

## Human Resources 2008-09

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

---

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

---

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

**OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

---

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

| Primary function/<br>occupational activity<br>(mutually exclusive categories)                                  | Faculty status |                    |  |                              | Total |
|--|----------------|--------------------|--|------------------------------|-------|
|  | Tenured        | On tenure<br>track | Not on<br>tenure track/<br>no tenure<br>system | Without<br>faculty<br>status |       |
| <u>Primarily instruction</u>   |                |                    |  |                              | 0     |
| <u>Instruction/research/public service</u>   | 61             | 37                 | 34   |                              | 132   |
| Primarily instruction + Instruction/research/public service  | 61             | 37                 | 34   | 0                            | 132   |
| <u>Primarily research</u>  |                |                    |  |                              | 0     |
| <u>Primarily public service</u>  |                |                    |  |                              | 0     |
| Primarily instruction + Instruction/research/public service +<br>Primarily research + Primarily public service | 61             | 37                 | 34   | 0                            | 132   |
| <u>Executive/administrative/managerial</u>   |                |                    |  | 10                           | 10    |
| <u>Other professionals (support/service)</u>   |                |                    |  | 92                           | 92    |
| <u>Technical and paraprofessionals</u>   |                |                    |  | 4                            | 4     |
| <u>Clerical and secretarial</u>  |                |                    |  | 41                           | 41    |
| <u>Skilled crafts</u>  |                |                    |  | 4                            | 4     |
| <u>Service/Maintenance</u>   |                |                    |  | 20                           | 20    |
| <b>Total full time</b>   | 61             | 37                 | 34   | 171                          | 303   |
| Total from prior year  | 51             | 40                 | 29   | 151                          | 271   |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

**As of November 1, 2008**

| Primary function/<br>occupational activity<br>(mutually exclusive categories)                               | Faculty status |                    |   |                              | Total | Graduate<br>assistants |
|---|----------------|--------------------|---|------------------------------|-------|------------------------|
|   | Tenured        | On tenure<br>track | Not on<br>tenure<br>track/<br>no tenure<br>system | Without<br>faculty<br>status |       |                        |
| Primarily instruction   |                |                    |   |                              | 0     | 2                      |
| Instruction/research/public service   | 7              |                    | 53  |                              | 60    |                        |
| Primarily instruction + Instruction/research/public service   | 7              | 0                  | 53  | 0                            | 60    | 2                      |
| Primarily research  |                |                    |   |                              | 0     |                        |
| Primarily public service  |                |                    |   |                              | 0     |                        |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 7              | 0                  | 53  | 0                            | 60    | 2                      |
| Executive/administrative/managerial   |                |                    |   |                              | 0     |                        |
| Other professionals (support/service)   |                |                    |   | 15                           | 15    |                        |
| Technical and paraprofessionals   |                |                    |   |                              | 0     |                        |
| Clerical and secretarial  |                |                    |   | 11                           | 11    |                        |
| Skilled crafts  |                |                    |   |                              | 0     |                        |
| Service/Maintenance   |                |                    |   |                              | 0     |                        |
| <b>Total part time</b>  | 7              | 0                  | 53  | 26                           | 86    | 2                      |
| Total from prior year   | 9              |                    | 41  | 34                           | 84    |                        |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561


**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

| Primary function/occupational activity  | Full-time  | Full-time py | Part-time | Part-time py | Graduate assistants | Total including Graduate assistants |
|---|------------|--------------|-----------|--------------|---------------------|-------------------------------------|
| <u>Primarily instruction</u>  | 0          |              | 0         |              | 2                   | 2                                   |
| <u>Instruction/research/public service</u>  | 132        | <b>120</b>   | 60        | <b>49</b>    | 0                   | 192                                 |
| Primarily instruction + Instruction/research/public service   | 132        | 120          | 60        | 49           | 2                   | 194                                 |
| <u>Primarily research</u>   | 0          |              | 0         | <b>1</b>     | 0                   | 0                                   |
| <u>Primarily public service</u>   | 0          |              | 0         |              | 0                   | 0                                   |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 132        | 120          | 60        | 50           | 2                   | 194                                 |
| <u>Executive/administrative/managerial</u>  | 10         | <b>12</b>    | 0         |              | 0                   | 10                                  |
| <u>Other professionals (support/service)</u>  | 92         | <b>76</b>    | 15        | <b>17</b>    | 0                   | 107                                 |
| <u>Technical and paraprofessionals</u>  | 4          | <b>7</b>     | 0         |              | 0                   | 4                                   |
| <u>Clerical and secretarial</u>   | 41         | <b>35</b>    | 11        | <b>16</b>    | 0                   | 52                                  |
| <u>Skilled crafts</u>   | 4          | <b>4</b>     | 0         | <b>1</b>     | 0                   | 4                                   |
| <u>Service/Maintenance</u>  | 20         | <b>17</b>    | 0         |              | 0                   | 20                                  |
| <b>Grand total</b>  | <b>303</b> | <b>271</b>   | <b>86</b> | <b>84</b>    | <b>2</b>            | <b>391</b>                          |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

| Gender and academic rank  | Less-than-9-month   | 9/10-month                      | 11/12-month                    | Total      |
|---|---|---------------------------------|--------------------------------|------------|
| <b>Men</b>  |   |                                 |                                |            |
| Professors  | <input type="text"/>  | <input type="text" value="9"/>  | <input type="text" value="3"/> | 12         |
| Associate professors  | <input type="text"/>  | <input type="text" value="21"/> | <input type="text"/>           | 21         |
| Assistant professors  | <input type="text"/>  | <input type="text" value="16"/> | <input type="text"/>           | 16         |
| Instructors   | <input type="text"/>  | <input type="text"/>            | <input type="text"/>           | 0          |
| Lecturers   | <input type="text"/>  | <input type="text" value="9"/>  | <input type="text" value="4"/> | 13         |
| No academic rank  | <input type="text"/>  | <input type="text"/>            | <input type="text"/>           | 0          |
| <b>Total men</b>  | 0   | 55                              | 7                              | 62         |
| <b>Women</b>  |   |                                 |                                |            |
| Professors  | <input type="text"/>  | <input type="text" value="12"/> | <input type="text" value="1"/> | 13         |
| Associate professors  | <input type="text"/>  | <input type="text" value="22"/> | <input type="text"/>           | 22         |
| Assistant professors  | <input type="text"/>  | <input type="text" value="22"/> | <input type="text"/>           | 22         |
| Instructors   | <input type="text"/>  | <input type="text"/>            | <input type="text"/>           | 0          |
| Lecturers   | <input type="text"/>  | <input type="text" value="5"/>  | <input type="text" value="8"/> | 13         |
| No academic rank  | <input type="text"/>  | <input type="text"/>            | <input type="text"/>           | 0          |
| <b>Total women</b>  | 0   | 61                              | 9                              | 70         |
| <b>Total (men + women)</b>  |  0 | 116                             | 16                             | 132        |
| Total from EAP, full-time non-medical section<br>(Primarily instruction +<br>Instruction/research/public service lines) |   |                                 |                                | 132        |
| Total from prior year (Salaries section)  | <b>1</b>  | <b>112</b>                      | <b>7</b>                       | <b>120</b> |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*****Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2008**

