

Institution: University of Washington-Bothell Campus (377555)
User ID: 88G2562

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Institution: University of Washington-Bothell Campus (377555)

User ID: 88G2562

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction					0
Instruction/research/public service	37	39	53		129
Primarily instruction + Instruction/research/public service	37	39	53	0	129
Primarily research			1		1
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	37	39	54	0	130
Executive/administrative/managerial				7	7
Other professionals (support/service)				105	105
Technical and paraprofessionals				4	4
Clerical and secretarial				45	45
Skilled crafts					0
Service/Maintenance				32	32
Total full time	37	39	54	193	323
Total from prior year	30	29	41	171	271

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	
Instruction/research/public service	4		56		60	11
Primarily instruction + Instruction/research/public service	4	0	56	0	60	11
Primarily research					0	7
Primarily public service					0	1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4	0	56	0	60	19
Executive/administrative/managerial					0	
Other professionals (support/service)				9	9	
Technical and paraprofessionals					0	
Clerical and secretarial				6	6	
Skilled crafts					0	
Service/Maintenance				3	3	
Total part time	4	0	56	18	78	19
Total from prior year	6		44	26	76	29

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
<u>Primarily instruction</u>	0		0		11	17	11
<u>Instruction/research/public service</u>	129	99	60	50	0		189
Primarily instruction + <u>Instruction/research/public service</u>	129	99	60	50	11	17	200
<u>Primarily research</u>	1	1	0		7	10	8
<u>Primarily public service</u>	0		0		1	2	1
Primarily instruction + <u>Instruction/research/public service</u> + Primarily research + Primarily public service	130	100	60	50	19	29	209
<u>Executive/administrative/managerial</u>	7	8	0	1	0		7
<u>Other professionals (support/service)</u>	105	90	9	12	0		114
<u>Technical and paraprofessionals</u>	4	3	0		0		4
<u>Clerical and secretarial</u>	45	40	6	9	0		51
<u>Skilled crafts</u>	0	1	0		0		0
<u>Service/Maintenance</u>	32	29	3	4	0		35
Grand total	323	271	78	76	19	29	420

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank				
As of November 1, 2010				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		13	2	15
Associate professors		15		15
Assistant professors		20	1	21
Instructors				0
Lecturers	1	13	7	21
No academic rank			1	1
Total men	1	61	11	73
Total men from prior year		51	4	
Women				
Professors		10	3	13
Associate professors		4		4
Assistant professors		20		20
Instructors			2	2
Lecturers		15		15
No academic rank		1	1	2
Total women	0	50	6	56
Total women from prior year		40	4	
Total (men + women)	1	111	17	129
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				129
Total from prior year (Salaries section)		91	8	99

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	10		3		13
Associate Professors	14		1		15
Assistant Professors		20			20
Instructors					
Lecturers			13		13
No academic rank					
Total men	24	20	17	0	61
Total men prior year	21	13	17	0	51
Women					
Professors	5		5		10
Associate Professors	4				4
Assistant Professors		18	2		20
Instructors					
Lecturers			15		15
No academic rank			1		1
Total women	9	18	23	0	50
	7	15	18	0	40

Total women prior year					
Total (men + women)	33	38	40	0	111

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	1		1		2
Associate Professors					
Assistant Professors		1			1
Instructors					
Lecturers			7		7
No academic rank			1		1
Total men	1	1	9	0	11
Total men prior year	1	0	3	0	4
Women					
Professors	3				3
Associate Professors					
Assistant Professors					
Instructors			2		2
Lecturers					
No academic rank			1		1
Total women	3	0	3	0	6
	1	1	2	0	4

Total women prior year					
Total (men + women)	4	1	12	0	17

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	13	1,542,402	118,646	114,590
Associate professors	15	1,273,091	84,873	92,342
Assistant professors	20	1,789,587	89,479	89,083
Instructors				
Lecturers	13	778,476	59,883	62,487
No academic rank				
Total men	61	5,383,556	88,255	90,594
Women				
Professors	10	981,711	98,171	96,357
Associate professors	4	330,129	82,532	82,661
Assistant professors	20	1,799,797	89,990	87,190
Instructors				
Lecturers	15	983,813	65,588	57,902
No academic rank	1	54,000	54,000	
Total women	50	4,149,450	82,989	79,052
Total (men + women)	111	9,533,006	85,883	85,520

