Diversity Report
Health Sciences Administration
Academic Services & Facilities
April 2004

Health Sciences Academic Services & Facilities (HSAS&F) consists of eleven divisions: Director’s Office, Building Management, Classroom Services, Client Services, Clinical Skills, Laboratory Services, Finance & Administration, Creative Services, Machine shop, Biomedical & Optical shop, and Technology Services. These divisions employ 85 individuals in student, hourly, and permanent staff positions. Diversity within these groups is clearly visible as demonstrated by the following.

- 28 females
- 10 Asian Americans
- 4 Hispanics
- 5 Middle Eastern
- 3 African Americans
- Ages range from late-teens to mid-sixties

It should be noted that 19 of the employees are in Scientific Instruments (Machine and Biomedical & Optical shops) with occupations which do not traditionally attract females, though there have been 3 female BMETs in the past, including the first ever Certified BMET.

There are no specific projects, efforts, or strategies in place so that diversity is an institutionalized part of our criteria. However, the workplace culture is supportive and respectful of individuals of all backgrounds. Our goal is to hire the best people we can and maintain a climate in which they can succeed. Our managers recognize the importance the University of Washington places on diversity and this is reflected in the hiring demographics indicated above. It is inherent in our policies and procedures to treat everyone equally, to respect religious beliefs, alternative lifestyles, and value each individual for the specific set of skill they bring to the unit. It is widely understood that having a diverse group of employees leads to improved performance.