

Integral Solutions, LLC – Anne M. McBride

PHILOSOPHY STATEMENT

In every organization, there are teams who are responsible for achieving challenging goals. I work with leaders and teams who want to accomplish these goals while creating work environments based on good communication; clear accountability for action and results; and acknowledgement of an individual's contributions.

AREAS OF EXPERTISE/RESULTS

- Leadership development and coaching
- Team building to achieve challenging goals
- Conflict resolution
- Financial performance
- Improving communication skills
- Creating a culture of accountability

EXPERIENCE / SELECTED PROJECTS

- Over 17 years as a consultant and executive coach
- Over 15 years as a healthcare executive, leading teams to achieve challenging goals, deadlines, and budgets
- Experienced in financial management, budgeting, revenue cycle, and capital financing
- Works effectively to establish collaborative work environments for physicians and administrators; managers and staff; and interdepartmental relationships

CREDENTIALS

- MBA, Boston University
- Chief Financial Officer of a complex healthcare organization and Director of Finance at an academic medical center
- CPA (retired), Washington State
- Over 17 years as a consultant, both with a large, multi-national firm and a small, boutique firm.

SELECTED CLIENTS

- Good Samaritan Hospital/Multicare Health System
- Stevens Healthcare
- Regional Hospital for Respiratory and Complex Care
- University of California, San Francisco Medical Center
- King County Department of Public Health
- Kittitas Community Hospital

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.