FAST FACTS
THE OFFICE OF MINORITY AFFAIRS AND DIVERSITY...

- Collaborates with local school districts and community partners to support a statewide educational pathway for 10,000 middle and high school students as they prepare and plan for college.
- Serves over 4,200 undergraduate students with new student orientation, academic advising, instructional support, mentoring, and financial and scholarship needs.
- Works with multiple student organizations and clubs that offer professional networking, encourage community service, build leadership skills, and celebrate cultural diversity.
- Assists more than 200 students as they prepare for, apply to, and succeed in graduate and professional programs at the UW and across the nation.
- Sponsors university-wide programs dedicated to diversifying faculty, staff, curriculum, and research.
- Addresses critical diversity issues through the University Diversity Council, which consists of students, faculty, and staff representing key constituencies and all administrative and academic units.

CONTACT US

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Photos: Team Photogenics
**ETHNIC/RACIAL DISTRIBUTION OF UW STUDENTS, FACULTY, AND STAFF**

**UNDERGRADUATE STUDENT ENROLLMENT AUTUMN 2008 (N=29,304)**

- **African American** 3.2%
- **Asian** 13.0%
- **Not Indicated** 8.1%
- **Native American** 1.2%
- **International** 4.4%
- **Latino** 5.3%
- **Filipino** 2.7%
- **Hawaiian/Pacific Islander** 0.7%

**GRADUATE STUDENT ENROLLMENT AUTUMN 2008 (N=12,101)**

- **African American** 2.7%
- **Asian** 10.1%
- **Not Indicated** 9.3%
- **Native American** 1.6%
- **International** 13.3%
- **Latino** 3.8%

**FACULTY AUTUMN 2008 (N=3,984)**

- **African American** 1.5%
- **Asian** 12.5%
- **Not Reported** 0.0%
- **Native American** 0.4%
- **Latino** 4.4%
- **Asian/Pacific Islander** 12.7%

**STAFF AUTUMN 2008 (N=20,058)**

- **African American** 0.2%
- **Latino** 4.5%
- **Asian** 13.8%
- **Native American** 3.0%

**STAFF EXECUTIVE, ADMINISTRATOR, MANAGER AUTUMN 2008 (N=852)**

- **African American** 0.4%
- **Latino** 1.8%
- **Asian** 4.5%
- **Native American** 3.0%

**GRADUATE AND PROFESSIONAL SCHOOLS**

Enrollment of URM students in UW graduate and professional programs has increased 38.7% over pre-I-200 levels, from 682 in 1998 to 942 in 2008. This growth rate was greater than that of the all-UW graduate and professional schools enrollment (+23.0%).

**STUDENT OUTCOMES**

- The 2007 graduation rate (65.3%) for the cohort of URM students entering in 2001 is greater than that of 68 of the top 114 Public Research I Institutions. For students of color (SOC)**, the rate is 74.1%, which is greater than that of 87 of the top 114 Research I Institutions. The all-UW graduation rate is 75.3%. It is interesting to note that the graduation rates for low income and first generation students is 75.3%. It is interesting to note that the graduation rates for low income and first generation students were 69.6% and 68.4% respectively.
- The graduation rate for transfer URM students was 84.6%, more than 19 percentage points greater than the rates of URM students who entered UW from high school.

**STUDENT DEMOGRAPHICS**

- Undergraduate enrollment of underrepresented minority (URM)* students for Autumn 2008 was 5.4% higher than the all-time high of Autumn 2007 (2,668 vs. 3,023), and the highest in terms of percentages (10.3%) since enrollment numbers of Hawaiian/Pacific Islanders have been kept (1991).
- Cohort enrollment for entering freshmen URM students increased 5.7% (612 vs. 579) over that of Autumn 2007, with Hawaiian/Pacific Islander, African American, Native American, and Latino numbers increasing by 16.7%, 10.5%, and 5.3%, respectively. Native American numbers decreased by 7.8%. Community college cohort transfer enrollment decreased by 3.2% (155 vs. 160).
- More than 87% of students of color (SOC)** come from the state of Washington; most of those who come from outside the state hail from California, Hawaii, Oregon, Alaska, Texas, Nevada, and Colorado.

- The number of female (vs. male) enrollees is greater by between 6 and 16 percentage points in all racial and ethnic groups, except Caucasian.
- The top 11 high schools from which the 1999–2007 URM students graduated in order of rank were: Garfield, Franklin, AC Davis, Henry Foss, Roosevelt, Toppenish, Ballard, Holy Names Academy, Wapato, Inglemoor, and Nathan Hale (the latter two are tied).
- The top 10 community colleges from which the 1999–2007 URM cohorts transferred in order of rank were: Seattle Central, North Seattle, Shoreline, Edmonds, Pierce College, and Everett.

**GRADUATE AND PROFESSIONAL SCHOOLS**

- The average freshman retention rate (2002–2006) for URM students (90.6%) is near that of the all-UW population (92.9%). When the URM students’ average retention rate is combined with other SOC rates, the rate increases slightly to 93.3%. It should be noted that this average freshman retention rate of URM students at UW is higher than 57 of the top 101 (both public and private) national universities.

* Underrepresented minorities (URM): African American, Hawaiian/Pacific Islander, Latino, and Native American students

** Students of color (SOC): African American, Hawaiian/Pacific Islander, Latino, and Asian American students