

WSNA RN2 Salary Ranges

RN 2 Salary Range June 16, 2009 (Add'l 25 Yr Step with same value as Yr 24 and Add'l 26 Yr Step which is 2% > than Yr 25)																											
Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA
Monthly Rate	\$4,270	\$4,459	\$4,648	\$4,838	\$5,030	\$5,217	\$5,410	\$5,600	\$5,789	\$5,976	\$6,169	\$6,169	\$6,357	\$6,357	\$6,420	\$6,733	\$6,733	\$6,733	\$6,935	\$6,935	\$7,132	\$7,132	\$7,239	\$7,239	\$7,384	\$7,384	\$7,532
Hourly Rate	\$24.63	\$25.72	\$26.82	\$27.91	\$29.02	\$30.10	\$31.21	\$32.31	\$33.40	\$34.48	\$35.59	\$35.59	\$36.67	\$36.67	\$37.04	\$38.84	\$38.84	\$38.84	\$40.01	\$40.01	\$41.15	\$41.15	\$41.76	\$41.76	\$42.60	\$42.60	\$43.45
Annual Rate	\$51,240	\$53,508	\$55,776	\$58,056	\$60,360	\$62,604	\$64,920	\$67,200	\$69,468	\$71,712	\$74,028	\$74,028	\$76,284	\$76,284	\$77,040	\$80,796	\$80,796	\$80,796	\$83,220	\$83,220	\$85,584	\$85,584	\$86,868	\$86,868	\$88,608	\$88,608	\$90,384



New Contract Begins
7/1/09

RN 2 Salary Range July 1, 2009 (3% Increase)																											
Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA
Monthly Rate	\$4,398	\$4,593	\$4,787	\$4,983	\$5,181	\$5,374	\$5,572	\$5,768	\$5,963	\$6,155	\$6,354	\$6,354	\$6,548	\$6,548	\$6,613	\$6,935	\$6,935	\$6,935	\$7,143	\$7,143	\$7,346	\$7,346	\$7,456	\$7,456	\$7,606	\$7,606	\$7,758
Hourly Rate	\$25.37	\$26.50	\$27.62	\$28.75	\$29.89	\$31.00	\$32.15	\$33.28	\$34.40	\$35.51	\$36.66	\$36.66	\$37.78	\$37.78	\$38.15	\$40.01	\$40.01	\$40.01	\$41.21	\$41.21	\$42.38	\$42.38	\$43.02	\$43.02	\$43.88	\$43.88	\$44.76
Annual Rate	\$52,776	\$55,116	\$57,444	\$59,796	\$62,172	\$64,488	\$66,864	\$69,216	\$71,556	\$73,860	\$76,248	\$76,248	\$78,576	\$78,576	\$79,356	\$83,220	\$83,220	\$83,220	\$85,716	\$85,716	\$88,152	\$88,152	\$89,472	\$89,472	\$91,272	\$91,272	\$93,096

RN 2 Salary Range July 1, 2010 (2% Increase + Add'l 27 Yr Step with same value as Yr 26 and Add'l 28 Yr Step which is 2% greater than Yr 27)																													
Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs	27 yrs	28 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB	CC
Monthly Rate	\$4,486	\$4,685	\$4,883	\$5,083	\$5,285	\$5,481	\$5,683	\$5,883	\$6,082	\$6,278	\$6,481	\$6,481	\$6,679	\$6,679	\$6,745	\$7,074	\$7,074	\$7,074	\$7,286	\$7,286	\$7,493	\$7,493	\$7,605	\$7,605	\$7,758	\$7,758	\$7,913	\$7,913	\$8,071
Hourly Rate	\$25.88	\$27.03	\$28.17	\$29.33	\$30.49	\$31.62	\$32.79	\$33.94	\$35.09	\$36.22	\$37.39	\$37.39	\$38.53	\$38.53	\$38.91	\$40.81	\$40.81	\$40.81	\$42.03	\$42.03	\$43.23	\$43.23	\$43.88	\$43.88	\$44.76	\$44.76	\$45.65	\$45.65	\$46.56
Annual Rate	\$53,832	\$56,220	\$58,596	\$60,996	\$63,420	\$65,772	\$68,196	\$70,596	\$72,984	\$75,336	\$77,772	\$77,772	\$80,148	\$80,148	\$80,940	\$84,888	\$84,888	\$84,888	\$87,432	\$87,432	\$89,916	\$89,916	\$91,260	\$91,260	\$93,096	\$93,096	\$94,956	\$94,956	\$96,852