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	2	368,484	184,242	176,124
Associate professors				
Assistant professors	1	102,000	102,000	0
Instructors				0
Lecturers	7	596,393	85,199	86,058
No academic rank	1	72,000	72,000	0
Total men	11	1,138,877	103,534	131,091
Women				
Professors	3	386,736	128,912	109,884
Associate professors				
Assistant professors				101,328
Instructors	2	101,844	50,922	47,844
Lecturers				0
No academic rank	1	63,600	63,600	63,174
Total women	6	552,180	92,030	80,558
Total (men + women)	17	1,691,057	99,474	105,824

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	111	748,110	6,740	6,513
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	111	1,122,783	10,115	8,855
Group life insurance	111	6,753	61	61
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	111	2,664	24	24
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	111	566,788	5,106	5,051
Unemployment compensation taxes	111	0	0	
Worker's compensation taxes	111	51,330	462	171
Other benefits in kind with cash options				
Total expenditures		2,498,428		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	17	149,590	8,799	8,345
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	17	171,958	10,115	8,855
Group life insurance	17	1,034	61	61
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	17	408	24	24
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	17	115,650	6,803	6,997
Unemployment compensation taxes	17	0	0	
Worker's compensation taxes	17	6,981	411	212
Other benefits in kind with cash options				
Total expenditures		445,621		

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino	1				1		2
American Indian or Alaska Native							0
Asian	1				1		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3	1			9	1	14
Two or more races							0
Race and ethnicity unknown					10		10
Total men	5	1	0	0	21	1	28
Women							
Nonresident alien					1		1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1	0	1
Black or African American	1		1			1	3

Native Hawaiian or Other Pacific Islander							0
White	4		1	2	11	1	19
Two or more races							0
Race and ethnicity unknown					2		2
Total women	5	0	2	2	15	2	26
Total (men+women)	10	1	2	2	36	3	54
Total from EAP							54

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	3	4	7
<u>Hispanic/Latino</u>	4	0	4
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	10	4	14
<u>Black or African American</u>	1	5	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	41	37	78
<u>Two or more races</u>	1	1	2
<u>Race and ethnicity unknown</u>	14	4	18
Total (must equal Part H (next part))	74	56	130

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		3		3	3
Hispanic/Latino		3	1	4	4
American Indian or Alaska Native				0	0
Asian		9	1	10	10
Black or African American		1		1	1
Native Hawaiian or Other Pacific Islander				0	0
White		35	6	41	41
Two or more races		1		1	1
Race and ethnicity unknown	1	9	4	14	14
Total men	1	61	12	74	74
Women					
Nonresident alien		4		4	4
Hispanic/Latino				0	0
American Indian or Alaska Native		1		1	1
Asian		4		4	4
Black or African American		5		5	5
Native Hawaiian or Other Pacific Islander				0	0
White		31	6	37	37
Two or more races				1	1

		1			
Race and ethnicity unknown		4			4
Total women	0	50	6	56	56
Total (men+women)	1	111	18	130	130
Total from EAP				130	
Total (men+women) from Fall 2009		91	9		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien					1		2	3
Hispanic/Latino					1	2		3
American Indian or Alaska Native								
Asian					4	1	4	9
Black or African American							1	1
Native Hawaiian or Other Pacific Islander								
White			1	3	12	7	12	35
Two or more races							1	1
Race and ethnicity unknown				4	3	1	1	9
Total men	0	0	1	7	21	11	21	61
Women								
Nonresident alien				1	1		2	4
Hispanic/Latino								
American Indian or Alaska Native							1	1
Asian				1	1	1	1	4
Black or African American				1	3	1		5

Native Hawaiian or Other Pacific Islander								
White			7	10	8	6		31
Two or more races				1				1
Race and ethnicity unknown			2	1	1			4
Total women	0	0	0	12	17	11	10	50
Total (men+women)	0	0	1	19	38	22	31	111

Native Hawaiian or Other Pacific Islander									
White		1	2				3		6
Two or more races									
Race and ethnicity unknown							0		0
Total women	0	1	2	0	0	0	3		6
Total (men+women)	0	1	2	1	3	2	9		18

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino				1		1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White				2		2
Two or more races			1			1
Race and ethnicity unknown						0
Total men	0	0	1	3	0	4
Women						
Nonresident alien	0					0
Hispanic/Latino	0					0
American Indian or Alaska Native	0					0
Asian	0					0
Black or African American	0					0
	0					0

Native Hawaiian or Other Pacific Islander							
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	1	3	0	4	4
Total from EAP							4

