

Institution: University of Washington-Seattle Campus (236948)
User ID: 88G2562

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Institution: University of Washington-Seattle Campus (236948)

User ID: 88G2562

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff, non-medical school

Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction					0
Instruction/research/public service	958	265	659		1,882
Primarily instruction + Instruction/research/public service	958	265	659	0	1,882
Primarily research			85		85
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	958	265	744	0	1,967
Executive/administrative/managerial				372	372
Other professionals (support/service)				4,578	4,578
Technical and paraprofessionals				223	223
Clerical and secretarial				1,141	1,141
Skilled crafts				182	182
Service/Maintenance				873	873
Total full time (non medical)	958	265	744	7,369	9,336
Total from prior year	961	267	695	7,116	9,039

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					0
Instruction/research/public service	135	25	1,249		1,409
Primarily instruction + Instruction/research/public service	135	25	1,249	0	1,409
Primarily research			132		132
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	135	25	1,381	0	1,541
Executive/administrative/managerial				87	87
Other professionals (support/service)				3,718	3,718
Technical and paraprofessionals				225	225
Clerical and secretarial				431	431
Skilled crafts					0
Service/Maintenance				2	2
Total full time (medical school)	135	25	1,381	4,463	6,004
Total from prior year	139	19	1,366	4,264	5,788

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	
Instruction/research/public service	115	4	542		661	1,337
Primarily instruction + Instruction/research/public service	115	4	542	0	661	1,337
Primarily research			52		52	1,692
Primarily public service					0	127
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	115	4	594	0	713	3,156
Executive/administrative/managerial				15	15	
Other professionals (support/service)				839	839	
Technical and paraprofessionals				48	48	
Clerical and secretarial				245	245	
Skilled crafts				11	11	
Service/Maintenance				49	49	
Total part time (non medical)	115	4	594	1,207	1,920	3,156
Total from prior year	118	9	561	1,420	2,108	3,115

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	6
Instruction/research/public service/clinical	33	1	405		439	
Primarily instruction + Instruction/research/public service/clinical	33	1	405	0	439	6
Primarily research			31		31	295
Primarily public service					0	1
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	33	1	436	0	470	302
Executive/administrative/managerial				4	4	
Other professionals (support/service)				407	407	
Technical and paraprofessionals				56	56	
Clerical and secretarial				92	92	
Skilled crafts				1	1	
Service/Maintenance				1	1	
Total part time (medical school)	33	1	436	561	1,031	302
Total from prior year	34	1	400	549	984	306

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	0		0		1,343	1,318	1,343
Instruction/research/public service	3,291	3,235	1,100	1,039	0		4,391
Primarily instruction + Instruction/research/public service	3,291	3,235	1,100	1,039	1,343	1,318	5,734
Primarily research	217	212	83	84	1,987	1,989	2,287
Primarily public service	0		0		128	114	128
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	3,508	3,447	1,183	1,123	3,458	3,421	8,149
Executive/administrative/managerial	459	403	19	67	0		478
Other professionals (support/service)	8,296	7,805	1,246	1,404	0		9,542
Technical and paraprofessionals	448	438	104	97	0		552
Clerical and secretarial	1,572	1,665	337	332	0		1,909
Skilled crafts	182	185	12	17	0		194
Service/Maintenance	875	884	50	52	0		925
Grand total	15,340	14,827	2,951	3,092	3,458	3,421	21,749

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	1	443	115	559
Associate professors		196	51	247
Assistant professors		146	37	183
Instructors			16	16
Lecturers		69	31	100
No academic rank		11	5	16
Total men	1	865	255	1,121
Total men from prior year		877	246	
Women				
Professors		156	45	201
Associate professors		182	24	206
Assistant professors	1	123	46	170
Instructors		7	19	26
Lecturers		93	40	133
No academic rank		5	20	25
Total women	1	566	194	761
Total women from prior year		553	163	
Total (men + women)	2	1,431	449	1,882
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,882
Total from prior year (Salaries section)	4	1,430	409	1,843

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	386	0	57		443
Associate Professors	179	0	17		196
Assistant Professors	0	134	12		146
Instructors					
Lecturers	0	0	69		69
No academic rank			11		11
Total men	565	134	166	0	865
Total men prior year	576	134	167	0	877
Women					
Professors	126		30		156
Associate Professors	155	1	26		182
Assistant Professors		112	11		123
Instructors			7		7
Lecturers			93		93
No academic rank			5		5
Total women	281	113	172	0	566
	268	118	167	0	553