| Gender and academic rank      | Faculty status |                 |   |                              | Total from Part D<br>(Headcount screen) |
|-------------------------------|----------------|-----------------|---|------------------------------|---|
|                               | Tenured        | On tenure track | Not on<br>tenure track/<br>no tenure system | Without<br>faculty<br>status |   |
| <b>Men</b>                    |                |                 |   |                              |   |
| Professors                    | 9              |                 |   |                              | 9                                       |
| Associate Professors          | 19             | 1               | 1   |                              | 21                                      |
| Assistant Professors          |                | 15              | 1   |                              | 16                                      |
| Instructors                   |                |                 |   |                              |   |
| Lecturers                     |                |                 | 9   |                              | 9                                       |
| No academic rank              |                |                 |   |                              |   |
| <b>Total men</b>              | 28             | 16              | 11  | 0                            | 55                                      |
| <b>Total men prior year</b>   | <b>26</b>      | <b>17</b>       | <b>12</b>                                   | <b>0</b>                     | <b>55</b>                               |
| <b>Women</b>                  |                |                 |   |                              |   |
| Professors                    | 10             |                 | 2   |                              | 12                                      |
| Associate Professors          | 19             |                 | 3   |                              | 22                                      |
| Assistant Professors          |                | 21              | 1   |                              | 22                                      |
| Instructors                   |                |                 |   |                              |   |
| Lecturers                     |                |                 | 5   |                              | 5                                       |
| No academic rank              |                |                 |   |                              |   |
| <b>Total women</b>            | 29             | 21              | 11  | 0                            | 61                                      |
| <b>Total women prior year</b> | <b>24</b>      | <b>21</b>       | <b>12</b>                                   | <b>0</b>                     | <b>57</b>                               |
| <b>Total (men + women)</b>    | 57             | 37              | 22  | 0                            | 116                                     |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2008

| Gender and academic rank      | Faculty status                 |   |   |                              | Total from Part D<br>(Headcount screen) |
|-------------------------------|--------------------------------|---|---|------------------------------|---|
|                               | Tenured                        | On tenure track   | Not on<br>tenure track/<br>no tenure system | Without<br>faculty<br>status |   |
| <b>Men</b>                    |                                |   |   |                              |   |
| Professors                    | <input type="text" value="3"/> | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         | 3                                       |
| Associate Professors          | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| Assistant Professors          | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| Instructors                   | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| Lecturers                     | <input type="text"/>           | <input type="text"/>  | <input type="text" value="4"/>              | <input type="text"/>         | 4                                       |
| No academic rank              | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| <b>Total men</b>              | 3                              |  0 | 4   | 0                            | 7                                       |
| <b>Total men prior year</b>   | 0                              | 1   | 1   | 0                            | 2                                       |
| <b>Women</b>                  |                                |   |   |                              |   |
| Professors                    | <input type="text" value="1"/> | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         | 1                                       |
| Associate Professors          | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| Assistant Professors          | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| Instructors                   | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| Lecturers                     | <input type="text"/>           | <input type="text"/>  | <input type="text" value="8"/>              | <input type="text"/>         | 8                                       |
| No academic rank              | <input type="text"/>           | <input type="text"/>  | <input type="text"/>                        | <input type="text"/>         |   |
| <b>Total women</b>            | 1                              | 0   | 8   | 0                            | 9                                       |
| <b>Total women prior year</b> | 1                              | 0   | 4   | 0                            | 5                                       |
| <b>Total (men + women)</b>    | 4                              | 0   | 12  | 0                            | 16                                      |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

| <b>As of November 1, 2008</b> |            |                  |                |                              |
|-------------------------------|------------|------------------|----------------|------------------------------|
| Gender and academic rank      | Number     | Salary outlays   | Average salary | Prior year<br>Average salary |
| <b>Men</b>                    |            |                  |                |                              |
| Professors                    | 9          | 1,012,293        | 112,477        | <b>107,663</b>               |
| Associate professors          | 21         | 1,738,071        | 82,765         | <b>79,831</b>                |
| Assistant professors          | 16         | 1,305,198        | 81,575         | <b>80,050</b>                |
| Instructors                   |            |                  |                |                              |
| Lecturers                     | 9          | 505,260          | 56,140         | <b>54,377</b>                |
| No academic rank              |            |                  |                |                              |
| <b>Total men</b>              | <b>55</b>  | <b>4,560,822</b> |                |                              |
| <b>Women</b>                  |            |                  |                |                              |
| Professors                    | 12         | 1,118,916        | 93,243         | <b>84,468</b>                |
| Associate professors          | 22         | 1,799,681        | 81,804         | <b>78,514</b>                |
| Assistant professors          | 22         | 1,654,380        | 75,199         | <b>67,679</b>                |
| Instructors                   |            |                  |                |                              |
| Lecturers                     | 5          | 237,060          | 47,412         | <b>51,814</b>                |
| No academic rank              |            |                  |                |                              |
| <b>Total women</b>            | <b>61</b>  | <b>4,810,037</b> |                |                              |
| <b>Total (men + women)</b>    | <b>116</b> | <b>9,370,859</b> |                |                              |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

