

MacDonald Boyd and Associates

PHILOSOPHY STATEMENT

MacDonald Boyd and Associates provides a range of customized organizational development, planning, training and coaching services for businesses, government, not-for-profits and schools. We help you meet your goals by offering our:

- Skills, expertise, knowledge, observations, ideas, and guidance
- Attention and commitment to delivering outcomes on time and on budget
- Enthusiasm for high achievement and the common good
- Respect for strict client confidentiality

Plus, we're nice people who like to make our work creative, lively, and fun.



AREAS OF EXPERTISE/RESULTS

- Strategic Planning
- Leadership Team and Staff Retreats
- Training Design and Facilitation
- Developing High Performing Teams and Trust
- Executive Performance Planning and Review
- Leadership Development and Coaching
- Designing Organizational Structures
- Conflict Interventions and Mediation
- Organizational Governance and Board Development
- Planning, Managing, and Implementing Change

EXPERIENCE / SELECTED PROJECTS

- University of Washington School of Nursing: culture assessment, strategic planning, and change implementation.
- Steve has worked with Seattle University for over 12 years including design and facilitation for the annual Cabinet Retreat and work with the School of Arts and Sciences.
- Over 30 years of consulting with hundreds of public and private sector organizations.
- Commitment to and honed expertise with a menu of collaborative, values-driven, system-focused approaches
- Engagement of individuals as the critical resources in organizations to do the real work of achieving the goals, supporting the growth and sustaining the changes

CREDENTIALS

- Masters in Educational Psychology from UW
- Certification on Organization Systems Renewal
- Fellow at Harvard's Center for International Affairs (1982-84)
- Founder and President of the Washington Leadership Institute and the Governors' School for Citizen Leadership (1985-94)

SELECTED CLIENTS

- UW School of Nursing
- Seattle University
- Lakeside School
- Philanthropy Northwest
- Antioch University
- Hillel at UW
- UW Evans School of Public Affairs
- City of Seattle
- City of Shoreline
- Bill & Melinda Gates Foundation

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.