Total women prior year					
Total (men + women)	846	247	338	0	1,431

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	66	0	49		115
Associate Professors	19	1	31		51
Assistant Professors	0	7	30		37
Instructors			16		16
Lecturers			31		31
No academic rank			5		5
Total men	85	8	162	0	255
Total men prior year	91	9	146	0	246
Women					
Professors	18		27		45
Associate Professors	9		15		24
Assistant Professors	0	10	36		46
Instructors	0	0	19		19
Lecturers			40		40
No academic rank			20		20
Total women	27	10	157	0	194
	26	6	131	0	163

Total women prior year					
Total (men + women)	112	18	319	0	449

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	443	52,399,995	118,284	117,757
Associate professors	196	17,367,222	88,608	89,508
Assistant professors	146	12,285,493	84,147	80,297
Instructors		0		38,745
Lecturers	69	4,419,170	64,046	63,230
No academic rank	11	683,363	62,124	65,033
Total men	865	87,155,243	100,758	100,060
Women				
Professors	156	16,926,128	108,501	108,904
Associate professors	182	15,130,013	83,132	83,474
Assistant professors	123	9,388,546	76,330	74,729
Instructors	7	369,630	52,804	53,073
Lecturers	93	5,350,845	57,536	58,068
No academic rank	5	292,033	58,407	54,814
Total women	566	47,457,195	83,847	83,535
Total (men + women)	1,431	134,612,438	94,069	93,670

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	115	18,170,061	158,001	159,354
Associate professors	51	6,098,673	119,582	120,347
Assistant professors	37	3,711,312	100,306	93,644
Instructors	16	1,210,260	75,641	75,673
Lecturers	31	2,592,679	83,635	90,313
No academic rank	5	318,134	63,627	63,481
Total men	255	32,101,119	125,887	128,456
Women				
Professors	45	7,369,187	163,760	148,752
Associate professors	24	2,598,811	108,284	109,203
Assistant professors	46	4,421,350	96,116	94,590
Instructors	19	1,529,826	80,517	70,603
Lecturers	40	3,095,125	77,378	84,072
No academic rank	20	1,251,196	62,560	77,655
Total women	194	20,265,495	104,461	104,252
Total (men + women)	449	52,366,614	116,629	118,810

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	1,431	11,665,901	8,152	7,304
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	1,431	14,474,794	10,115	8,855
Group life insurance	1,431	87,062	61	61
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	1,431	34,344	24	24
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1,431	7,610,720	5,318	5,322
Unemployment compensation taxes	1,431	0	0	
Worker's compensation taxes	1,431	587,626	411	187
Other benefits in kind with cash options				
Total expenditures		34,460,447		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	447	4,509,189	10,088	8,946
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	449	4,541,707	10,115	8,855
Group life insurance	449	27,317	61	61
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	449	10,776	24	24
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	449	3,369,452	7,504	7,608
Unemployment compensation taxes	449	0	0	
Worker's compensation taxes	449	184,377	411	238
Other benefits in kind with cash options				
Total expenditures		12,642,818		

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	5	5	22	21	7	1	61
Hispanic/Latino	6	10	11	6	4	2	39
American Indian or Alaska Native	1	0	2				3
Asian	28	35	67	13	14	1	158
Black or African American	2	1	6	3	2	1	15
Native Hawaiian or Other Pacific Islander							0
White	322	196	176	39	86	24	843
Two or more races	3	5	1	0	0	1	10
Race and ethnicity unknown	22	19	24	24	8	9	106
Total men	389	271	309	106	121	39	1,235
Women							
Nonresident alien	1	1	9	10	2	0	23
Hispanic/Latino	2	7	9	4	8	0	30
American Indian or Alaska Native	0	0	0	0	2	1	3
Asian	8	16	43	8	16	4	95
Black or African American	0	1	4	1	3	5	14

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by
gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	77	33	110
<u>Hispanic/Latino</u>	81	42	123
<u>American Indian or Alaska Native</u>	4	7	11
<u>Asian</u>	243	146	389
<u>Black or African American</u>	33	32	65
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	1,524	933	2,457
<u>Two or more races</u>	15	23	38
<u>Race and ethnicity unknown</u>	170	145	315
Total (must equal Part H (next part))	2,147	1,361	3,508