| Gender and academic rank   | Number    | Salary outlays   | Average salary | Prior year<br>Average salary |
|----------------------------|-----------|------------------|----------------|------------------------------|
| <b>Men</b>                 |           |                  |                |                              |
| Professors                 | 3         | 518,076          | 172,692        |                              |
| Associate professors       |           |                  |                | 134,664                      |
| Assistant professors       |           |                  |                |                              |
| Instructors                |           |                  |                |                              |
| Lecturers                  | 4         | 248,424          | 62,106         | 62,892                       |
| No academic rank           |           |                  |                |                              |
| <b>Total men</b>           | <b>7</b>  | <b>766,500</b>   |                |                              |
| <b>Women</b>               |           |                  |                |                              |
| Professors                 | 1         | 149,076          | 149,076        | 143,004                      |
| Associate professors       |           |                  |                |                              |
| Assistant professors       |           |                  |                |                              |
| Instructors                |           |                  |                |                              |
| Lecturers                  | 8         | 494,208          | 61,776         | 51,255                       |
| No academic rank           |           |                  |                | 65,412                       |
| <b>Total women</b>         | <b>9</b>  | <b>643,284</b>   |                |                              |
| <b>Total (men + women)</b> | <b>16</b> | <b>1,409,784</b> |                |                              |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2008**

| Fringe benefits  | Number covered | Expenditures     | Average expenditures | Prior year Average expenditures |
|--|----------------|------------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | 116            | 505,509          | 4,358                | <b>3,981</b>                    |
| Retirement plans (other than Social Security) - Vested after 5-years         |                |                  |                      |                                 |
| Medical/dental plans   | 116            | 770,500          | 6,642                | <b>8,402</b>                    |
| Group life insurance   | 116            | 7,280            | 63                   | <b>53</b>                       |
| <u>Other insurance benefits (cafeteria plan, etc.)</u>                       |                |                  |                      |                                 |
| Guaranteed disability income protection                                      | 116            | 3,132            | 27                   | <b>29</b>                       |
| Tuition plan (dependents only)   |                |                  |                      |                                 |
| Unrestricted   |                |                  |                      |                                 |
| <u>Restricted</u>  |                |                  |                      |                                 |
| Housing plan   |                |                  |                      |                                 |
| Unrestricted   |                |                  |                      |                                 |
| <u>Restricted</u>  |                |                  |                      |                                 |
| Social Security taxes  | 116            | 556,108          | 4,794                | <b>5,722</b>                    |
| Unemployment compensation taxes  |                | 0                |                      |                                 |
| Worker's compensation taxes  | 116            | 18,742           | 162                  | <b>187</b>                      |
| Other benefits in kind with cash options                                     |                |                  |                      |                                 |
| <b>Total expenditures</b>  |                | <b>1,861,271</b> |                      |                                 |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2008**

| Fringe benefits  | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|--------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | 16             | 56,191       | 3,512                | 2,397                           |
| Retirement plans (other than Social Security) - Vested after 5-years         |                |              |                      |                                 |
| Medical/dental plans   | 16             | 106,276      | 6,642                | 8,402                           |
| Group life insurance   | 16             | 1,004        | 63                   | 53                              |
| <u>Other insurance benefits (cafeteria plan, etc.)</u>                       |                |              |                      |                                 |
| Guaranteed disability income protection                                      | 16             | 432          | 27                   | 29                              |
| Tuition plan (dependents only)   |                |              |                      |                                 |
| Unrestricted   |                |              |                      |                                 |
| <u>Restricted</u>  |                |              |                      |                                 |
| Housing plan   |                |              |                      |                                 |
| Unrestricted   |                |              |                      |                                 |
| <u>Restricted</u>  |                |              |                      |                                 |
| Social Security taxes  | 16             | 71,339       | 4,459                | 5,385                           |
| Unemployment compensation taxes  | 16             | 0            | 0                    |                                 |
| Worker's compensation taxes  | 16             | 2,820        | 176                  | 192                             |
| Other benefits in kind with cash options                                     |                |              |                      |                                 |
| <b>Total expenditures</b>  |                | 238,062      |                      |                                 |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

**Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | Professors                     | Associate professors            | Assistant professors | Instructors          | Lecturers            | No academic rank     | Total |
|--------------------------------------|--------------------------------|---------------------------------|----------------------|----------------------|----------------------|----------------------|-------|
| <b>Men</b>                           |                                |                                 |                      |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text" value="1"/> | <input type="text" value="3"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4     |
| <u>Hispanic</u>                      | <input type="text" value="3"/> | <input type="text" value="2"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 5     |
| <u>White, non-Hispanic</u>           | <input type="text" value="8"/> | <input type="text" value="13"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 21    |
| <u>Race and ethnicity unknown</u>    | <input type="text"/>           | <input type="text" value="1"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1     |
| <b>Total men</b>                     | 12                             | 19                              | 0                    | 0                    | 0                    | 0                    | 31    |
| <b>Women</b>                         |                                |                                 |                      |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text" value="1"/> | <input type="text" value="1"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/>           | <input type="text" value="1"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1     |
| <u>Hispanic</u>                      | <input type="text" value="1"/> | <input type="text" value="4"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 5     |
| <u>White, non-Hispanic</u>           | <input type="text" value="8"/> | <input type="text" value="13"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 21    |
| <u>Race and ethnicity unknown</u>    | <input type="text" value="1"/> | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1     |
| <b>Total women</b>                   | 11                             | 19                              | 0                    | 0                    | 0                    | 0                    | 30    |
| <b>Total (men+women)</b>             | 23                             | 38                              | 0                    | 0                    | 0                    | 0                    | 61    |
| Total from EAP                       |                                |                                 |                      |                      |                      |                      | 61    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | Professors           | Associate professors           | Assistant professors            | Instructors          | Lecturers            | No academic rank     | Total |
|--------------------------------------|----------------------|--------------------------------|---------------------------------|----------------------|----------------------|----------------------|-------|
| <b>Men</b>                           |                      |                                |                                 |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/>           | <input type="text" value="3"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/>           | <input type="text" value="2"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/>           | <input type="text" value="8"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 8     |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/>           | <input type="text" value="1"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1     |
| <b>Total men</b>                     | 0                    | 1                              | 15                              | 0                    | 0                    | 0                    | 16    |
| <b>Women</b>                         |                      |                                |                                 |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/>           | <input type="text" value="3"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/>           | <input type="text" value="2"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/>           | <input type="text" value="2"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/>           | <input type="text" value="1"/>  | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/>           | <input type="text" value="13"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 13    |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/>           | <input type="text"/>            | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <b>Total women</b>                   | 0                    | 0                              | 21                              | 0                    | 0                    | 0                    | 21    |
| <b>Total (men+women)</b>             | 0                    | 1                              | 36                              | 0                    | 0                    | 0                    | 37    |
| Total from EAP                       |                      |                                |                                 |                      |                      |                      | 37    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

