

Dan Leahy

PHILOSOPHY STATEMENT

I believe that leadership is fundamentally a dance between the leader, the followers, and the organizational mission. Today's realities require that leaders respond to both the technical and the adaptive challenges, the situations we know how to address and those that require that we learn new skills and develop new mental models. This means that leaders need to have the discipline to do today's job while being engaged in learning about the job of tomorrow.

I focus on helping individuals and teams develop the ability to attend to the technical demands while leaning into the adaptive challenges they face. Given my work in adult education my approach is one that emphasizes both reflection and application tailored to the individual's and/or the organization's realities and needs.



AREAS OF EXPERTISE/RESULTS

- Leadership Development
- Leadership Coaching
- Team Building
- Creativity and Innovation
- Systems Thinking
- Curriculum Design

EXPERIENCE / SELECTED PROJECTS

- Lead the development and implementation of Leadership Eastside's innovative curriculum organized around the Adaptive Leadership model
- Provided leadership coaching and retreat design and facilitation to senior leadership of both DSHS and Sound Transit
- Provided leadership in various roles across a university structure (Chair, Dean, Interim VP of Academic Affairs) dealing with the complexities of both academic and certificate programs
- Consulted with Northwest Indian College leadership to identify change initiatives and assess progress towards implementing culturally rooted, and scientifically relevant programs

CREDENTIALS

- Bachelor of Arts, Communication Arts & Bachelor of Arts, Sociology, Master of Arts, Applied Behavioral Science
- Former President of Leadership Institute of Seattle (LIOS); former Dean of LIOS/Bastyr University School of Applied Behavioral Science; Former Interim VP of Academic Affairs of Bastyr University; former Interim Associate Dean of LIOS Graduate College of Saybrook University
- Art and Practice of Leadership Development Certificate Harvard Kennedy School of Government
- Graduate of Leadership Eastside, Peter Bloch's Regional School for Managing, Whidbey Institute's Powers of Leadership Program, and Pacific Integral's Generating Transformational Change Program.

SELECTED CLIENTS

- Pierce College District 11
- Northwest Indian College
- WA Department of Social and Health Services
- Leadership Eastside
- Microsoft
- Sound Transit

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.