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien	0	17	60	77	77
Hispanic/Latino	0	41	40	81	81
American Indian or Alaska Native	0	2	2	4	4
Asian	0	85	158	243	243
Black or African American	0	16	17	33	33
Native Hawaiian or Other Pacific Islander				0	0
White	1	637	886	1,524	1,524
Two or more races	0	6	9	15	15
Race and ethnicity unknown	0	61	109	170	170
Total men	1	865	1,281	2,147	2,147
Women					
Nonresident alien	0	9	24	33	33
Hispanic/Latino	0	19	23	42	42
American Indian or Alaska Native	0	4	3	7	7
Asian	0	55	91	146	146
Black or African American	0	20	12	32	32
Native Hawaiian or Other Pacific Islander				0	0
White	1	400	532	933	933

Two or more races	0	15	8	23	23
Race and ethnicity unknown	2	50	93	145	145
Total women	3	572	786	1,361	1,361
Total (men+women)	4	1,437	2,067	3,508	3,508
Total from EAP				3,508	
Total (men+women) from Fall 2009	6	1,434	2,007		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0	0	1	4	4	5	3	17
Hispanic/Latino	0	1	2	3	14	9	12	41
American Indian or Alaska Native							2	2
Asian			6	9	11	14	45	85
Black or African American				1	3	2	10	16
Native Hawaiian or Other Pacific Islander								
White		5	6	56	120	172	278	637
Two or more races					1	3	2	6
Race and ethnicity unknown	1	2		4	18	19	17	61
Total men	1	8	15	77	171	224	369	865
Women								
Nonresident alien			1	3	2	2	1	9
Hispanic/Latino		1	3	4	7	2	2	19
American Indian or Alaska Native					2	1	1	4
Asian			5	8	18	17	7	55
Black or African American				4	8	6	2	20

Native Hawaiian or Other Pacific Islander								
White		3	15	72	106	113	91	400
Two or more races	1			3	4	6	1	15
Race and ethnicity unknown		5	3	8	11	10	13	50
Total women	1	9	27	102	158	157	118	572
Total (men+women)	2	17	42	179	329	381	487	1,437

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien		1	6	17	16	7	13	60
Hispanic/Latino		1	0	3	3	5	28	40
American Indian or Alaska Native					1	0	1	2
Asian		1	3	9	14	25	106	158
Black or African American				2	2	3	10	17
Native Hawaiian or Other Pacific Islander								
White		5	4	23	53	128	673	886
Two or more races						1	8	9
Race and ethnicity unknown			3	12	16	18	60	109
Total men	0	8	16	66	105	187	899	1,281
Women								
Nonresident alien		1	2	6	4	4	7	24
Hispanic/Latino		1	1	1	6	2	12	23
American Indian or Alaska Native			1	0	2	0	0	3
Asian		1	1	7	7	23	52	91
Black or African American				2	2	3	5	12

Native Hawaiian or Other Pacific Islander								
White		2	5	19	55	141	310	532
Two or more races			1	2	2	2	1	8
Race and ethnicity unknown		2	5	19	7	17	43	93
Total women	0	7	16	56	85	192	430	786
Total (men+women)	0	15	32	122	190	379	1,329	2,067

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latino						1	7	8
American Indian or Alaska Native						1	2	3
Asian						3	9	12
Black or African American						1	9	10
Native Hawaiian or Other Pacific Islander								0
White					2	19	151	172
Two or more races								0
Race and ethnicity unknown		2			1		36	39
Total men	0	2	0	0	3	25	214	244
Women								
Nonresident alien							1	1
Hispanic/Latino							2	2
American Indian or Alaska Native								0
Asian							11	11
Black or African American						1	8	9
						1	1	2

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	3	63	83	56	10	2	5	222
Hispanic/Latino	0	15	32	42	23	15	7	134
American Indian or Alaska Native	0	0	2	3	1	0	0	6
Asian	4	32	89	137	57	48	22	389
Black or African American	0	2	13	21	18	8	5	67
Native Hawaiian or Other Pacific Islander	0	2	5	2	1	1	0	11
White	13	107	364	618	387	285	188	1,962
Two or more races	0	6	12	22	10	3	1	54
Race and ethnicity unknown	8	110	275	313	96	86	40	928
Total men	28	337	875	1,214	603	448	268	3,773
Women								
Nonresident alien	3	40	50	25	6	6	0	130
Hispanic/Latino	2	15	50	52	18	12	3	152
American Indian or Alaska Native	0	0	1	9	1	1	0	12
Asian	5	45	166	230	80	42	9	577
Black or African American	0	6	24	45	15	7	2	99
	0	0	3	2	1	0	0	6

