

Gloria Burgess

PHILOSOPHY STATEMENT

Supporting you and your organization in aligning your values, vision, and mission to achieve outstanding results.

AREAS OF EXPERTISE/RESULTS

- Strategic Visioning
- Leadership Coaching
- Diversity Competence and Compliance
- Systems Thinking
- Leadership Development
- Team Building
- Creativity and Innovation
- Curriculum Design



EXPERIENCE / SELECTED PROJECTS

- Coached Dean, senior faculty, and other leaders in identifying, aligning, meeting, and exceeding performance objectives
- Established competency-based leadership development programs for all staff and external stakeholders; co-designed and facilitated customized leadership institutes
- Provided team building for underperforming work units, transforming them into high-performing teams
- Served as thought partner, consultant, and coach to CEO and executive team to assist in re-imagining and re-engineering the organization

CREDENTIALS

- PhD, Performance Studies, University of Southern California
- MBA, Organizational Behavior, University of Southern California
- MA in Applied Behavioral Science, Bastyr University
- MA in Speech Communication and Theater, University of Michigan
- Served as Executive Director, The Lift Every Voice Foundation
- Director, Casey Family Programs
- Executive in computer industry
- Certified in MBTI, FIRO-B, Kolb's Learning Styles, DISC

SELECTED CLIENTS

- University of Washington
- Harborview Medical Center
- Swedish Medical Center
- Microsoft
- Adobe Systems
- Administration for Children & Families

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.