| Gender and race/ethnicity            | Professors                     | Associate professors           | Assistant professors           | Instructors          | Lecturers                      | No academic rank     | Total |
|--------------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------|--------------------------------|----------------------|-------|
| <b>Men</b>                           |                                |                                |                                |                      |                                |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | 1     |
| <u>American Indian/Alaska Native</u> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 0     |
| <u>Hispanic</u>                      | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | 1     |
| <u>White, non-Hispanic</u>           | <input type="text"/>           | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="8"/> | <input type="text"/> | 10    |
| <u>Race and ethnicity unknown</u>    | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text" value="3"/> | <input type="text"/> | 3     |
| <b>Total men</b>                     | 0                              | 1                              | 1                              | 0                    | 13                             | 0                    | 15    |
| <b>Women</b>                         |                                |                                |                                |                      |                                |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/>           | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 2     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 0     |
| <u>Hispanic</u>                      | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/> | 0     |
| <u>White, non-Hispanic</u>           | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/>           | <input type="text"/> | <input type="text" value="9"/> | <input type="text"/> | 11    |
| <u>Race and ethnicity unknown</u>    | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/>           | <input type="text"/> | <input type="text" value="4"/> | <input type="text"/> | 6     |
| <b>Total women</b>                   | 2                              | 3                              | 1                              | 0                    | 13                             | 0                    | 19    |
| <b>Total (men+women)</b>             | 2                              | 4                              | 2                              | 0                    | 26                             | 0                    | 34    |
| Total from EAP                       |                                |                                |                                |                      |                                |                      | 34    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | Total                |
|--------------------------------------|----------------------|
| <b>Men</b>                           |                      |
| <u>Nonresident alien</u>             | <input type="text"/> |
| <u>Black, non-Hispanic</u>           | <input type="text"/> |
| <u>American Indian/Alaska Native</u> | <input type="text"/> |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> |
| <u>Hispanic</u>                      | <input type="text"/> |
| <u>White, non-Hispanic</u>           | <input type="text"/> |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> |
| <b>Total men</b>                     |                      |
| <b>Women</b>                         |                      |
| <u>Nonresident alien</u>             | <input type="text"/> |
| <u>Black, non-Hispanic</u>           | <input type="text"/> |
| <u>American Indian/Alaska Native</u> | <input type="text"/> |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> |
| <u>Hispanic</u>                      | <input type="text"/> |
| <u>White, non-Hispanic</u>           | <input type="text"/> |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> |
| <b>Total women</b>                   |                      |
| <b>Total (men+women)</b>             |                      |
| Total from EAP                       | 0                    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals****Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**


|  | Total men | Total women | Total (men+women) |
|--|-----------|-------------|-------------------|
| <u>Nonresident alien</u>                     | 3         | 3           | 6                 |
| <u>Black, non-Hispanic</u>                   | 1         | 0           | 1                 |
| <u>American Indian/Alaska Native</u>         | 2         | 6           | 8                 |
| <u>Asian/Pacific Islander</u>                | 4         | 3           | 7                 |
| <u>Hispanic</u>                              | 8         | 6           | 14                |
| <u>White, non-Hispanic</u>                   | 39        | 45          | 84                |
| <u>Race and ethnicity unknown</u>            | 5         | 7           | 12                |
| <b>Total (must equal Part H (next part))</b> | <b>62</b> | <b>70</b>   | <b>132</b>        |

---

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

| Gender and race/ethnicity            | Less-than-9-month   | 9/10-month                      | 11/12-month                    | Total | Total from Part G |
|--------------------------------------|---|---------------------------------|--------------------------------|-------|-------------------|
| <b>Men</b>                           |   |                                 |                                |       |                   |
| <u>Nonresident Alien</u>             | <input type="text" value="0"/>  | <input type="text" value="3"/>  | <input type="text" value="0"/> | 3     | 3                 |
| <u>Black, non-Hispanic</u>           | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | 1     | 1                 |
| <u>American Indian/Alaska Native</u> | <input type="text" value="0"/>  | <input type="text" value="2"/>  | <input type="text" value="0"/> | 2     | 2                 |
| <u>Asian/Pacific Islander</u>        | <input type="text" value="0"/>  | <input type="text" value="3"/>  | <input type="text" value="1"/> | 4     | 4                 |
| <u>Hispanic</u>                      | <input type="text" value="0"/>  | <input type="text" value="6"/>  | <input type="text" value="2"/> | 8     | 8                 |
| <u>White, non-Hispanic</u>           | <input type="text" value="0"/>  | <input type="text" value="37"/> | <input type="text" value="2"/> | 39    | 39                |
| <u>Race/ethnicity unknown</u>        | <input type="text" value="0"/>  | <input type="text" value="3"/>  | <input type="text" value="2"/> | 5     | 5                 |
| <b>Total men</b>                     | 0   | 55                              | 7                              | 62    | 62                |
| <b>Women</b>                         |   |                                 |                                |       |                   |
| <u>Nonresident Alien</u>             | <input type="text" value="0"/>  | <input type="text" value="3"/>  | <input type="text" value="0"/> | 3     | 3                 |
| <u>Black, non-Hispanic</u>           | <input type="text" value=""/>   | <input type="text" value=""/>   | <input type="text" value=""/>  | 0     | 0                 |
| <u>American Indian/Alaska Native</u> | <input type="text" value="0"/>  | <input type="text" value="6"/>  | <input type="text" value="0"/> | 6     | 6                 |
| <u>Asian/Pacific Islander</u>        | <input type="text" value="0"/>  | <input type="text" value="3"/>  | <input type="text" value="0"/> | 3     | 3                 |
| <u>Hispanic</u>                      | <input type="text" value="0"/>  | <input type="text" value="6"/>  | <input type="text" value="0"/> | 6     | 6                 |
| <u>White, non-Hispanic</u>           | <input type="text" value="0"/>  | <input type="text" value="40"/> | <input type="text" value="5"/> | 45    | 45                |
| <u>Race/ethnicity unknown</u>        | <input type="text" value="0"/>  | <input type="text" value="3"/>  | <input type="text" value="4"/> | 7     | 7                 |
| <b>Total women</b>                   | 0   | 61                              | 9                              | 70    | 70                |
| <b>Total (men+women)</b>             |  0 | 116                             | 16                             | 132   | 132               |
| Total from EAP                       |   |                                 |                                | 132   |                   |
| Total (men+women) from Fall 2007     | <b>1</b>  | <b>112</b>                      | <b>7</b>                       |       |                   |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2008**

