

University of Washington, Seattle Campus
Departmental Faculty Salary Comparisons, October, 1999
All Salaries Normalized to a 9 Month Service Period

College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	

Architecuture and Urban Planning

Architecture

Research University I Average	79,426	246	57,934	232	46,011	149	61,919	627	26
University of Washington	69,592	5	50,736	6	46,521	4	55,897	15	
% Increase to Equal RES1 Avg	14.1%		14.2%		-1.1%		10.8%		

Contruction Management

Research University I Average									-
University of Washington	97,632	1	55,940	2	52,256	4	59,791	7	
% Increase to Equal RES1 Avg	-100.0%		-100.0%		-100.0%		-100.0%		

Landscape Architecture

Research University I Average	73,743	45	55,089	53	46,287	34	60,790	132	13
University of Washington	72,392	2	59,117	2	51,084	1	62,820	5	
% Increase to Equal RES1 Avg	1.9%		-6.8%		-9.4%		-3.2%		

Urban Design and Planning

Research University I Average	83,313	55	60,781	41	47,495	36	65,339	132	15
University of Washington	68,682	3	54,707	4	42,566	2	56,667	9	
% Increase to Equal RES1 Avg	21.3%		11.1%		11.6%		15.3%		

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Arts and Sciences									
American Ethnic Studies									
Research University I Average	80,954	35	59,614	53	44,429	45	59,942	133	14
University of Washington	85,212	3	52,083	3	45,776	4	59,499	10	
% Increase to Equal RES1 Avg	-5.0%		14.5%		-2.9%		0.7%		
Anthropology									
Research University I Average	73,196	227	52,599	163	44,258	118	57,712	508	33
University of Washington	68,090	11	54,175	7	44,755	10	56,277	28	
% Increase to Equal RES1 Avg	7.5%		-2.9%		-1.1%		2.5%		
Applied Mathematics									
Research University I Average	95,008	19	60,078	8	52,653	6	77,834	33	4
University of Washington	100,370	5	63,572	2	52,258	2	81,501	9	
% Increase to Equal RES1 Avg	-5.3%		-5.5%		0.8%		-4.5%		
Art									
Research University I Average	64,298	345	49,540	327	40,319	191	53,305	863	40
University of Washington	60,690	21	47,291	9	41,538	15	51,594	44	
% Increase to Equal RES1 Avg	5.9%		4.8%		-2.9%		3.3%		
Asian Languages and Literature									
Research University I Average	79,403	19	52,748	26	42,492	25	56,846	70	6
University of Washington	70,388	4	48,375	1	41,385	6	52,567	11	
% Increase to Equal RES1 Avg	12.8%		9.0%		2.7%		8.1%		
Astronomy									
Research University I Average	83,485	107	54,507	39	49,573	25	80,094	171	12
University of Washington	82,375	9			49,779	1	79,115	10	
% Increase to Equal RES1 Avg	1.3%				-0.4%		1.2%		
Atmospheric Sciences									
Research University I Average	87,530	88	59,883	37	48,656	20	83,996	145	12
University of Washington	73,632	10			45,198	1	71,047	11	

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% Increase to Equal RES1 Avg	18.9%				7.7%		18.2%		
Biology (inc. Biology, Botany, Genetics and Zoology)									
Research University I Average	84,875	1,114	57,337	466	50,176	398	74,651	1,978	47
University of Washington	74,870	36	51,038	7	46,379	10	66,309	54	
% Increase to Equal RES1 Avg	13.4%		12.3%		8.2%		12.6%		
Chemistry									
Research University I Average	88,876	694	57,831	237	49,429	233	77,159	1,164	46
University of Washington	74,782	21	51,471	6	50,938	5	66,881	32	
% Increase to Equal RES1 Avg	18.8%		12.4%		-3.0%		15.4%		
Classics									
Research University I Average	76,071	90	51,371	61	41,541	42	56,778	193	20
University of Washington	61,783	4	44,871	3	38,401	4	48,668	11	
% Increase to Equal RES1 Avg	23.1%				8.2%		16.7%		
Communications									
Research University I Average	75,107	264	55,957	298	45,059	222	58,020	784	33
University of Washington	68,246	4	50,527	8	45,889	4	53,797	16	
% Increase to Equal RES1 Avg	10.1%		10.7%		-1.8%		7.8%		
Comparative Literature									
Research University I Average	77,475	43	55,972	26	43,702	23	59,049	92	13
University of Washington	78,642	1	55,017	1	41,103	1	58,254	3	
% Increase to Equal RES1 Avg	-1.5%		1.7%		6.3%		1.4%		
Dance									
Research University I Average	60,135	20	45,727	30	36,690	23	44,811	73	8
University of Washington	77,120	1	39,789	1	33,188	2	45,821	4	
% Increase to Equal RES1 Avg	-22.0%		14.9%		10.6%		-2.2%		
Drama									
Research University I Average	68,256	140	50,219	167	40,170	120	52,882	427	29
University of Washington	68,529	4	47,628	4	42,714	4	52,957	12	

