

**Jevon K. Powell, Ph.D. – Scontrino-Powell**

## PHILOSOPHY STATEMENT

I help individuals, teams, and organizations achieve positive and lasting change. In all my work I strive to:

1. Be easy to work with
2. Provide cost effective services that focus on you, the customer
3. Develop client skills so you won't need me forever
4. Push for results that are meaningful
5. Be punctual, reliable, and open to new ideas

I have been consulting full-time for many years and have found that expertise is important, but listening well is what sets the good consultants apart.



## AREAS OF EXPERTISE/RESULTS

- Executive Coaching & Leadership Development
- Change Management
- Conflict Resolution
- Teambuilding
- Retreat Design & Facilitation
- Lean Consulting & Process Improvement

## EXPERIENCE / SELECTED PROJECTS

- Executive Coach: I have worked with hundreds of leaders in universities & colleges, Fortune 100 companies, non-profit organizations, and public agencies.
- Conflict Resolution: I have worked with many teams over the years, helping them improve communications, identify sticking points, and resolve conflicts.
- Team Building: I have worked with many teams to help them be more effective through better problem solving, brainstorming, decision-making, appreciation for diversity and individual differences, and trust building.
- Skilled Facilitation: I have designed and facilitated hundreds of meetings, team building events, and planning retreats. I have also trained many others to be facilitators.
- Process Improvement: I have worked with organizations such as The Port of Seattle on designing and implementing large-scale projects in Lean and Continuous Process Improvement.

## CREDENTIALS

- Ph.D. in Clinical Psychology, New School for Social Research, New York City
- M.A. in Psychology, New School for Social Research, New York City
- Licensed Psychologist, Washington and California
- Program Advisory Board, Argosy University, Seattle, 2007 – present
- Executive Board, Washington State Psychological Association, 2009 – present
- Board of Trustees, Chairman, The Children's Museum, Seattle, 2001 – 2011

## SELECTED CLIENTS

- Argosy University
- DeVry Institute
- The Wright Institute
- Starbucks
- Microsoft
- Coinstar
- Electronic Arts
- King County Library System
- State of Washington
- Cities of Seattle, Redmond, Redwood City
- King County
- Port of Seattle
- Perkins Coie, LLP

Contact the Alliance at 206-616-8461 OR [alliance@u.washington.edu](mailto:alliance@u.washington.edu).