| Gender and race/ethnicity     | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total from Part H (Headcount screen) |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|--------------------------------------|
| <b>Men</b>                    |                |               |               |               |               |               |                   |                                      |
| Nonresident Alien             |                |               |               |               |               |               | 3                 | 3                                    |
| Black, non-Hispanic           |                |               |               | 1             |               |               |                   | 1                                    |
| American Indian/Alaska Native |                |               |               | 1             | 1             |               |                   | 2                                    |
| Asian/Pacific Islander        |                |               |               |               | 2             |               | 1                 | 3                                    |
| Hispanic                      |                |               |               | 1             |               |               | 5                 | 6                                    |
| White, non-Hispanic           |                | 1             | 1             | 7             | 15            | 6             | 7                 | 37                                   |
| Race/ethnicity unknown        |                |               | 1             |               |               |               | 2                 | 3                                    |
| <b>Total men</b>              | 0              | 1             | 2             | 10            | 18            | 6             | 18                | 55                                   |
| <b>Women</b>                  |                |               |               |               |               |               |                   |                                      |
| Nonresident alien             |                |               |               | 1             |               | 1             | 1                 | 3                                    |
| Black, non-Hispanic           |                |               |               |               |               |               |                   |                                      |
| American Indian/Alaska Native |                |               |               | 2             | 2             | 2             |                   | 6                                    |
| Asian/Pacific Islander        |                |               |               | 1             | 1             |               | 1                 | 3                                    |
| Hispanic                      |                |               |               |               | 4             | 1             | 1                 | 6                                    |
| White, non-Hispanic           |                | 1             | 1             | 8             | 17            | 9             | 4                 | 40                                   |
| Race/ethnicity unknown        |                |               | 1             | 0             |               |               | 2                 | 3                                    |
| <b>Total women</b>            | 0              | 1             | 2             | 12            | 24            | 13            | 9                 | 61                                   |
| <b>Total (men+women)</b>      | 0              | 2             | 4             | 22            | 42            | 19            | 27                | 116                                  |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