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% Increase to Equal RES1 Avg	-0.4%		5.4%		-6.0%		-0.1%		
Economics									
Research University I Average	99,649	393	66,319	165	59,285	143	83,546	701	33
University of Washington	92,808	15	54,310	7	58,500	5	76,540	26	
% Increase to Equal RES1 Avg	7.4%		22.1%		1.3%		9.2%		
English									
Research University I Average	79,418	1,015	53,290	697	43,187	437	61,562	2,149	45
University of Washington	65,250	25	47,132	20	41,356	15	53,177	60	
% Increase to Equal RES1 Avg	21.7%		13.1%		4.4%		15.8%		
Geography									
Research University I Average	73,760	136	55,730	104	45,076	79	61,708	319	24
University of Washington	67,118	8	57,114	5	48,780	4	59,861	17	
% Increase to Equal RES1 Avg	9.9%		-2.4%		-7.6%		3.1%		
Geological Sciences									
Research University I Average	78,634	364	55,389	134	47,907	109	66,154	607	36
University of Washington	70,151	9	48,845	5	42,624	3	58,827	17	
% Increase to Equal RES1 Avg	12.1%		13.4%		12.4%		12.5%		
German									
Research University I Average	69,679	86	50,195	57	41,460	43	61,236	186	17
University of Washington	68,499	7	45,855	2	37,206	2	58,953	11	
% Increase to Equal RES1 Avg	1.7%		9.5%		11.4%		3.9%		
History									
Research University I Average	76,221	510	52,274	389	42,360	249	61,957	1,148	40
University of Washington	68,577	17	47,345	9	44,089	8	57,228	34	
% Increase to Equal RES1 Avg	11.1%		10.4%		-3.9%		8.3%		
International Studies									
Research University I Average	71,605	58	52,732	40	42,666	37	61,719	135	20
University of Washington	74,887	13	50,350	4	44,786	5	63,768	22	

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% Increase to Equal RES1 Avg	-4.4%		4.7%		-4.7%		-3.2%		
Linguistics									
Research University I Average	77,066	61	55,645	54	44,610	35	60,903	150	13
University of Washington	61,211	4	45,015	3	40,446	3	50,123	10	
% Increase to Equal RES1 Avg	25.9%		23.6%		10.3%		21.5%		
Mathematics									
Research University I Average	85,378	1,340	57,403	418	46,968	354	74,416	2,112	47
University of Washington	67,838	34	48,622	9	43,557	8	60,638	51	
% Increase to Equal RES1 Avg	25.9%		18.1%		7.8%		22.7%		
Music									
Research University I Average	65,631	502	49,597	421	40,281	298	54,731	1,221	37
University of Washington	61,798	16	47,443	8	41,626	9	52,734	33	
% Increase to Equal RES1 Avg	6.2%		4.5%		-3.2%		3.8%		
Near East									
Research University I Average	68,033	18	53,165	13	45,012	13	56,172	44	3
University of Washington	55,149	3	47,007	1	41,455	3	48,167	7	
% Increase to Equal RES1 Avg	23.4%		13.1%		8.6%		16.6%		
Philosophy									
Research University I Average	76,392	250	51,049	171	41,657	94	56,366	515	36
University of Washington	71,767	4	50,562	4	49,005	4	57,111	12	
% Increase to Equal RES1 Avg	6.4%		1.0%		-15.0%		-1.3%		
Physics (exc. Inst of Nuclear Theory)									
Research University I Average	86,373	931	61,153	259	52,281	184	81,293	1,374	43
University of Washington	78,789	35	64,694	2	51,604	5	74,982	42	
% Increase to Equal RES1 Avg	9.6%		-5.5%		1.3%		8.4%		
Political Science									
Research University I Average	83,325	349	55,841	281	45,628	221	63,502	851	40
University of Washington	83,359	9	54,706	5	46,309	8	63,486	23	