RN 2 Salary Range January 1, 2011 (2.5% Increase)

Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs	27 yrs	28 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB	CC
Monthly Rate	\$4,598	\$4,802	\$5,005	\$5,210	\$5,417	\$5,618	\$5,825	\$6,030	\$6,234	\$6,435	\$6,643	\$6,643	\$6,846	\$6,846	\$6,914	\$7,251	\$7,251	\$7,251	\$7,468	\$7,468	\$7,680	\$7,680	\$7,795	\$7,795	\$7,952	\$7,952	\$8,111	\$8,111	\$8,273
Hourly Rate	\$26.53	\$27.70	\$28.88	\$30.06	\$31.25	\$32.41	\$33.61	\$34.79	\$35.97	\$37.13	\$38.33	\$38.33	\$39.50	\$39.50	\$39.89	\$41.83	\$41.83	\$41.83	\$43.08	\$43.08	\$44.31	\$44.31	\$44.97	\$44.97	\$45.88	\$45.88	\$46.79	\$46.79	\$47.73
Annual Rate	\$55,176	\$57,624	\$60,060	\$62,520	\$65,004	\$67,416	\$69,900	\$72,360	\$74,808	\$77,220	\$79,716	\$79,716	\$82,152	\$82,152	\$82,968	\$87,012	\$87,012	\$87,012	\$89,616	\$89,616	\$92,160	\$92,160	\$93,540	\$93,540	\$95,424	\$95,424	\$97,332	\$97,332	\$99,276

WSNA RN3 Salary Ranges

RN 3 Salary Range June 16, 2009 (Add'l 25 Yr Step with same value as Yr 24 and Add'l 26 Yr Step which is 2% > than Yr 25)																											
Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA
Monthly Rate	\$4,612	\$4,816	\$5,020	\$5,225	\$5,432	\$5,634	\$5,843	\$6,048	\$6,252	\$6,454	\$6,663	\$6,663	\$6,866	\$6,866	\$6,934	\$7,272	\$7,272	\$7,272	\$7,490	\$7,490	\$7,703	\$7,703	\$7,818	\$7,818	\$7,975	\$7,975	\$8,135
Hourly Rate	\$26.61	\$27.78	\$28.96	\$30.14	\$31.34	\$32.50	\$33.71	\$34.89	\$36.07	\$37.23	\$38.44	\$38.44	\$39.61	\$39.61	\$40.00	\$41.95	\$41.95	\$41.95	\$43.21	\$43.21	\$44.44	\$44.44	\$45.10	\$45.10	\$46.01	\$46.01	\$46.93
Annual Rate	\$55,344	\$57,792	\$60,240	\$62,700	\$65,184	\$67,608	\$70,116	\$72,576	\$75,024	\$77,448	\$79,956	\$79,956	\$82,392	\$82,392	\$83,208	\$87,264	\$87,264	\$87,264	\$89,880	\$89,880	\$92,436	\$92,436	\$93,816	\$93,816	\$95,700	\$95,700	\$97,620

