

## Dr. Dan Kaufman



### PHILOSOPHY STATEMENT

Leading in today's fast paced, ever changing, and challenging world requires that leaders be agile and have the competencies for dealing with and creating change. Just as important for a leader is the ability to create shared visions and a collaborative and cooperative culture that results in a commitment to excellence on the part of all employees. Commitment is the result of identifying the gifts of all employees and aligning their core values to create solutions that matter.

### AREAS OF EXPERTISE/RESULTS

- Leadership development.
- Culture change
- Interpersonal skills
- Personality and style differences: how they impact decision-making, communication and culture.
- Leadership and staff coaching
- Empowering individuals and teams
- Adult development
- Complex and adaptive change
- Leadership competencies
- Change management

### EXPERIENCE / SELECTED PROJECTS

Thirty years' experience leading and/or consulting in a broad range of settings (community, non-profit, K-12 in numerous roles (educator, administrator, coach, consultant, and mental health counselor).

- K-12 district-level administrator (Director of Student Services)
- Co-founder of non-profit serving adults with disabilities
- Initiated and provided leadership for asset-based community development project on Vashon Island
- Leadership development and coaching for non-profit and K-12 leaders

### CREDENTIALS

- Ed. D. Educational Leadership
  - M.A. Psychology
  - Certified Coach
  - Licensed Mental Health Counselor
- Preferred Tools/Models:
- Trainer of trainers: Immunity to Change Process
  - Culture Change Training
  - Certified Myers-Briggs I & II
  - Leadership Agility Training
  - Leadership Agility 360 Coaching
  - Tribal Leadership Training

### SELECTED CLIENTS

- Seattle School District
- Seeds for Success
- VHA Health Care
- The ARK Institute of Learning
- Puget Sound Educational Services District
- Vashon School District

Contact the Alliance at 206-616-8461 OR [alliance@u.washington.edu](mailto:alliance@u.washington.edu).