide guidance on developing work to revise the faculty disciplinary process.
- Coordinate review of inclusion of librarians within the Faculty Code.

After your first council meeting we will be available to discuss the goals your council identified. Thereafter, we will post your council’s goals on the Faculty Senate Website to communicate the important work you are doing on their behalf.

Sincerely,

Thaïsa Way
Chair, Faculty Senate
Professor, Landscape Architecture

/jmb