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			1	1		2
Two or more races						0
Race and ethnicity unknown			2	1		3
Total men	0	0	3	2	0	5
Women						
Nonresident alien						0
Hispanic/Latino			1	4		5
American Indian or Alaska Native						0
Asian						3
Black or African American			3			0
Native Hawaiian or Other Pacific Islander						0

White			6	12		18
Two or more races						0
Race and ethnicity unknown			11	3		14
Total women	0	0	21	19	0	40
Total (men+women)	0	0	24	21	0	45
Total from EAP						45

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino			0			0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			0	0	0	0
Two or more races						0
Race and ethnicity unknown		0	0	0		0
Total men	0	0	0	0	0	0
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native				0		0
Asian						0
Black or African American		0				0
Native Hawaiian or Other Pacific Islander						0

White		0	0			0
Two or more races						0
Race and ethnicity unknown		0				0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0
Total from EAP						0

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino			2			2
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			9	3	8	20
Two or more races						0
Race and ethnicity unknown		2	2	1		5
Total men	0	2	13	4	8	27
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native				1		1
Asian						0
Black or African American		1				1
Native Hawaiian or Other Pacific Islander						0

White		1	1			2
Two or more races						0
Race and ethnicity unknown		1				1
Total women	0	3	1	1	0	5
Total (men+women)	0	5	14	5	8	32
Total from EAP						32

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	2	1	0	0	2	6
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian</u>	2	1	0	0	0	0	3
<u>Black or African American</u>	0	2	0	0	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	23	2	2	0	20	48
<u>Two or more races</u>	0	1	1	0	0	0	2
<u>Race and ethnicity unknown</u>	0	10	0	3	0	5	18
Total men	4	40	4	5	0	27	80
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	2	0	5	0	0	7
<u>American Indian or Alaska Native</u>	0	1	0	0	0	1	2
<u>Asian</u>	0	3	0	3	0	0	6
<u>Black or African American</u>	0	1	0	0	0	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	3	42	0	18	0	2	65
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	16	0	14	0	1	31
Total women	3	65	0	40	0	5	113
Total (men+women)	7	105	4	45	0	32	193
Total from EAP	7	105	4	45	0	32	193

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	11		2
Two or more races			
Race and ethnicity unknown	17		2
Total men	29	0	4
Women			
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	10		5
Two or more races			
Race and ethnicity unknown	20		

Total women	31	0	5
Total (men+women)	60	0	9
Total from EAP	60	0	9

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		2
Two or more races				
Race and ethnicity unknown				
Total men	0	1	0	3
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				

White		4		
Two or more races				
Race and ethnicity unknown		1		
Total women	0	5	0	0
Total (men+women)	0	6	0	3
Total from EAP	0	6	0	3

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0		0
Asian	0	1	1
Black or African American	1		1
Native Hawaiian or Other Pacific Islander	0		0
White	16		16
Two or more races	0		0
Race and ethnicity unknown	19	3	22
Total men	37	5	42
Women			
Nonresident alien	0		0
Hispanic/Latino	1	3	4
American Indian or Alaska Native	0		0
Asian	0	1	1
Black or African American	0	1	1
Native Hawaiian or Other Pacific Islander	0		0
White	19	4	23
Two or more races	0		0
Race and ethnicity unknown	21	5	26

Total women	41	14	55
Total (men+women)	78	19	97
Total from EAP	78	19	97

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	3	4	0	0	3	4
<u>Hispanic/Latino</u>	10	7	2	4	12	11
<u>American Indian or Alaska Native</u>	1	3	0	0	1	3
<u>Asian</u>	13	10	1	1	14	11
<u>Black or African American</u>	3	7	1	1	4	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	89	102	16	23	105	125
<u>Two or more races</u>	3	1	0	0	3	1
<u>Race and ethnicity unknown</u>	32	35	22	26	54	61
Grand total	154	169	42	55	196	224

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Nonresident alien		1			1
Hispanic/Latino		1			1
American Indian or Alaska Native					0
Asian		2			2
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown		1	1		2
Total men	0	6	1	0	7
Women					
Nonresident alien			1		1
Hispanic/Latino					0
American Indian or Alaska Native		1			1
Asian		1			1
					0

Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown	1	1			2
Total women	1	3	1	0	5
Total (men+women)	1	9	2	0	12

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	1	2
<u>Hispanic/Latino</u>	1	1	2
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	2	1	3
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	2	0	2
<u>Two or more races</u>	1	0	1
<u>Race and ethnicity unknown</u>	3	4	7
Grand total	10	8	18

Institution: University of Washington-Bothell Campus (377555)

