



University of Washington Office of the President, Box 351230

December 3, 2003

TO: Deans, Directors, and Chairs

FROM: Lee L. Huntsman  
President

SUBJECT: Appraisal of Our Diversity Efforts

I am writing to ask for your personal attention to the attached request from Vice President Rusty Barceló. In my view, the University is at a special moment in time with regard to the complex and important issues of diversity. We have substantially recovered, in numerical terms, from the negative effects of I-200 on minority student enrollment. We are by no means satisfied with this progress, and we clearly need to do better. I am extremely interested in the opportunity to examine ourselves not just in terms of a numerical census of students (and programs) but on the deeper issues of how, through the richness of our diversity, we can pursue our full potential as an institution of learning, of inquiry, and of intellectual community.

As you and your colleagues deal with the request as explained in Dr. Barceló's letter, I encourage you to exercise your most creative and reflective thinking.