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien			4	1	1	6
Hispanic/Latino			1	1	1	3
American Indian or Alaska Native						0
Asian		5	34	6	7	52
Black or African American				4	1	5
Native Hawaiian or Other Pacific Islander					1	1
White		5	27	25	31	88
Two or more races			4	2		6
Race and ethnicity unknown		4	9	13	1	27
Total men	0	14	79	52	43	188
Women						
Nonresident alien						0
Hispanic/Latino			9	2	1	12
American Indian or Alaska Native			1			1
Asian	1	3	27	15	4	50
Black or African American		2	4	5	1	12
						0

Native Hawaiian or Other Pacific Islander						
White	1	9	61	29	6	106
Two or more races		1	8			9
Race and ethnicity unknown		9	39	21	1	70
Total women	2	24	149	72	13	260
Total (men+women)	2	38	228	124	56	448
Total from EAP						448

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino			10	7	2	19
American Indian or Alaska Native			2	2	1	5
Asian		3	30	30	2	65
Black or African American		1	7	9	0	17
Native Hawaiian or Other Pacific Islander			1			1
White		5	96	118	10	229
Two or more races			6	3		9
Race and ethnicity unknown		4	24	24		52
Total men	0	13	176	193	15	397
Women						
Nonresident alien			2			2
Hispanic/Latino		1	17	26	3	47
American Indian or Alaska Native			3	5		8
Asian		5	65	122	13	205
Black or African American			28	44	5	77
Native Hawaiian or Other Pacific Islander		1		3	3	7

White	2	7	221	372	44	646
Two or more races			11	19	1	31
Race and ethnicity unknown	3	9	86	51	3	152
Total women	5	23	433	642	72	1,175
Total (men+women)	5	36	609	835	87	1,572
Total from EAP						1,572

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino				5	2	7
American Indian or Alaska Native				2	2	4
Asian				2	7	9
Black or African American				2	3	5
Native Hawaiian or Other Pacific Islander						0
White		1		30	88	119
Two or more races	1	1			1	3
Race and ethnicity unknown				9	12	21
Total men		1	2	0	50	115
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White				3	11	14
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	3	11	14
Total (men+women)	1	2	0	53	126	182
Total from EAP						182

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		16	26	1	5	48
American Indian or Alaska Native		1	2		3	6
Asian		22	76	4	7	109
Black or African American	2	12	40	5	13	72
Native Hawaiian or Other Pacific Islander			1	1		2
White	6	28	83	38	94	249
Two or more races	1	3	4	0	6	14
Race and ethnicity unknown	8	25	31	9	21	94
Total men	17	107	263	58	149	594
Women						
Nonresident alien						0
Hispanic/Latino	1	8	6			15
American Indian or Alaska Native		2	1			3
Asian	2	38	51	1	2	94
Black or African American	4	25	53		2	84
Native Hawaiian or Other Pacific Islander						0

White	7	15	21	3	10	56
Two or more races		3	2			5
Race and ethnicity unknown	4	9	9	0	2	24
Total women	18	100	143	4	16	281
Total (men+women)	35	207	406	62	165	875
Total from EAP						875

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	222	6	0	0	0	228
Hispanic/Latino	8	134	3	19	7	48	219
American Indian or Alaska Native	3	6	0	5	4	6	24
Asian	12	389	52	65	9	109	636
Black or African American	10	67	5	17	5	72	176
Native Hawaiian or Other Pacific Islander	0	11	1	1	0	2	15
White	172	1,962	88	229	119	249	2,819
Two or more races	0	54	6	9	3	14	86
Race and ethnicity unknown	39	928	27	52	21	94	1,161
Total men	244	3,773	188	397	168	594	5,364
Women							
Nonresident alien	1	130	0	2	0	0	133
Hispanic/Latino	2	152	12	47	0	15	228
American Indian or Alaska Native	0	12	1	8	0	3	24
Asian	11	577	50	205	0	94	937
Black or African American	9	99	12	77	0	84	281
Native Hawaiian or Other Pacific Islander	2	6	0	7	0	0	15
White	167	2,590	106	646	14	56	3,579
Two or more races	2	104	9	31	0	5	151
Race and ethnicity unknown	21	853	70	152	0	24	1,120
Total women	215	4,523	260	1,175	14	281	6,468
Total (men+women)	459	8,296	448	1,572	182	875	11,832
Total from EAP	459	8,296	448	1,572	182	875	11,832

