

Employment Guide Scheduling Work Hours for Minors

	14 & 15 Year Olds		16 & 17 Year Olds	
	During School Session	During School Breaks	During School Session	During School Breaks
Hours/Day	3 Hours (8 hours on Saturday, Sunday & holidays)	8 Hours	4 Hours* (8 hours Friday through Sunday & holidays)	8 Hours
Hours/Week	16 Hours	40 Hours	20 Hours	48 Hours
Days/Week	6 Days	6 Days	6 Days	6 Days
Earliest Start Time	7 a.m.	7 a.m.	7 a.m.	5 a.m.
Latest Quit Time	7 p.m. (9 p.m. June 1 through Labor Day)		10 p.m. (Midnight Friday through Saturday or before holidays)	Midnight

* Specifically, four hours of work on a school day preceding a school day; eight hours of work on other days.