| Gender and race/ethnicity     | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total from Part H (Headcount screen) |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|--------------------------------------|
| <b>Men</b>                    |                |               |               |               |               |               |                   |                                      |
| Nonresident alien             |                |               |               |               |               |               |                   | 0                                    |
| Black, non-Hispanic           |                |               |               |               |               |               |                   | 0                                    |
| American Indian/Alaska Native |                |               |               |               |               |               |                   | 0                                    |
| Asian/Pacific Islander        |                |               |               |               |               |               | 1                 | 1                                    |
| Hispanic                      |                |               |               | 1             |               |               | 1                 | 2                                    |
| White, non-Hispanic           |                |               |               |               | 1             |               | 1                 | 2                                    |
| Race and ethnicity unknown    |                |               |               | 1             |               | 1             |                   | 2                                    |
| <b>Total men</b>              | 0              | 0             | 0             | 2             | 1             | 1             | 3                 | 7                                    |
| <b>Women</b>                  |                |               |               |               |               |               |                   |                                      |
| Nonresident alien             |                |               |               |               |               |               |                   | 0                                    |
| Black, non-Hispanic           |                |               |               |               |               |               |                   |                                      |
| American Indian/Alaska Native |                |               |               |               |               |               |                   | 0                                    |
| Asian/Pacific Islander        |                |               |               |               |               |               |                   | 0                                    |
| Hispanic                      |                |               |               |               |               |               |                   | 0                                    |
| White, non-Hispanic           |                |               |               | 4             | 1             |               |                   | 5                                    |
| Race and ethnicity unknown    |                |               |               | 3             |               |               | 1                 | 4                                    |
| <b>Total women</b>            | 0              | 0             | 0             | 7             | 1             | 0             | 1                 | 9                                    |
| <b>Total (men+women)</b>      | 0              | 0             | 0             | 9             | 2             | 1             | 4                 | 16                                   |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity     | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|-------|
| <b>Men</b>                    |                |               |               |               |               |               |                   |       |
| Nonresident alien             |                |               |               |               |               |               |                   | 0     |
| Black, non-Hispanic           |                |               |               |               |               |               |                   | 0     |
| American Indian/Alaska Native |                |               |               |               |               |               |                   | 0     |
| Asian/Pacific Islander        |                |               |               |               |               |               |                   | 0     |
| Hispanic                      |                |               |               |               |               |               | 1                 | 1     |
| White, non-Hispanic           |                |               |               |               |               | 1             | 2                 | 3     |
| Race and ethnicity unknown    |                |               |               |               |               |               |                   | 0     |
| <b>Total men</b>              | 0              | 0             | 0             | 0             | 0             | 1             | 3                 | 4     |
| <b>Women</b>                  |                |               |               |               |               |               |                   |       |
| Nonresident alien             |                |               |               |               |               |               |                   | 0     |
| Black, non-Hispanic           |                |               |               |               |               |               |                   | 0     |
| American Indian/Alaska Native |                |               |               |               |               |               |                   | 0     |
| Asian/Pacific Islander        |                |               |               |               |               |               | 1                 | 1     |
| Hispanic                      |                |               |               |               |               |               |                   | 0     |
| White, non-Hispanic           |                |               |               |               | 2             | 1             | 2                 | 5     |
| Race and ethnicity unknown    |                |               |               |               |               |               |                   | 0     |
| <b>Total women</b>            | 0              | 0             | 0             | 0             | 2             | 1             | 3                 | 6     |
| <b>Total (men+women)</b>      | 0              | 0             | 0             | 0             | 2             | 2             | 6                 | 10    |
| Total from EAP                |                |               |               |               |               |               |                   | 10    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity     | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|-------|
| <b>Men</b>                    |                |               |               |               |               |               |                   |       |
| Nonresident alien             |                |               |               |               |               |               |                   | 0     |
| Black, non-Hispanic           |                |               | 1             |               |               |               |                   | 1     |
| American Indian/Alaska Native |                |               | 1             | 1             | 1             |               |                   | 3     |
| Asian/Pacific Islander        |                |               |               |               |               |               |                   | 0     |
| Hispanic                      |                |               |               | 3             |               |               |                   | 3     |
| White, non-Hispanic           |                |               | 3             | 6             | 3             | 6             |                   | 18    |
| Race and ethnicity unknown    |                |               | 1             | 2             |               | 1             | 1                 | 5     |
| <b>Total men</b>              | 0              | 0             | 6             | 12            | 4             | 7             | 1                 | 30    |
| <b>Women</b>                  |                |               |               |               |               |               |                   |       |
| Nonresident alien             |                |               |               |               |               |               |                   | 0     |
| Black, non-Hispanic           |                |               |               |               |               | 1             |                   | 1     |
| American Indian/Alaska Native |                |               | 1             | 1             |               |               |                   | 2     |
| Asian/Pacific Islander        |                |               | 1             | 1             | 1             |               |                   | 3     |
| Hispanic                      |                |               | 1             |               |               |               |                   | 1     |
| White, non-Hispanic           |                |               | 17            | 18            | 4             | 2             |                   | 41    |
| Race and ethnicity unknown    |                | 1             | 8             | 2             | 3             |               |                   | 14    |
| <b>Total women</b>            | 0              | 1             | 28            | 22            | 8             | 3             | 0                 | 62    |
| <b>Total (men+women)</b>      | 0              | 1             | 34            | 34            | 12            | 10            | 1                 | 92    |
| Total from EAP                |                |               |               |               |               |               |                   | 92    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | Below \$20,000       | 20,000-29,999        | 30,000-39,999        | 40,000-49,999        | 50,000 and above     | Total |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| <b>Men</b>                           |                      |                      |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3                    | <input type="text"/> | 3     |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <b>Total men</b>                     | 0                    | 0                    | 0                    | 3                    | 0                    | 3     |
| <b>Women</b>                         |                      |                      |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1                    | <input type="text"/> | 1     |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <b>Total women</b>                   | 0                    | 0                    | 0                    | 1                    | 0                    | 1     |
| <b>Total (men+women)</b>             | 0                    | 0                    | 0                    | 4                    | 0                    | 4     |
| Total from EAP                       |                      |                      |                      |                      |                      | 4     |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | Below \$20,000       | 20,000-29,999        | 30,000-39,999        | 40,000-49,999        | 50,000 and above     | Total |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| <b>Men</b>                           |                      |                      |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/> | 1                    | <input type="text"/> | <input type="text"/> | 1     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | 1                    | 1                    | 2                    | <input type="text"/> | 4     |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <b>Total men</b>                     | 0                    | 1                    | 2                    | 2                    | 0                    | 5     |
| <b>Women</b>                         |                      |                      |                      |                      |                      |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1                    | <input type="text"/> | 1     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | 2                    | 2                    | <input type="text"/> | 4     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | 2                    | <input type="text"/> | <input type="text"/> | 2     |
| <u>Hispanic</u>                      | <input type="text"/> | 1                    | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | 1                    | 14                   | 11                   | <input type="text"/> | 26    |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | 2                    | <input type="text"/> | <input type="text"/> | 2     |
| <b>Total women</b>                   | 0                    | 2                    | 20                   | 14                   | 0                    | 36    |
| <b>Total (men+women)</b>             | 0                    | 3                    | 22                   | 16                   | 0                    | 41    |
| Total from EAP                       |                      |                      |                      |                      |                      | 41    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | Below \$20,000       | 20,000-29,999        | 30,000-39,999        | 40,000-49,999                  | 50,000 and above               | Total |
|--------------------------------------|----------------------|----------------------|----------------------|--------------------------------|--------------------------------|-------|
| <b>Men</b>                           |                      |                      |                      |                                |                                |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text" value="2"/> | 2     |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text" value="1"/> | 1     |
| <b>Total men</b>                     | 0                    | 0                    | 0                    | 0                              | 3                              | 3     |
| <b>Women</b>                         |                      |                      |                      |                                |                                |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/>           | 1     |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | 0     |
| <b>Total women</b>                   | 0                    | 0                    | 0                    | 1                              | 0                              | 1     |
| <b>Total (men+women)</b>             | 0                    | 0                    | 0                    | 1                              | 3                              | 4     |
| Total from EAP                       |                      |                      |                      |                                |                                | 4     |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | Below \$20,000       | 20,000-29,999        | 30,000-39,999                  | 40,000-49,999                  | 50,000 and above               | Total |
|--------------------------------------|----------------------|----------------------|--------------------------------|--------------------------------|--------------------------------|-------|
| <b>Men</b>                           |                      |                      |                                |                                |                                |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text" value="2"/> | <input type="text" value="1"/> | 3     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text" value="1"/> | 1     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/>           | <input type="text"/>           | 1     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text" value="9"/> | <input type="text" value="3"/> | 12    |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> | <input type="text"/>           | <input type="text"/>           | 2     |
| <b>Total men</b>                     | 0                    | 0                    | 3                              | 11                             | 5                              | 19    |
| <b>Women</b>                         |                      |                      |                                |                                |                                |       |
| <u>Nonresident alien</u>             | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Black, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Asian/Pacific Islander</u>        | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text" value="1"/> | <input type="text"/>           | 1     |
| <u>Hispanic</u>                      | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>White, non-Hispanic</u>           | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <u>Race and ethnicity unknown</u>    | <input type="text"/> | <input type="text"/> | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | 0     |
| <b>Total women</b>                   | 0                    | 0                    | 0                              | 1                              | 0                              | 1     |
| <b>Total (men+women)</b>             | 0                    | 0                    | 3                              | 12                             | 5                              | 20    |
| Total from EAP                       |                      |                      |                                |                                |                                | 20    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

