CONSULTANT PROFILE

Amy Hawkins

PHILOSOPHY STATEMENT

I believe in the potential of all employees and the ability of everyone in an organization to have a positive impact in the workplace. I feel that leadership can occur among any employee, at any level, and that effective leadership plays a fundamental role in both organizational success and employee satisfaction.

Communication and good working relationships are powerful predictors of success. I enjoy working with individuals and teams to create the environments where people feel empowered, can effectively communicate, are focused on organizational goals, and have fun in the workplace.

When consulting, I use my authentic style to listen, provide honest feedback, and facilitate conversation in order to help individuals create and execute their vision.

AREAS OF EXPERTISE/RESULTS

- Human Resources Management
- Customized Trainings – HR-specific
- Mediation and Conflict Resolution
- Coaching Employee Behavior Problems
- Leadership Coaching
- Dealing with Difficult Employment Decisions Impacting the Workplace

EXPERIENCE / SELECTED PROJECTS

- Instructor of HR-focused classes and the Strategic Leadership Program
- More than a decade of Human Resources experience at UW
- Specialize in dealing with complex and difficult HR issues and making recommendations
- Conflict Resolution/Management

CREDENTIALS

- B.S., Finance, Montana State University
- Certified as Master Facilitator of Extraordinary Leader Workshop
- Specialized Trainings: Mediation Training, Dispute Resolution Center
- Langevin Training Courses
- Senior Professional Human Resources (SPHR) Certified
- Fierce Conversations and Accountability
- EQ-i and EQ-i 360 Certified
- InsideOut – Coaching
- Blessing White – Leadership

SELECTED CLIENTS

- Intercollegiate Athletics
- Facilities Services
- College of Engineering
- I-TECH, Global Health
- School of Medicine
- UW Physicians

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.