

Kim Sklaroff, SPHR – Versaire Group

PHILOSOPHY STATEMENT

Versaire Group helps leaders make the most of their people, projects and operations by transforming broad directives into the nuts and bolts of achieving change. We help organizations make highest and best use of resources and investments. Are the old ways of day-to-day operations the most efficient practices today? Close, shoulder-to-shoulder teamwork clarifies vision; develops measurable goals and strategies, and achieves objectives and action plans that deliver on expectations. Our approach is built upon clear and accessible communication. Clients count on direct access to our designated lead consultant at all times.

Kim helps organizations define goals, develop staff, manage resources and create workplace environments that promote efficiency and success. She will approach your project prepared, determined, pleasant, professional, a visionary, confident, aware, and with integrity.



AREAS OF EXPERTISE/RESULTS

- Helping Leaders Improve HR Effectiveness
- Coaching and Training on HR Compliance and Policy
- Training and Career Counseling/Employee Development
- Strategic & Succession Planning
- Team Building
- Performance Improvement
- Job Analysis includes Reorganization & Restructuring
- Operational Review
- Change Management
- Space Organization & Efficiency

EXPERIENCE / SELECTED PROJECTS

- Expert in organizational effectiveness, focus on human resources optimization helping clients focus on highest and best use of resources
- Advisor/Coach to HR Director, team building, policy and handbook development for a non-profit agency
- Mentor/Coach Executive Director on effective delegation and prioritization
- Advisor/Coach to create and develop executive management team
- Advisor/Coach on change management to identify & improve the value of performance assessments
- Mentor/Coach to Director of Operations on staff development and retention
- Designed and introduced performance-based compensation system including job description updates, clear employee advancement criteria, and salary benchmarking for complex positions. Developed performance metrics
- Developed, administered, and assessed the results of hundreds of employee satisfaction surveys and performance reviews

CREDENTIALS

- Certificate in Administration, Western Business College
- Senior Professional in Human Resources (SPHR)
- Society of Human Resources Management (SHRM)
- King County SCS
- Lake Washington Human Resources Association – Programs Committee & Symposium
- Win With Washington – Alliance Committee
- Instructor (Black Belt) – Tae Kwon Do / Arnis
- Board of Directors – Eastside Credit Union / Roth Hill, LLC

SELECTED CLIENTS

- King Conservation District
- Seattle Aquarium
- Roth Hill, LLC
- PACE Engineers
- City of Covington
- LDC, Inc.

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.