

# University of Washington Fringe Benefit Expense of Full Time Instructional Faculty

## BOTHELL CAMPUS

As Of Autumn, 1998

|  | Number    | Retire-<br>ment<br>Vested In<br>5 Years | Medical /<br>Dental | Group Life | Other<br>Insurance        | Disability   | Tuition<br>Plan           | Housing<br>Plan           | Social<br>Sec. &<br>Medicare | Umemp.<br>Comp. | Workers'<br>Comp. | Other<br>Benefits         |
|--|-----------|---|---------------------|------------|---------------------------|--------------|---------------------------|---------------------------|------------------------------|-----------------|-------------------|---------------------------|
| <b>Faculty on 11/12 Month Salary Contracts</b>     |           |   |                     |            |                           |              |                           |                           |                              |                 |                   |                           |
| Professor  | 1         | 8,386                                   | 4,049               | 19         | NOT<br>APPLICABLE         | 32           | NOT<br>APPLICABLE         | NOT<br>APPLICABLE         | 5,469                        | 62              | 249               | NOT<br>APPLICABLE         |
| Associate Professor                                | 1         | 4,326                                   | 4,049               | 19         | NOT<br>APPLICABLE         | 32           | NOT<br>APPLICABLE         | NOT<br>APPLICABLE         | 4,412                        | 46              | 185               | NOT<br>APPLICABLE         |
| Assistant Professor                                | 1         | 4,263                                   | 4,049               | 19         | NOT<br>APPLICABLE         | 32           | NOT<br>APPLICABLE         | NOT<br>APPLICABLE         | 4,349                        | 45              | 182               | NOT<br>APPLICABLE         |
| <b>Total Faculty on 11/12<br/>Salary Contracts</b> | <b>3</b>  | <b>16,974</b>                           | <b>12,147</b>       | <b>58</b>  | <b>NOT<br/>APPLICABLE</b> | <b>97</b>    | <b>NOT<br/>APPLICABLE</b> | <b>NOT<br/>APPLICABLE</b> | <b>14,229</b>                | <b>154</b>      | <b>616</b>        | <b>NOT<br/>APPLICABLE</b> |
| <b>Faculty on 9/10 Month Salary Contracts</b>      |           |   |                     |            |                           |              |                           |                           |                              |                 |                   |                           |
| Professor  | 4         | 28,697                                  | 16,197              | 78         | NOT<br>APPLICABLE         | 130          | NOT<br>APPLICABLE         | NOT<br>APPLICABLE         | 20,568                       | 222             | 889               | NOT<br>APPLICABLE         |
| Associate Professor                                | 11        | 47,014                                  | 44,541              | 214        | NOT<br>APPLICABLE         | 356          | NOT<br>APPLICABLE         | NOT<br>APPLICABLE         | 44,441                       | 469             | 1,878             | NOT<br>APPLICABLE         |
| Assistant Professor                                | 21        | 63,510                                  | 85,032              | 408        | NOT<br>APPLICABLE         | 680          | NOT<br>APPLICABLE         | NOT<br>APPLICABLE         | 81,233                       | 853             | 3,413             | NOT<br>APPLICABLE         |
| Lecturers  | 6         | 21,592                                  | 24,295              | 117        | NOT<br>APPLICABLE         | 194          | NOT<br>APPLICABLE         | NOT<br>APPLICABLE         | 18,952                       | 198             | 793               | NOT<br>APPLICABLE         |
| <b>Total Faculty on 9/10 Salary<br/>Contracts</b>  | <b>42</b> | <b>160,813</b>                          | <b>170,065</b>      | <b>816</b> | <b>NOT<br/>APPLICABLE</b> | <b>1,361</b> | <b>NOT<br/>APPLICABLE</b> | <b>NOT<br/>APPLICABLE</b> | <b>165,195</b>               | <b>1,743</b>    | <b>6,973</b>      | <b>NOT<br/>APPLICABLE</b> |

