# Certification of Qualifying Exigency for Military Family Leave

**Human Resources**

To Employee: Complete the following information on every page

<table>
<thead>
<tr>
<th>Employee Name:</th>
<th>Department:</th>
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<tbody>
<tr>
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<table>
<thead>
<tr>
<th>Employee Phone:</th>
<th>Employee Email:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

Return to:

**Campus HR Operations**

UW Tower C-1
Box 359532
206-543-2354 (v) 206-685-0636 (fax)

**To Employee:** Complete and return this form as soon as possible, but no later than **15** calendar days after the date you receive it. Return to the person or location indicated in the “Return to” space at the right. Contact this person or office if you believe that you will not be able to return the completed form within the specified time period.

**Supervisor Information (Please Print)**

<table>
<thead>
<tr>
<th>Supervisor’s name</th>
<th>Supervisor’s title</th>
<th>Supervisor’s phone</th>
<th>Supervisor’s email</th>
</tr>
</thead>
<tbody>
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</table>

**Military Member Information**

<table>
<thead>
<tr>
<th>Name of covered military member on active duty or called to active duty status</th>
<th>Period of member’s active duty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>From (date) __________ to (date) __________</td>
</tr>
</tbody>
</table>

Military member’s relationship to you

- [ ] Parent
- [ ] Child
- [ ] Spouse
- [ ] Domestic Partner
- [ ] Brother/Sister
- [ ] Grandchild
- [ ] Grandparent

Is this a “step” relationship (e.g. step parent, step brother, etc)?

- [ ] No
- [x] Yes

**Certification to support a request for FMLA leave due to a qualifying exigency must include written documentation confirming a covered military member’s active duty or call to active duty status. Please check one of the following:**

- [ ] A copy of the covered military member’s active duty orders is attached.
- [ ] Other documentation from the military certifying that the covered military member is on active duty (or has been notified of an impending call to active duty) is attached.
- [ ] I have previously provided my employer with sufficient written documentation confirming the covered military member’s active duty or call to active duty status.

**Qualifying Reason for Leave**

Describe the situation (“qualifying exigency”) that makes it necessary for you to request leave

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Certification to support a request for FMLA leave due to a qualifying exigency includes any available written documentation which supports the need for leave. The documentation may include such documents as a copy of a meeting announcement for informational briefings sponsored by the military, a document confirming an appointment with a counselor or school official, a copy of a bill for services for the handling of legal or financial affairs, or other similar documentation. Available written documentation supporting this request for leave is attached.

- [ ] Yes
- [ ] No
- [ ] None Available
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If you are requesting leave to meet with a third party, please provide the information requested below. If you are meeting with multiple persons/entities, please copy this form and complete this section for each person/entity with whom you meet. (Examples of qualifying meetings include those to: arrange for childcare, attend counseling, attend meetings with school or childcare providers, make financial or legal arrangements, act as the covered military member’s representative before a federal, state, or local agency to obtain, arrange for, or appeal denial of military service benefits, or to attend any event sponsored by the military or military service organizations.)

### Name of individual

<table>
<thead>
<tr>
<th>Telephone</th>
<th>Fax</th>
<th>Email</th>
</tr>
</thead>
</table>

<table>
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<tr>
<th>Position title</th>
<th>Organization</th>
<th>Address</th>
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</table>

Describe nature of meeting

### Amount of Leave Needed

- The situation that requires me to take leave began on approximately (date)
- Probable duration of situation: From (date) _______ to (date) _______

Will you need to be absent from work for a single continuous period of time due to the qualifying exigency?  
- No  
- Yes

If yes, estimate the beginning and ending dates for the period of absence: from (date) _______ to (date) _______

Will you need to be absent from work intermittently to address this situation?  
- No  
- Yes

If yes, estimate schedule of leave, including the dates of any scheduled meetings or appointments:

Estimate the frequency and duration of each appointment, meeting, or leave event, including any travel time (i.e., one deployment-related meeting every month lasting 4 hours)

- **Frequency:** _____ times per _____ week(s) -or- _____ month(s)
- **Duration:** _____ hours or _____ day(s) per event

**Signature**

Employee Signature ___________________________ Date ________________________

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University of Washington
Revised: 05/18/2011