**New Contract Begins
7/1/09**

RN 3 Salary Range July 1, 2009 (Range is 8% above RN2 range at each step)																											
Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA
Monthly Rate	\$4,750	\$4,960	\$5,170	\$5,382	\$5,595	\$5,804	\$6,018	\$6,229	\$6,440	\$6,647	\$6,862	\$6,862	\$7,072	\$7,072	\$7,142	\$7,490	\$7,490	\$7,490	\$7,714	\$7,714	\$7,934	\$7,934	\$8,052	\$8,052	\$8,214	\$8,214	\$8,379
Hourly Rate	\$27.40	\$28.62	\$29.83	\$31.05	\$32.28	\$33.48	\$34.72	\$35.94	\$37.15	\$38.35	\$39.59	\$39.59	\$40.80	\$40.80	\$41.20	\$43.21	\$43.21	\$43.21	\$44.50	\$44.50	\$45.77	\$45.77	\$46.45	\$46.45	\$47.39	\$47.39	\$48.34
Annual Rate	\$57,000	\$59,520	\$62,040	\$64,584	\$67,140	\$69,648	\$72,216	\$74,748	\$77,280	\$79,764	\$82,344	\$82,344	\$84,864	\$84,864	\$85,704	\$89,880	\$89,880	\$89,880	\$92,568	\$92,568	\$95,208	\$95,208	\$96,624	\$96,624	\$98,568	\$98,568	\$100,548

RN 3 Salary Range July 1, 2010 (Range is 8% above RN2 range at each step + Add'l 27 Yr Step with same value as Yr 26 and Add'l 28 Yr Step which is 2% greater than Yr 27)																													
Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs	27 yrs	28 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB	CC
Monthly Rate	\$4,845	\$5,060	\$5,274	\$5,490	\$5,708	\$5,919	\$6,138	\$6,354	\$6,569	\$6,780	\$6,999	\$6,999	\$7,213	\$7,213	\$7,285	\$7,640	\$7,640	\$7,640	\$7,869	\$7,869	\$8,092	\$8,092	\$8,213	\$8,213	\$8,379	\$8,379	\$8,546	\$8,546	\$8,717
Hourly Rate	\$27.95	\$29.19	\$30.43	\$31.67	\$32.93	\$34.15	\$35.41	\$36.66	\$37.90	\$39.12	\$40.38	\$40.38	\$41.61	\$41.61	\$42.03	\$44.08	\$44.08	\$44.08	\$45.40	\$45.40	\$46.68	\$46.68	\$47.38	\$47.38	\$48.34	\$48.34	\$49.30	\$49.30	\$50.29
Annual Rate	\$58,140	\$60,720	\$63,288	\$65,880	\$68,496	\$71,028	\$73,656	\$76,248	\$78,828	\$81,360	\$83,988	\$83,988	\$86,556	\$86,556	\$87,420	\$91,680	\$91,680	\$91,680	\$94,428	\$94,428	\$97,104	\$97,104	\$98,556	\$98,556	\$100,548	\$100,548	\$102,552	\$102,552	\$104,604

RN 3 Salary Range January 1, 2011 (Range is 8% above RN2 range at each step)

Year	< 1 yr	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs	27 yrs	28 yrs
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	BB	CC
Monthly Rate	\$4,966	\$5,186	\$5,405	\$5,627	\$5,850	\$6,067	\$6,291	\$6,512	\$6,733	\$6,950	\$7,174	\$7,174	\$7,394	\$7,394	\$7,467	\$7,831	\$7,831	\$7,831	\$8,065	\$8,065	\$8,294	\$8,294	\$8,419	\$8,419	\$8,588	\$8,588	\$8,760	\$8,760	\$8,935
Hourly Rate	\$28.65	\$29.92	\$31.18	\$32.46	\$33.75	\$35.00	\$36.29	\$37.57	\$38.84	\$40.10	\$41.39	\$41.39	\$42.66	\$42.66	\$43.08	\$45.18	\$45.18	\$45.18	\$46.53	\$46.53	\$47.85	\$47.85	\$48.57	\$48.57	\$49.55	\$49.55	\$50.54	\$50.54	\$51.55
Annual Rate	\$59,592	\$62,232	\$64,860	\$67,524	\$70,200	\$72,804	\$75,492	\$78,144	\$80,796	\$83,400	\$86,088	\$86,088	\$88,728	\$88,728	\$89,604	\$93,972	\$93,972	\$93,972	\$96,780	\$96,780	\$99,528	\$99,528	\$101,028	\$101,028	\$103,056	\$103,056	\$105,120	\$105,120	\$107,220