# University of Washington Fringe Benefit Expense of Full Time Instructional Faculty

## SEATTLE CAMPUS

As Of Autumn, 1998

|  | Number | Retire-<br>ment<br>Vested In<br>5 Years | Medical /<br>Dental | Group Life | Other<br>Insurance | Disability | Tuition<br>Plan   | Housing<br>Plan   | Social<br>Sec. &<br>Medicare | Umemp.<br>Comp. | Workers'<br>Comp. | Other<br>Benefits |
|--|--------|---|---------------------|------------|--------------------|------------|-------------------|-------------------|------------------------------|-----------------|-------------------|-------------------|
| <b>Faculty on 11/12 Month Salary Contracts</b>     |        |   |                     |            |                    |            |                   |                   |                              |                 |                   |                   |
| Professor  | 197    | 1,784,447                               | 797,685             | 3,830      | NOT<br>APPLICABLE  | 6,383      | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 1,127,911                    | 15,387          | 61,547            | NOT<br>APPLICABLE |
| Associate Professor                                | 105    | 602,141                                 | 425,162             | 2,041      | NOT<br>APPLICABLE  | 3,402      | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 536,244                      | 6,075           | 24,299            | NOT<br>APPLICABLE |
| Assistant Professor                                | 77     | 259,819                                 | 311,785             | 1,497      | NOT<br>APPLICABLE  | 2,495      | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 355,840                      | 3,808           | 15,231            | NOT<br>APPLICABLE |
| Instructors  | 16     | 30,740                                  | 64,787              | 311        | NOT<br>APPLICABLE  | 518        | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 51,588                       | 539             | 2,158             | NOT<br>APPLICABLE |
| Lecturers  | 51     | 202,494                                 | 206,507             | 991        | NOT<br>APPLICABLE  | 1,652      | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 219,131                      | 2,367           | 9,469             | NOT<br>APPLICABLE |
| No Academic Rank                                   | 8      | 14,654                                  | 32,393              | 156        | NOT<br>APPLICABLE  | 259        | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 25,016                       | 262             | 1,046             | NOT<br>APPLICABLE |
| <b>Total Faculty on 11/12<br/>Salary Contracts</b> | 454    | 2,894,296                               | 1,838,319           | 8,826      | NOT<br>APPLICABLE  | 14,710     | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 2,315,729                    | 28,438          | 113,750           | NOT<br>APPLICABLE |
| <b>Faculty on 9/10 Month Salary Contracts</b>      |        |   |                     |            |                    |            |                   |                   |                              |                 |                   |                   |
| Professor  | 700    | 4,688,935                               | 2,834,412           | 13,608     | NOT<br>APPLICABLE  | 22,680     | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 3,569,725                    | 41,653          | 166,613           | NOT<br>APPLICABLE |
| Associate Professor                                | 324    | 1,342,348                               | 1,311,928           | 6,299      | NOT<br>APPLICABLE  | 10,498     | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 1,316,591                    | 13,941          | 55,763            | NOT<br>APPLICABLE |
| Assistant Professor                                | 256    | 555,664                                 | 1,036,585           | 4,977      | NOT<br>APPLICABLE  | 8,294      | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 916,724                      | 9,706           | 38,826            | NOT<br>APPLICABLE |
| Lecturers  | 149    | 414,414                                 | 603,325             | 2,897      | NOT<br>APPLICABLE  | 4,828      | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 463,582                      | 4,857           | 19,426            | NOT<br>APPLICABLE |
| No Academic Rank                                   | 16     | 21,586                                  | 64,787              | 311        | NOT<br>APPLICABLE  | 518        | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 38,233                       | 400             | 1,599             | NOT<br>APPLICABLE |
| <b>Total Faculty on 9/10 Salary<br/>Contracts</b>  | 1,445  | 7,022,946                               | 5,851,036           | 28,091     | NOT<br>APPLICABLE  | 46,818     | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 6,304,854                    | 70,557          | 282,228           | NOT<br>APPLICABLE |

**University of Washington Fringe Benefit Expense of Full Time Instructional Faculty**

**TACOMA CAMPUS**

**As Of Autumn, 1998**

|  | Number    | Retire-<br>ment<br>Vested In<br>5 Years | Medical /<br>Dental | Group Life | Other<br>Insurance | Disability   | Tuition<br>Plan   | Housing<br>Plan   | Social<br>Sec. &<br>Medicare | Umemp.<br>Comp. | Workers'<br>Comp. | Other<br>Benefits |
|--|-----------|---|---------------------|------------|--------------------|--------------|-------------------|-------------------|------------------------------|-----------------|-------------------|-------------------|
| <b>Faculty on 11/12 Month Salary Contracts</b>     |           |   |                     |            |                    |              |                   |                   |                              |                 |                   |                   |
| Associate Professor                                | 3         | 12,598                                  | 12,147              | 58         | NOT<br>APPLICABLE  | 97           | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 13,913                       | 145             | 582               | NOT<br>APPLICABLE |
| Assistant Professor                                | 1         | 3,858                                   | 4,049               | 19         | NOT<br>APPLICABLE  | 32           | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 3,935                        | 41              | 165               | NOT<br>APPLICABLE |
| Lecturers  | 2         | 4,084                                   | 8,098               | 39         | NOT<br>APPLICABLE  | 65           | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 7,391                        | 77              | 309               | NOT<br>APPLICABLE |
| <b>Total Faculty on 11/12<br/>Salary Contracts</b> | <b>6</b>  | <b>20,539</b>                           | <b>24,295</b>       | <b>117</b> | NOT<br>APPLICABLE  | <b>194</b>   | NOT<br>APPLICABLE | NOT<br>APPLICABLE | <b>25,239</b>                | <b>264</b>      | <b>1,056</b>      | NOT<br>APPLICABLE |
| <b>Faculty on 9/10 Month Salary Contracts</b>      |           |   |                     |            |                    |              |                   |                   |                              |                 |                   |                   |
| Professor  | 6         | 35,394                                  | 24,295              | 117        | NOT<br>APPLICABLE  | 194          | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 27,775                       | 290             | 1,162             | NOT<br>APPLICABLE |
| Associate Professor                                | 10        | 39,999                                  | 40,492              | 194        | NOT<br>APPLICABLE  | 324          | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 36,853                       | 391             | 1,565             | NOT<br>APPLICABLE |
| Assistant Professor                                | 19        | 27,715                                  | 76,934              | 369        | NOT<br>APPLICABLE  | 616          | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 72,812                       | 761             | 3,046             | NOT<br>APPLICABLE |
| Lecturers  | 10        | 21,816                                  | 40,492              | 194        | NOT<br>APPLICABLE  | 324          | NOT<br>APPLICABLE | NOT<br>APPLICABLE | 33,171                       | 347             | 1,388             | NOT<br>APPLICABLE |
| <b>Total Faculty on 9/10 Salary<br/>Contracts</b>  | <b>45</b> | <b>124,923</b>                          | <b>182,212</b>      | <b>875</b> | NOT<br>APPLICABLE  | <b>1,458</b> | NOT<br>APPLICABLE | NOT<br>APPLICABLE | <b>170,612</b>               | <b>1,790</b>    | <b>7,160</b>      | NOT<br>APPLICABLE |