STRUCTURAL COMPONENTS OF THE UCBI PROGRAM

The UCBI program offers a supportive structure for interns to guide them through their internship experience and ensure that they are contributing great work to their organization. The following is a brief overview of the purpose of these components.

FRAMEWORK ACTIVITIES

Individual meetings
Interns will meet periodically throughout the internship to touch base with their assigned Graduate Student Mentor. This meeting will be used to individually reflect on their work at their host organization, ask questions, and give feedback regarding their performance.

Small group meetings
Interns who are working in host organizations in similar parts of the Seattle community will meet together in small groups with a Graduate Student Mentor. This time will be a chance to discuss relevant issues present in their community, host organization or also current events or topics, and share about their own work. In the past, Graduate Student Mentors have led discussions and have also invited interns to lead.

Large group meetings
We will use large group meetings to offer skill-building workshops, panel discussions and other activities to our UCBI cohort. This will also be an opportunity to bring in community members to speak on a specific topic. These occur no more than once a month.

ANCHORING TASKS

Asset Map
The UCBI team will teach interns the fundamentals of community asset mapping and they will work to identify main assets in their community. This can be done through general research on the area, interviews with members, walks through the community and any other data collection strategies. The asset map is mainly used to supplement framework activities but will help to further orientation students to their community and organization.

Focus Project
The focus project should be one of the main tasks or goals that the intern will complete during their internship. The nature of the project will be agreed upon with the intern’s supervisor at their host organization and should create a specific deliverable for the organization or can also have a general goal with specific deliverables. Some examples of focus projects from past interns include:

- Address volunteer recruitment and retention needs
- Organize a fundraising event
- Translate service materials into Spanish