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	6	0	11
Hispanic/Latino	10	0	5
American Indian or Alaska Native			
Asian	44	0	16
Black or African American	6	0	3
Native Hawaiian or Other Pacific Islander			
White	387	7	199
Two or more races	7	0	4
Race and ethnicity unknown	105	2	59
Total men	565	9	297
Women			
Nonresident alien	3	0	8
Hispanic/Latino	8	1	25
American Indian or Alaska Native	3	0	1
Asian	63	0	97
Black or African American	10	0	5
Native Hawaiian or Other Pacific Islander	0	0	1
White	381	7	639
Two or more races	4	0	22
Race and ethnicity unknown	146	2	151

Total women	618	10	949
Total (men+women)	1,183	19	1,246
Total from EAP	1,183	19	1,246

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino	1	1		
American Indian or Alaska Native	1			1
Asian	4	4		2
Black or African American	2	2		4
Native Hawaiian or Other Pacific Islander				
White	21	34	11	17
Two or more races		1		
Race and ethnicity unknown	4	9		6
Total men	33	51	11	30
Women				
Nonresident alien		1		
Hispanic/Latino	5	12	1	1
American Indian or Alaska Native		3		1
Asian	13	29		1
Black or African American	3	5		
Native Hawaiian or Other Pacific Islander		1		

White	36	174		12
Two or more races	1	8		
Race and ethnicity unknown	13	53		5
Total women	71	286	1	20
Total (men+women)	104	337	12	50
Total from EAP	104	337	12	50


Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	17	337	354
Hispanic/Latino	17	16	33
American Indian or Alaska Native	2	2	4
Asian	70	54	124
Black or African American	17	6	23
Native Hawaiian or Other Pacific Islander	0	1	1
White	676	395	1,071
Two or more races	12	21	33
Race and ethnicity unknown	185	922	1,107
Total men	996	1,754	2,750
Women			
Nonresident alien	12	240	252
Hispanic/Latino	53	34	87
American Indian or Alaska Native	8	4	12
Asian	203	72	275
Black or African American	23	10	33
Native Hawaiian or Other Pacific Islander	2	1	3
White	1,249	313	1,562
Two or more races	35	15	50
Race and ethnicity unknown	370	1,015	1,385

Total women	1,955	1,704	3,659
Total (men+women)	2,951	 3,458	6,409
Total from EAP	2,951	3,458	6,409

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	305	166	354	252	659	418
<u>Hispanic/Latino</u>	300	270	33	87	333	357
<u>American Indian or Alaska Native</u>	28	31	4	12	32	43
<u>Asian</u>	879	1,083	124	275	1,003	1,358
<u>Black or African American</u>	209	313	23	33	232	346
<u>Native Hawaiian or Other Pacific Islander</u>	15	15	1	3	16	18
<u>White</u>	4,343	4,512	1,071	1,562	5,414	6,074
<u>Two or more races</u>	101	174	33	50	134	224
<u>Race and ethnicity unknown</u>	1,331	1,265	1,107	1,385	2,438	2,650
Grand total	7,511	7,829	2,750	3,659	10,261	11,488

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	1	5		6
Hispanic/Latino	1	1	0		2
American Indian or Alaska Native					0
Asian		1	4		5
Black or African American	1				1
Native Hawaiian or Other Pacific Islander					0
White	2	3	16		21
Two or more races					0
Race and ethnicity unknown	2	10	29		41
Total men	6	16	54	0	76
Women					
Nonresident alien		1	3		4
Hispanic/Latino		1			1
American Indian or Alaska Native					0
Asian					0
					1

Black or African American		1				
Native Hawaiian or Other Pacific Islander						0
White	1	7	12			20
Two or more races						0
Race and ethnicity unknown	0	4	17			21
Total women		1	14	32	0	47
Total (men+women)		7	30	86	0	123

Native Hawaiian or Other Pacific Islander								
White	1	43	5	7		2		58
Two or more races		1	1	2				4
Race and ethnicity unknown	3	140	20	19		2		184
Total women		4	218	27	31	0	4	284
Total (men+women)		11	436	33	39	0	11	530

