FAST FACTS
THE OFFICE OF MINORITY AFFAIRS AND DIVERSITY...

- Collaborates with local school districts and community partners to support a statewide educational pathway for 10,000 middle and high school students as they prepare and plan for college.
- Serves over 4,200 undergraduate students with new student orientation, academic advising, instructional support, mentoring, and financial and scholarship needs.
- Works with multiple student organizations and clubs that offer professional networking, encourage community service, build leadership skills, and celebrate cultural diversity.
- Assists more than 200 students as they prepare for, apply to, and succeed in graduate and professional programs at the UW and across the nation.
- Sponsors university-wide programs dedicated to diversifying faculty, staff, curriculum, and research.
- Addresses critical diversity issues through the University Diversity Council, which consists of students, faculty, and staff representing key constituencies and all administrative and academic units.
- Invites you to share in next year’s Office of Minority Affairs and Diversity anniversary celebration, When Words Were Not Enough, a tribute to 40 remarkable years.

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The University of Washington educates a diverse student body to become responsible global citizens and future leaders through a challenging learning environment informed by cutting-edge scholarship.

integrity
diversity
excellence
collaboration
innovation
respect
Student Demographics

- Undergraduate enrollment of underrepresented minority (URM)* students for Autumn 2007 was 8% higher than the all-time high of Autumn 2006 (2,868 vs. 2,650), and the highest in terms of percentages (10%) since enrollment numbers of Hawaiian/Pacific Islanders have been kept (1991).
- Cohort enrollment for entering freshmen URM students increased 2.3% over that of Autumn 2006, with Native American and African American numbers increasing by 11.6% and 9.7%, respectively. Latino and Hawaiian/Pacific Islander numbers remained essentially the same. Community college cohort transfer enrollment increased by 9.6% (160 vs. 146).
- More than 87% of students of color (SOC)** come from the state of Washington; most of those who come from outside the state hail from California, Hawaii, Oregon, Texas, Alaska, Nevada, and Colorado.
- The number of female (vs. male) enrollees is greater by between 6 and 14 percentage points in all racial and ethnic groups, except White.
- The top 11 high schools from which the 1999–2006 URM cohorts transferred in order of rank were: Seattle Central, North Seattle, Shoreline, Bellevue, Highline, South Seattle, Green River, Edmonds, Everett, and Pierce College.

Graduate and Professional Schools

Enrollment of URM students in UW graduate and professional programs has increased 27.3% over pre-I-200 levels, from 682 in 1998 to 867 in 2007. This growth rate was greater than that of the all-UW graduate and professional schools enrollment (+18.4%).

Student Outcomes

- Since the mid-1980s, the gap between the combined graduation rates for African American/Latino/Native American students and the all-UW student population has narrowed significantly. For the 1984 aggregate cohort, the average rate was 36 percentage points lower (24.1% vs. 60.3%) than the all-UW average. Seventeen years later, in 2000, the average aggregate cohort rate was less than 10 percentage points lower than the all-UW student population (65.1% vs. 74.8%).
- The 2006 graduation rate (65.5%) for the cohort of URM students entering in 2000 is greater than that of 65 of the top 111 Public Research I Institutions. For students of color (SOC)** the rate is 74.4%, which is greater than that of 84 of the top 111 Research I Institutions. The all-UW graduation rate is 74.8%.
- The graduation rate for transfer URM students was 77.5%, which is 12 percentage points greater than the rates of URM students who entered UW from high school.
- The 10 most popular degrees conferred on URM students (2003-2007) in order of rank were: business, sociology, English, biology/botany/zoolgy, American ethnic studies, and economics.

The average freshman retention rate (2001–2005) for URM students (91%) is near that of the all-UW population (92%). When the URM students’ average retention rate is combined with other SOC rates, the rate increases slightly to 93%. It should be noted that this average freshman retention rate of URM students at UW is higher than at 44 of the top 100 (both public and private) national universities.

* Underrepresented minority (URM): African American, Native American, Latino, Hawaiian/Pacific Islander.
** Students of color (SOC): African American, Native American, Latinos, Hawaiian/Pacific Islander, and Asian American.

Ethnic/Racial Distribution of UW Students, Faculty, and Staff

- The top 10 community colleges from which the 1999–2006 URM cohorts transferred in order of rank were: Seattle Central, North Seattle, Shoreline, Bellevue, Highline, South Seattle, Green River, Edmonds, Everett, and Pierce College.

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