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% Increase to Equal RES1 Avg	0.0%		2.1%		-1.5%		0.0%		
Psychology									
Research University I Average	85,847	799	55,963	366	48,056	302	70,110	1,467	45
University of Washington	81,024	22	52,745	12	47,638	8	66,585	42	
% Increase to Equal RES1 Avg	6.0%		6.1%		0.9%		5.3%		
Romance Languages and Literature									
Research University I Average	75,701	179	52,299	166	42,655	123	55,084	468	32
University of Washington	76,865	4	52,687	7	40,937	5	55,016	16	
% Increase to Equal RES1 Avg	-1.5%		-0.7%		4.2%		0.1%		
Slavic Languages and Literature									
Research University I Average	94,448	542	68,772	323	59,960	208	77,259	1,073	44
University of Washington	63,029	3	67,585	2	39,267	2	57,542	7	
% Increase to Equal RES1 Avg	49.8%		1.8%		52.7%		34.3%		
Sociology									
Research University I Average	78,045	367	53,792	228	45,636	192	63,001	787	38
University of Washington	76,338	11	49,628	1	45,705	9	61,938	21	
% Increase to Equal RES1 Avg	2.2%		8.4%		-0.2%		1.7%		
Speech and Hearing Science									
Research University I Average	72,143	56	45,285	48	44,487	45	55,733	149	15
University of Washington	79,716	5	46,765	6	43,979	2	59,299	13	
% Increase to Equal RES1 Avg	-9.5%		-3.2%		1.2%		-6.0%		
Speech Communication									
Research University I Average	70,921	73	51,802	86	42,303	73	57,254	232	18
University of Washington	63,407	4	48,060	2	40,968	3	52,618	9	
% Increase to Equal RES1 Avg	11.9%		7.8%		3.3%		8.8%		
Statistics									
Research University I Average	84,204	197	58,683	74	51,465	71	74,862	342	22
University of Washington	93,145	8	51,897	3	45,198	1	78,471	12	

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% Increase to Equal RES1 Avg	-9.6%		13.1%		13.9%		-4.6%		
Women Studies									
Research University I Average	80,715	22	55,329	22	42,876	31	57,331	75	11
University of Washington	59,589	2	58,730	2	50,292	3	55,208	7	
% Increase to Equal RES1 Avg	35.5%		-5.8%		-14.7%		3.8%		

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Business Administration									
Accounting									
Research University I Average	107,787	171	87,381	170	82,634	117	98,359	458	29
University of Washington	112,905	9	94,374	2	90,200	4	104,380	15	
% Increase to Equal RES1 Avg	-4.5%		-7.4%		-8.4%		-5.8%		
Business Administration									
Research University I Average	110,733	1,081	81,761	722	59,343	697	92,447	2,500	5
University of Washington	105,572	33	90,886	10	80,450	15	96,543	58	
% Increase to Equal RES1 Avg	4.9%		-10.0%		-26.2%		-4.2%		

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Dentistry

Dentistry

Research University I Average	96,301	77	72,893	84	56,259	76	81,395	237	4
University of Washington	80,244	28	68,973	19	57,535	10	72,462	57	
% Increase to Equal RES1 Avg	20.0%		5.7%		-2.2%		12.3%		

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Education

Education

Research University I Average	76,061	1,205	55,166	1,060	44,566	850	62,119	3,115	42
University of Washington	71,629	27	51,255	9	45,565	18	59,592	54	
% Increase to Equal RES1 Avg	6.2%		7.6%		-2.2%		4.2%		