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	40	23	63
<u>Hispanic/Latino</u>	5	6	11
<u>American Indian or Alaska Native</u>	1	2	3
<u>Asian</u>	12	11	23
<u>Black or African American</u>	2	2	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	57	78	135
<u>Two or more races</u>	2	4	6
<u>Race and ethnicity unknown</u>	203	205	408
Grand total	322	331	653

Institution: University of Washington-Seattle Campus (236948)

User ID: 88G2562

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	15,340	2,951	16,324
Professional staff	12,263	2,448	13,079
Staff whose primary responsibility is instruction, research, and/or public service	3,508	1,183	3,902
Primary instruction	0	0	0
Instruction/research/public service	3,291	1,100	3,658
Primarily research	217	83	245
Primarily public service	0	0	0
Executive/administrative/managerial	459	19	465
Other professionals (support/service)	8,296	1,246	8,711
Non-professional staff	3,077	503	3,245
Technical and paraprofessional	448	104	483
Clerical/secretarial	1,572	337	1,684
Skilled crafts	182	12	186
Service/Maintenance	875	50	892

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	1,431	\$134,612,400	449	\$52,366,620	1,880	\$94,393
Professor	599	\$69,326,120	160	\$25,539,250	759	\$118,870
Associate professor	378	\$32,497,240	75	\$8,697,484	453	\$87,447
Assistant professor	269	\$21,674,040	83	\$8,132,662	352	\$80,478
Instructor	7	\$369,630	35	\$2,740,086	42	\$62,180
Lecturer	162	\$9,770,015	71	\$5,687,804	233	\$61,905
No academic rank	16	\$975,396	25	\$1,569,330	41	\$55,108

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time executive/administrative/managerial entered, 19, has an expected range of between 47 and 87. Please explain this difference.	Explanation	Yes
Reason:	This is a type of position that has been eliminated in light of budget cuts.				
Screen: Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays					
2	Row: 7 Col: 4	Screen Entry	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 30,996 and 46,494 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	The number is correct; there are simply no instances of male instructors with 9/10 month contracts.				
Screen: Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits					
3	Row: 16 Col: 4	Screen Entry	Please report both the number covered and the expenditures for this fringe benefit; otherwise, please explain.	Explanation	Yes
Reason:	Unemployment is still covered by a state fund with reserves; hence the cost is \$0.				
4	Row: 17 Col: 5	Screen Entry	The average expenditure for one of the benefits in 9/10-month contracts, 411, is not within the expected range of between 131 and 243. Please fix or explain.	Explanation	Yes
Reason:	We had used the wrong formula to calculate workers comp in previous years; the new number is correct.				
Screen: Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits					
5	Row: 16 Col: 4	Screen Entry	Please report both the number covered and the expenditures for this fringe benefit; otherwise, please explain.	Explanation	Yes
Reason:	Unemployment is still covered by a state fund with reserves; hence the cost is \$0.				
6	Row: 17 Col: 5	Screen Entry		Explanation	Yes

Number	Source	Location	Description	Severity	Accepted
Global Edits					
			The average expenditure for one of the benefits in 11/12-month contracts, 411, is not within the expected range of between 167 and 309. Please fix or explain.		
Reason:	We had used the wrong formula to calculate workers comp in previous years; the new number is correct.				
Screen: Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount					
7	Row: 43 Col: 5	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	Our methodology for assigning race/ethnicity in ambiguous cases has changed, resulting in the higher proportion unknown.				
Screen: Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals					
8	Row: 43 Col: 9	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	Our methodology for assigning race/ethnicity in ambiguous cases has changed, resulting in the higher proportion unknown.				
Screen: Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals					
9	Row: 43 Col: 9	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	Our methodology for assigning race/ethnicity in ambiguous cases has changed, resulting in the higher proportion unknown.				
Screen: Part J - Fall Staff - Graduate assistants and part-time grand total					
10	Row: 43 Col: 3	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	Our methodology for assigning race/ethnicity in ambiguous cases has changed, resulting in the higher proportion unknown.				
Screen: Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status					
11	Row: 44			Explanation	Yes

Number	Source	Location	Description	Severity	Accepted
Global Edits					
	Col: 9	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.		
Reason:	Our methodology for assigning race/ethnicity in ambiguous cases has changed, resulting in the higher proportion unknown.				
Screen: Part L - Fall Staff - New hires - Full-time staff by position					
12	Row: 43 Col: 8	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	Our methodology for assigning race/ethnicity in ambiguous cases has changed, resulting in the higher proportion unknown.				