

**Debrena Jackson Gandy – Masterminds**

## PHILOSOPHY STATEMENT

Individuals and organizations are living systems that have the ability to transform, not just change. When core assumptions and beliefs are examined, challenged, and re-aligned, previously untapped potential is released that enables individuals and organizations to achieve new levels of output, excellence, and performance.

Our Mission: To serve as catalysts for initiating change, fostering transformation and inspiring teams, leaders and organizations to excellence, quality output and higher performance.



## AREAS OF EXPERTISE/RESULTS

- Speaking to Inspire and Motivate Groups
- Empowerment-based Leadership Training
- Strategic Alignment, Vision and Marketing
- Human Potential and Personal Growth Expert
- Building and Developing High Performance Teams
- Coaching for Excellence and High Performance

## EXPERIENCE / SELECTED PROJECTS

- Presentations that inspire and motivate leaders, teams and organizations
- Leadership development and coaching for managers, leaders and executives. Consulting with leaders to design, develop, facilitate and execute successful training and coaching processes and programs
- Employee development including time and energy management, goal setting, and personal efficacy
- Team building; team effectiveness and productivity
- Design and facilitate transformational events, retreats, seminars, tele-seminars and programs
- Specializing in women's empowerment and personal growth

## CREDENTIALS

- Bachelor of Science, Pepperdine University
- Board of Trustees, Highline Community College
- Former Adjunct Faculty, Seattle Central Community College and Tacoma Community College
- Certified in the Keystone Facilitation Method
- Certified Self-Care Consultant
- Mastery of Empowerment Certification, Landmark Education

## SELECTED CLIENTS

- Seattle Community Colleges
- Edmonds Community College
- Columbia University
- University of Ohio
- Puget Sound Energy
- City of Seattle
- Evergreen State University
- Washington State University
- Washington State Departments of Licensing, Transportation, Personnel and Social & Health Services
- U. S. Department of Education
- Boeing

Contact the Alliance at 206-616-8461 OR [alliance@u.washington.edu](mailto:alliance@u.washington.edu).