| Gender and race/ethnicity            | <u>Executive/ administrative/ managerial</u> | <u>Other professionals (support/service)</u> | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> | Total      |
|--------------------------------------|--|--|--|---------------------------------|-----------------------|-----------------------------|------------|
| <b>Men</b>                           |  |  |  |                                 |                       |                             |            |
| <u>Nonresident alien</u>             | 0  | 0  | 0                                      | 0                               | 0                     | 0                           | 0          |
| <u>Black, non-Hispanic</u>           | 0  | 1  | 0                                      | 0                               | 0                     | 0                           | 1          |
| <u>American Indian/Alaska Native</u> | 0  | 3  | 0                                      | 0                               | 0                     | 3                           | 6          |
| <u>Asian/Pacific Islander</u>        | 0  | 0  | 0                                      | 0                               | 0                     | 1                           | 1          |
| <u>Hispanic</u>                      | 1  | 3  | 0                                      | 1                               | 0                     | 1                           | 6          |
| <u>White, non-Hispanic</u>           | 3  | 18   | 3                                      | 4                               | 2                     | 12                          | 42         |
| <u>Race and ethnicity unknown</u>    | 0  | 5  | 0                                      | 0                               | 1                     | 2                           | 8          |
| <b>Total men</b>                     | <b>4</b>                                     | <b>30</b>                                    | <b>3</b>                               | <b>5</b>                        | <b>3</b>              | <b>19</b>                   | <b>64</b>  |
| <b>Women</b>                         |  |  |  |                                 |                       |                             |            |
| <u>Nonresident alien</u>             | 0  | 0  | 0                                      | 0                               | 0                     | 0                           | 0          |
| <u>Black, non-Hispanic</u>           | 0  | 1  | 0                                      | 1                               | 0                     | 0                           | 2          |
| <u>American Indian/Alaska Native</u> | 0  | 2  | 0                                      | 4                               | 0                     | 0                           | 6          |
| <u>Asian/Pacific Islander</u>        | 1  | 3  | 0                                      | 2                               | 0                     | 1                           | 7          |
| <u>Hispanic</u>                      | 0  | 1  | 0                                      | 1                               | 0                     | 0                           | 2          |
| <u>White, non-Hispanic</u>           | 5  | 41   | 1                                      | 26                              | 1                     | 0                           | 74         |
| <u>Race and ethnicity unknown</u>    | 0  | 14   | 0                                      | 2                               | 0                     | 0                           | 16         |
| <b>Total women</b>                   | <b>6</b>                                     | <b>62</b>                                    | <b>1</b>                               | <b>36</b>                       | <b>1</b>              | <b>1</b>                    | <b>107</b> |
| <b>Total (men+women)</b>             | <b>10</b>                                    | <b>92</b>                                    | <b>4</b>                               | <b>41</b>                       | <b>4</b>              | <b>20</b>                   | <b>171</b> |
| Total from EAP                       | 10   | 92   | 4                                      | 41                              | 4                     | 20                          |            |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity             | <u>Staff whose primary responsibility is instruction, research, and/or public service</u> | <u>Executive/administrative/managerial</u> | <u>Other professionals (support/service)</u> |
|---------------------------------------|---|--|--|
| <b>Men</b>                            |   |  |  |
| <u>Nonresident alien</u>              | <input type="text"/>  | <input type="text"/>                       | <input type="text"/>                         |
| <u>Black, non-Hispanic</u>            | <input type="text"/>  | <input type="text"/>                       | <input type="text"/>                         |
| <u>American Indian/Alaska Native</u>  | <input type="text"/>  | <input type="text"/>                       | <input type="text"/>                         |
| <u>Asian/Pacific Islander</u>         | <input type="text"/>  | <input type="text"/>                       | <input type="text"/>                         |
| <u>Hispanic</u>                       | <input type="text"/>  | <input type="text"/>                       | <input type="text" value="1"/>               |
| <u>White, non-Hispanic</u>            | <input type="text" value="9"/>  | <input type="text"/>                       | <input type="text" value="1"/>               |
| <u>Race and ethnicity unknown</u>     | <input type="text" value="13"/>   | <input type="text"/>                       | <input type="text"/>                         |
| <b>Total men</b>                      | 22  | 0  | 2  |
| <b>Women</b>                          |   |  |  |
| <u>Nonresident alien</u>              | <input type="text"/>  | <input type="text"/>                       | <input type="text"/>                         |
| <u>Black, non-Hispanic</u>            | <input type="text" value="1"/>  | <input type="text"/>                       | <input type="text"/>                         |
| <u>American Indian/ Alaska Native</u> | <input type="text"/>  | <input type="text"/>                       | <input type="text"/>                         |
| <u>Asian/Pacific Islander</u>         | <input type="text" value="1"/>  | <input type="text"/>                       | <input type="text" value="1"/>               |
| <u>Hispanic</u>                       | <input type="text"/>  | <input type="text"/>                       | <input type="text" value="2"/>               |
| <u>White, non-Hispanic</u>            | <input type="text" value="11"/>   | <input type="text"/>                       | <input type="text" value="9"/>               |
| <u>Race and ethnicity unknown</u>     | <input type="text" value="25"/>   | <input type="text"/>                       | <input type="text" value="1"/>               |
| <b>Total women</b>                    | 38  | 0  | 13   |
| <b>Total (men+women)</b>              | 60  | 0  | 15   |
| Total from EAP                        | 60  | 0  | 15   |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

