

University of Washington Benefits & WorkLife Office

Summary of '07 – '08 changes to the Graduate Appointee Insurance Program (GAIP)

Increase in prevention and wellness benefits

The new plan provides preventive and wellness care to all covered participant based on age. This includes all CDC-recommended vaccinations and health screenings.

Gardasil vaccine covered

Gardasil is a vaccine against certain types of the human papilloma virus (HPV).

Increased mental health benefit

The outpatient mental health benefit increases to 25 visits (15 of the visits be to the UW Counseling Center).

Health coverage during approved leave without pay

The University will pay the employer portion of ASEs health insurance premiums for up to 12 weeks of approved leave without pay. This benefit is similar to that for University faculty and staff under the Family and Medical Leave Act (FMLA).

Reduced lab related costs Before the '07-'08 academic year, Hall Health “outsourced” many laboratory services which were considered “out-of-network” These services will now be covered as “in-network” charges.

Reduced dependent premiums

During academic year '07-'08 ASEs will pay 40% of the premiums for dependents. In the following two years the ASEs portion of the dependent premium will be reduced to 35%.

October 15, 2007