Faculty Senate Chair Kate O’Neill welcomes audience and introduces panel and guests.

O’Neill outlines protocol for the meeting.

Introduction by the moderator, Professor Patrick Dobel.

Panel Discussions

10:15 Goals of the proposal and concerns from panelists’ units.
32:21 Issues with the current system and market-based hiring.
42:39 Proposed ‘raise cap’ and its effects on retention and recruitment.
46:43 Winners and losers under current and proposed policies.
57:43 Advantages and disadvantages of proposed four year review process.

Funding:
1:05:59 Transition and startup costs.
1:15:14 Retirement predictability in small and large units.
1:19:27 Costs for UW Bothell and Tacoma campuses.
1:22:15 Closing remarks from Provost Ana Mari Cauce

Questions

1:37:12 O’Neill and Dobel outline protocol.
1:39:00 Is the University making a deliberate effort to bring in new money that would be dedicated to salaries?
1:43:00 Why can’t schools or colleges be permitted to opt out of the proposed system? What flexibility is built into the proposed system?
1:49:23 Who would make decisions regarding allocation of tiers?
1:52:37 How does this proposal impact faculty diversity?
1:58:41 Remarks from Professor Joe Janes, Chair of the Faculty Council on Faculty Affairs

Closing by Dobel.
Event end.