# UNIVERSITY CONSULTING ALLIANCE

# Debrena Jackson Gandy - Masterminds

#### PHILOSOPHY STATEMENT

Individuals and organizations are living systems that have the ability to transform, not just change. When core assumptions and beliefs are examined, challenged, and re-aligned, previously untapped potential is released that enables individuals and organizations to achieve new levels of output, excellence, and performance.

Our Mission: To serve as catalysts for initiating change, fostering transformation and inspiring teams, leaders and organizations to excellence, quality output and higher performance.



#### AREAS OF EXPERTISE/RESULTS

- Speaking to Inspire and Motivate Groups
- Empowerment-based Leadership Training
- Strategic Brand Alignment

- Human Potential and Personal Growth Expert
- Building and Developing High Performance Teams
- Coaching for Excellence and High Performance

## **EXPERIENCE / SELECTED PROJECTS**

- Presentations that inspire and motivate leaders, teams, and organizations.
- Leadership development and coaching for managers, leaders, and executives. Consulting with leaders to design, develop, facilitate, and execute successful training and coaching processes and programs.
- Employee development including time and energy management, goal setting, and personal efficacy.
- Team building; team effectiveness and productivity.
- Designing and facilitating transformational events, retreats, seminars, tele-seminars, and programs.
- Specializing in women's empowerment and personal growth.

#### **CREDENTIALS**

- Bachelor of Science, Pepperdine University
- Board of Trustees, Highline College
- Former Adjunct Faculty, Seattle Central Community College and Tacoma Community College
- Certified in the Keystone Facilitation Method
- Certified Self-Care Consultant
- Mastery of Empowerment Certification, Landmark Education

### **SELECTED CLIENTS**

- Seattle Central Community College
- Highline College
- Columbia University
- Nordstrom
- Puget Sound Energy
- City of Seattle

- Evergreen State University
- Washington State University
- Washington State Departments of Licensing,
  Transportation, Personnel and Social & Health Services
- U.S. Department of Education
- Boeing

Contact the Alliance at 206-616-8461 OR alliance@uw.edu