

**Geoteaming – John Y. Chen**

## MY BELIEF

The greatest gains an organization can make are increasing communication and trust between two or more teams. In the presence of other teams, teams will naturally come together in the quest to either be first or *not* to be last, so in projects with two or more teams, it is not about team building, it's about team-to-team building or cross team collaboration. I believe in creating learning experiences where the learner is in charge and the learners create their own learning from their own powerful experience. This exponentially increases the likelihood of getting the learner to do something different and that is what great training is all about.



## MY APPROACH

- In-depth needs assessment
- Create a customized experiential learning event that mirrors the real world using technology and adventure

## AREAS OF EXPERTISE/RESULTS

- Technology-based team building
- Team diagnosis and development
- IT systems/databases/computers
- Retreats and workshops
- Keynote speaking
- Dedication to results beyond training

## EXPERIENCE / SELECTED PROJECTS

- Over 750 national and international trainings on team building, team development, and leadership
- Designer and facilitator for the Federal Executive Board, a leadership program for multiple branches of the Federal Government including Social Security, FAA, GSA and more
- Designer and facilitator for multiple programs for the University of Washington School of Business and the MBA program

## CREDENTIALS

- University of California at Santa Barbara, BS
- Board President – Technology Access Foundation
- EDI Leadership Graduation – Asian American Executive Training 2008
- Leadership Tomorrow 2006
- 2008 Training Magazine Top Young Trainer
- Puget Sound Business Journal: Top 40 Entrepreneur Under the Age of 40
- Denali Summit: 2003
- Appreciative Inquiry
- Karrass Negotiation

## SELECTED CLIENTS

- University of Washington
- Federal Executive Board
- Microsoft
- Children's Hospital
- U.S. Senate
- Starbucks

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