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Engineering									
Aero and Astro Engineering									
Research University I Average	99,554	181	71,916	92	62,396	45	88,679	318	16
University of Washington	86,450	11	65,880	4	62,834	2	78,832	17	
% Increase to Equal RES1 Avg	15.2%		9.2%		-0.7%		12.5%		
Chemical Engineering									
Research University I Average	100,651	273	70,199	135	62,122	78	87,728	486	33
University of Washington	107,044	7	64,159	4	63,162	1	89,732	12	
% Increase to Equal RES1 Avg	-6.0%		9.4%		-1.6%		-2.2%		
Civil and Environmental Engineering									
Research University I Average	92,157	435	68,835	280	59,401	235	82,176	950	40
University of Washington	84,375	18	60,312	3	54,559	6	74,971	27	
% Increase to Equal RES1 Avg	9.2%		14.1%		8.9%		9.6%		
Computer Science and Engineering									
Research University I Average	99,519	405	73,409	307	64,381	210	90,452	922	42
University of Washington	101,507	19	91,233	2	71,471	5	94,822	26	
% Increase to Equal RES1 Avg	-2.0%		-19.5%		-9.9%		-4.6%		
Electrical Engineering									
Research University I Average	99,541	673	72,038	415	63,236	244	86,741	1,332	37
University of Washington	86,988	22	68,307	8	66,014	7	79,003	36	
% Increase to Equal RES1 Avg	14.4%		5.5%		-4.2%		9.8%		
Industrial Engineering									
Research University I Average	98,812	149	70,713	119	59,738	77	82,019	345	20
University of Washington	103,654	4	74,651	2	56,642	2	84,650	8	
% Increase to Equal RES1 Avg	-4.7%		-5.3%		5.5%		-3.1%		
Material Sciences and Engineering									
Research University I Average	99,232	219	67,554	109	54,225	69	77,560	397	26
University of Washington	95,942	4	69,197	4	61,173	2	78,290	10	

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% Increase to Equal RES1 Avg	3.4%		-2.4%		-11.4%		-0.9%		
Mechanical Engineering									
Research University I Average	95,386	519	69,789	302	61,371	192	82,461	1,013	37
University of Washington	87,129	15	65,706	10	54,204	3	75,829	28	
% Increase to Equal RES1 Avg	9.5%		6.2%		13.2%		8.7%		

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Forest Resources

Forest Resources

Research University I Average	71,399	207	54,686	127	45,369	118	63,694	452	28
University of Washington	75,142	23	60,655	10	59,656	5	69,407	38	
% Increase to Equal RES1 Avg	-5.0%		-9.8%		-23.9%		-8.2%		

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Law

Law

Research University I Average	124,915	640	84,009	110	79,112	54	107,672	804	25
University of Washington	96,987	20	76,254	5	65,188	8	86,128	32	
% Increase to Equal RES1 Avg	28.8%		10.2%		21.4%		25.0%		

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Library and Information Sciences									
Library and Information Sciences									
Research University I Average	86,849	48	62,840	36	50,630	41	59,051	125	10
University of Washington	123,480	1	70,365	6	57,006	6	68,285	13	
% Increase to Equal RES1 Avg	-29.7%		-10.7%		-11.2%		-13.5%		

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Medicine									
Biochemistry									
Research University I Average	87,953	241	60,963	92	48,628	85	80,910	418	27
University of Washington	88,207	12	67,647	1	61,103	2	83,223	15	
% Increase to Equal RES1 Avg	-0.3%		-9.9%		-20.4%		-2.8%		
Bioengineering (Engineering & Medicine)									
Research University I Average	92,680	33	67,337	31	58,595	33	83,431	97	13
University of Washington	92,176	9	72,070	5			84,838	14	
% Increase to Equal RES1 Avg	0.5%		-6.6%				-1.7%		
Biostructure									
Research University I Average	85,223	28	58,695	37	50,587	12	64,958	77	7
University of Washington	91,566	5	60,477	7	51,440	4	67,933	16	
% Increase to Equal RES1 Avg	-6.9%		-2.9%		-1.7%		-4.4%		
Microbiology									
Research University I Average	87,387	142	58,326	88	52,521	64	73,974	294	21
University of Washington	106,399	7	53,916	6			82,176	13	
% Increase to Equal RES1 Avg	-17.9%		8.2%				-10.0%		
Pathology									
Research University I Average	101,357	52	77,340	33	65,315	28	87,628	113	6
University of Washington	90,939	16	75,656	4	57,952	8	79,331	28	
% Increase to Equal RES1 Avg	11.5%		2.2%		12.7%		10.5%		
Pharmacology									
Research University I Average	88,324	66	60,795	33	49,678	16	76,368	115	7
University of Washington	99,072	8	36,998	1	57,642	3	83,542	12	
% Increase to Equal RES1 Avg	-10.8%		64.3%		-13.8%		-8.6%		
Physiology and Biophysics									
Research University I Average	87,727	94	62,287	43	48,117	34	77,824	171	12
University of Washington	98,259	12			64,915	4	89,923	16	