User ID: 88G2562

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	323	78	349
Professional staff	242	69	265
Staff whose primary responsibility is instruction, research, and/or public service	130	60	150
Primary instruction	0	0	0
Instruction/research/public service	129	60	149
Primarily research	1	0	1
Primarily public service	0	0	0
Executive/administrative/managerial	7	0	7
Other professionals (support/service)	105	9	108
Non-professional staff	81	9	84
Technical and paraprofessional	4	0	4
Clerical/secretarial	45	6	47
Skilled crafts	0	0	0
Service/Maintenance	32	3	33

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	111	\$9,533,006	17	\$1,691,057	128	\$85,286
Professor	23	\$2,524,113	5	\$755,220	28	\$112,216
Associate professor	19	\$1,603,220			19	\$84,380
Assistant professor	40	\$3,589,384	1	\$102,000	41	\$89,581
Instructor			2	\$101,844	2	\$41,665
Lecturer	28	\$1,762,289	7	\$596,393	35	\$64,293
No academic rank	1	\$54,000	2	\$135,600	3	\$54,983

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for full-time instruction/research/public service entered, 129, has an expected range of between 70 and 128. Please explain this difference.	Explanation	Yes
Reason:	This institution is growing quickly. The number is correct.				
2		Perform Edits	The total number of employees in EAP for part-time executive/administrative/managerial entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	In light of budget cuts, this employee category has been cut.				
3		Perform Edits	The total number of employees in EAP for full-time skilled crafts entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Last year there was one person in this position; this year there is no person. The number is correct.				
4		Perform Edits	The total number of employees in EAP for full-time primarily instruction + instruction/research/public service entered, 129, has an expected range of between 70 and 128. Please explain this difference.	Explanation	Yes
Reason:	The institution is growing quickly; the number is correct.				
Screen: Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status					
5	Row: 37 Col: 5	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Although this is a large percentage change, it represents a change from one person in this status to no person in this status. It is correct.				
Screen: Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays					
6	Row: 4 Col: 4	Screen Entry		Explanation	Yes

Number	Source	Location	Description	Severity	Accepted
Global Edits					
			The average salary for any academic rank should be between \$10,000 and \$184,000. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$184,242. Please fix or explain.		
Reason:	Although this is a large percentage change, it reflects an N of 2. Thus this sort of variation isn't unusual.				
7	Row: 14 Col: 4	Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 81,063 and 121,593 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	Last year one person held this status; this year no one does. Change is expected.				
Screen: Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits					
8	Row: 16 Col: 4	Screen Entry	Please report both the number covered and the expenditures for this fringe benefit; otherwise, please explain.	Explanation	Yes
Reason:	Unemployment is covered by a state fund that still has a balance.				
9	Row: 17 Col: 5	Screen Entry	The average expenditure for one of the benefits in 9/10-month contracts, 462, is not within the expected range of between 120 and 222. Please fix or explain.	Explanation	Yes
Reason:	The formula used to calculate this amount in previous years was incorrect.				
Screen: Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits					
10	Row: 16 Col: 4	Screen Entry	Please report both the number covered and the expenditures for this fringe benefit; otherwise, please explain.	Explanation	Yes
Reason:	This is correct; the state covers this.				
11	Row: 17 Col: 5	Screen Entry	The average expenditure for one of the benefits in 11/12-month contracts, 411, is not within the expected range of between 149 and 275. Please fix or explain.	Explanation	Yes
Reason:	The formula for calculating this amount has changed.				
Screen: Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system					

Number	Source	Location	Description	Severity	Accepted
Global Edits					
12	Row: 43 Col: 8	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	This is a correct representation of our data.				
Screen: Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount					
13	Row: 43 Col: 7	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	This is a correct representation of our data.				
Screen: Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals					
14	Row: 43 Col: 9	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	This is a correct representation of our data.				
Screen: Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals					
15	Row: 43 Col: 9	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	This is a correct representation of our data.				
Screen: Part J - Fall Staff - Graduate assistants and part-time grand total					
16	Row: 43 Col: 3	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	This is a correct representation of our data.				
17	Row: 43 Col: 2	Perform Edits	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	This is a correct representation of our data				
Screen: Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status					
18	Row: 44			Explanation	Yes

Number	Source	Location	Description	Severity	Accepted
Global Edits					
	Col: 9	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.		
Reason:	This is a correct representation of our data.				
Screen: Part L - Fall Staff - New hires - Full-time staff by position					
19	Row: 43 Col: 8	Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain.	Explanation	Yes
Reason:	This is a correct representation of our data.				