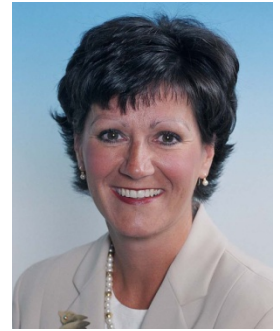


Michele Hamilton-Lane



PHILOSOPHY STATEMENT

I believe people perform at their best when they work in a well designed work system that includes continued emphasis on skill development and an expectation of excellent performance. My work focuses on achieving superior performance and organization goals by developing committed and skilled people, along with effective work processes and systems.

AREAS OF EXPERTISE/RESULTS

- Leadership Development
- Interpersonal Skills
- Teambuilding
- Workplace Diversity/Inclusion
- Quality/Process Management
- Productive Feedback
- Meeting Facilitation
- Work Systems Design
- Workshop Design/Delivery
- Retreat Planning

EXPERIENCE / SELECTED PROJECTS

Michele Hamilton-Lane is an organization development consultant with over 15 years of experience as a leader, manager, internal consultant and external consultant. Her broad experience comes from working in professional services, large scale manufacturing, health care, and biomedical organizations and has performed her work in locations throughout the United States and Canada.

As an internal leader and manager, Michele has experience leading teams to achieve results including creating marketing approaches, developing a Diversity Office with tools and resources for internal leaders/managers, and solving problems such as high employee turnover.

As an organization development consultant, both internally and externally, Michele has helped teams become more capable and productive by emphasizing both the people dynamics and process design sides of work. Michele is effective in assisting leaders and managers in their efforts to develop personal skills as well as lead their organizations through change and improvement. She is also a proven meeting facilitator with a proven record of helping clients stay on task and manage their way through challenging topics/issues.

CREDENTIALS

- More than 20 years of experience in a broad array of organizations as both an organization development consultant and an internal leader/manager
- Masters of Science from Seattle Pacific University in Organization Development, 1991
- Certified in Behavior Styles assessment; EQi certification in Emotional Intelligence assessment

SELECTED CLIENTS

In her role as internal organization development consultant, Michele was a resource to business units and corporate departments at Weyerhaeuser and then later at Brunswick Corporation. As an external consultant, she has been serving clients such as the University of Washington, UW Medicine, Children's Hospital, Flow International, Rescare, Quadrant Homes, Starbucks, Seattle Biomedical Institute, Laird Norton Tyee, Mercer Island School Board, and Washington Dental Service.

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.