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Departmental Faculty Salary Comparisons, October, 1999
 All Salaries Normalized to a 9 Month Service Period

College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	
% Increase to Equal RES1 Avg	-10.7%				-25.9%			-13.5%	

University of Washington, Seattle Campus
Departmental Faculty Salary Comparisons, October, 1999
 All Salaries Normalized to a 9 Month Service Period

College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	

Nursing

Nursing

Research University I Average	76,722	91	58,440	235	47,935	247	64,935	573	21
University of Washington	79,651	26	54,889	26	57,075	8	65,897	59	
% Increase to Equal RES1 Avg	-3.7%		6.5%		-16.0%		-1.5%		

University of Washington, Seattle Campus
Departmental Faculty Salary Comparisons, October, 1999
 All Salaries Normalized to a 9 Month Service Period

College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	
Ocean and Fishery Sciences									
School of Fisheries									
Research University I Average	71,665	34	54,451	29	44,946	16	66,883	79	6
University of Washington	73,151	13	59,178	5			69,270	18	
% Increase to Equal RES1 Avg	-2.0%		-8.0%				-3.4%		
School of Oceanography									
Research University I Average	79,872	100	56,249	45	41,935	32	70,745	177	7
University of Washington	81,579	19	51,127	6	44,052	3	71,033	28	
% Increase to Equal RES1 Avg	-2.1%		10.0%		-4.8%		-0.4%		

University of Washington, Seattle Campus
Departmental Faculty Salary Comparisons, October, 1999
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College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	

Pharmacy

Pharmacy

Research University I Average	87,329	183	60,089	130	50,549	148	67,908	461	13
University of Washington	83,447	11	54,967	14	46,388	6	63,412	31	
% Increase to Equal RES1 Avg	4.7%		9.3%		9.0%		7.1%		

University of Washington, Seattle Campus
Departmental Faculty Salary Comparisons, October, 1999
 All Salaries Normalized to a 9 Month Service Period

College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	

Public Affairs

Public Affairs

Research University I Average	88,640	67	67,114	39	52,885	35	70,495	141	15
University of Washington	92,255	5	69,138	6	48,764	4	71,411	15	
% Increase to Equal RES1 Avg	-3.9%		-2.9%		8.4%		-1.3%		

University of Washington, Seattle Campus
Departmental Faculty Salary Comparisons, October, 1999
 All Salaries Normalized to a 9 Month Service Period

College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	
Public Health									
Public Health									
Research University I Average	95,413	160	67,563	84	53,895	49	78,114	293	8
University of Washington	90,163	36	63,087	20	54,328	17	74,400	73	
% Increase to Equal RES1 Avg	5.8%		7.1%		-0.8%		5.0%		

University of Washington, Seattle Campus
Departmental Faculty Salary Comparisons, October, 1999
All Salaries Normalized to a 9 Month Service Period

College or School Department	Professor		Associate Professor		Assistant Professor		All Ranks (Wgt to UW Rank Mix)		Number of Institutions
	Avg Salary	#	Avg Salary	#	Avg Salary	#	Avg Salary	#	
Social Work									
Social Work									
Research University I Average	76,722	91	58,440	235	47,935	247	60,410	573	22
University of Washington	84,464	10	63,308	9	48,686	11	64,669	30	
% Increase to Equal RES1 Avg	-9.2%		-7.7%		-1.5%		-6.6%		