

Pam Toal – Toal & Associates Coaching & Consulting

PHILOSOPHY STATEMENT

Pam focuses on individual, team, and organizational strengths. As a former nonprofit executive, she's inspired by people that serve others. Pam is a skilled coach and facilitator and loves working with leaders and teams to create positive, measurable and impactful change. Sharing innovative tools and resources, she designs and facilitates leadership development and action learning programs. Pam helps individuals develop skills from the inside out, to lead with confidence and purpose, in alignment with their values. Her clients develop awareness, embrace accountability, take action, and achieve results.



AREAS OF EXPERTISE/RESULTS

- Executive and Leadership Coaching
- Peer Group Coaching
- Meeting and Retreat Facilitation
- Employee Development
- Team Building and Development
- Transition and Change Management Facilitation
- Action Learning Facilitation
- Collaboration and Collective Impact Development

EXPERIENCE / SELECTED PROJECTS

- Twenty + years' senior leadership experience in education, nonprofit, and government sectors
- Consultant and Executive Coach for leaders in public, private and nonprofit organizations
- Executive Director, United Way of Thurston County for 8 years
- Developed state-of-the-art virtual peer coaching program funded by the Bill & Melinda Gates Foundation
- Four + years' developing and managing college philanthropy programs, projects and events
- Twenty + years' writing for media, web and print

CREDENTIALS

- Bachelor of Science, Michigan State University
- Certified Professional Coach, Baraka Institute
- Member, International Coach Federation, ICF Washington, Rotary Club of Olympia
- Board member, Washington Nonprofits
- Service Corps member, 501 Commons

SELECTED CLIENTS

- State of Washington
- United Ways of Washington
- Empire Health Foundation
- Association of Washington Cities
- South Puget Sound Community College
- NASPA – Student Affairs Administrators in Higher Education

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.