| Gender and race/ethnicity            | <u>Technical and<br/>paraprofessionals</u> | <u>Clerical and<br/>secretarial</u> | <u>Skilled crafts</u> | <u>Service/<br/>Maintenance</u> |
|--------------------------------------|--|-------------------------------------|-----------------------|---------------------------------|
| <b>Men</b>                           |  |                                     |                       |                                 |
| <u>Nonresident alien</u>             | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>Black, non-Hispanic</u>           | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>American Indian/Alaska Native</u> | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>Asian/Pacific Islander</u>        | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>Hispanic</u>                      | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>White, non-Hispanic</u>           | <input type="text"/>                       | 2                                   | <input type="text"/>  | <input type="text"/>            |
| <u>Race and ethnicity unknown</u>    | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <b>Total men</b>                     | 0  | 2                                   | 0                     | 0                               |
| <b>Women</b>                         |  |                                     |                       |                                 |
| <u>Nonresident alien</u>             | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>Black, non-Hispanic</u>           | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>American Indian/Alaska Native</u> | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>Asian/Pacific Islander</u>        | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>Hispanic</u>                      | <input type="text"/>                       | <input type="text"/>                | <input type="text"/>  | <input type="text"/>            |
| <u>White, non-Hispanic</u>           | <input type="text"/>                       | 8                                   | <input type="text"/>  | <input type="text"/>            |
| <u>Race and ethnicity unknown</u>    | <input type="text"/>                       | 1                                   | <input type="text"/>  | <input type="text"/>            |
| <b>Total women</b>                   | 0  | 9                                   | 0                     | 0                               |
| <b>Total (men+women)</b>             | 0  | 11                                  | 0                     | 0                               |
| Total from EAP                       | 0  | 11                                  | 0                     | 0                               |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part J - Fall Staff - Graduate assistants and part-time staff totals****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

| Gender and race/ethnicity             | Subtotal | <u>Graduate assistants</u>     | Part-time total |
|---------------------------------------|----------|--------------------------------|-----------------|
| <b>Men</b>                            |          |                                |                 |
| <u>Nonresident alien</u>              | 0        | <input type="text" value="1"/> | 1               |
| <u>Black, non-Hispanic</u>            | 0        | <input type="text"/>           | 0               |
| <u>American Indian/Alaska Native</u>  | 0        | <input type="text"/>           | 0               |
| <u>Asian/Pacific Islander</u>         | 0        | <input type="text"/>           | 0               |
| <u>Hispanic</u>                       | 1        | <input type="text"/>           | 1               |
| <u>White, non-Hispanic</u>            | 12       | <input type="text"/>           | 12              |
| <u>Race and ethnicity unknown</u>     | 13       | <input type="text"/>           | 13              |
| <b>Total men</b>                      | 26       | 1                              | 27              |
| <b>Women</b>                          |          |                                |                 |
| <u>Nonresident alien</u>              | 0        | <input type="text"/>           | 0               |
| <u>Black, non-Hispanic</u>            | 1        | <input type="text"/>           | 1               |
| <u>American Indian/ Alaska Native</u> | 0        | <input type="text"/>           | 0               |
| <u>Asian/Pacific Islander</u>         | 2        | <input type="text"/>           | 2               |
| <u>Hispanic</u>                       | 2        | <input type="text"/>           | 2               |
| <u>White, non-Hispanic</u>            | 28       | <input type="text"/>           | 28              |
| <u>Race and ethnicity unknown</u>     | 27       | <input type="text" value="1"/> | 28              |
| <b>Total women</b>                    | 60       | 1                              | 61              |
| <b>Total (men+women)</b>              | 86       | 2                              | 88              |
| Total from EAP                        |          | 2                              |                 |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

| Gender and race/ethnicity            | As of November 1, 2008 |                 |               |                 |           |             |     |
|--------------------------------------|------------------------|-----------------|---------------|-----------------|-----------|-------------|-----|
|                                      | Full-time men          | Full-time women | Part-time men | Part-time women | Total men | Total women |     |
| <u>Nonresident alien</u>             |                        | 3               | 3             | 1               | 0         | 4           | 3   |
| <u>Black, non-Hispanic</u>           |                        | 2               | 2             | 0               | 1         | 2           | 3   |
| <u>American Indian/Alaska Native</u> |                        | 8               | 12            | 0               | 0         | 8           | 12  |
| <u>Asian/Pacific Islander</u>        |                        | 5               | 10            | 0               | 2         | 5           | 12  |
| <u>Hispanic</u>                      |                        | 14              | 8             | 1               | 2         | 15          | 10  |
| <u>White, non-Hispanic</u>           |                        | 81              | 119           | 12              | 28        | 93          | 147 |
| <u>Race and ethnicity unknown</u>    |                        | 13              | 23            | 13              | 28        | 26          | 51  |
| <b>Grand total</b>                   |                        | 126             | 177           | <b>27</b>       | <b>61</b> | 153         | 238 |

---

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

| Gender and race/ethnicity     | Faculty status                 |                                |  | Without faculty status | Total |
|-------------------------------|--------------------------------|--------------------------------|--|------------------------|-------|
|                               | Tenured                        | On tenure track                | Not on tenure track/<br>no tenure system |                        |       |
| <b>Men</b>                    |                                |                                |  |                        |       |
| Nonresident alien             | <input type="text"/>           | <input type="text" value="2"/> | <input type="text"/>                     | <input type="text"/>   | 2     |
| Black, non-Hispanic           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>                     | <input type="text"/>   | 0     |
| American Indian/Alaska Native | <input type="text"/>           | <input type="text"/>           | <input type="text"/>                     | <input type="text"/>   | 0     |
| Asian/Pacific Islander        | <input type="text"/>           | <input type="text"/>           | <input type="text"/>                     | <input type="text"/>   | 0     |
| Hispanic                      | <input type="text"/>           | <input type="text" value="1"/> | <input type="text"/>                     | <input type="text"/>   | 1     |
| White, non-Hispanic           | <input type="text"/>           | <input type="text" value="1"/> | <input type="text"/>                     | <input type="text"/>   | 1     |
| Race and ethnicity unknown    | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="2"/>           | <input type="text"/>   | 4     |
| <b>Total men</b>              | 1                              | 5                              | 2  | 0                      | 8     |
| <b>Women</b>                  |                                |                                |  |                        |       |
| Nonresident alien             | <input type="text"/>           | <input type="text" value="1"/> | <input type="text"/>                     | <input type="text"/>   | 1     |
| Black, non-Hispanic           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>                     | <input type="text"/>   | 0     |
| American Indian/Alaska Native | <input type="text"/>           | <input type="text"/>           | <input type="text"/>                     | <input type="text"/>   | 0     |
| Asian/Pacific Islander        | <input type="text"/>           | <input type="text"/>           | <input type="text"/>                     | <input type="text"/>   | 0     |
| Hispanic                      | <input type="text"/>           | <input type="text"/>           | <input type="text"/>                     | <input type="text"/>   | 0     |
| White, non-Hispanic           | <input type="text"/>           | <input type="text" value="1"/> | <input type="text"/>                     | <input type="text"/>   | 1     |
| Race and ethnicity unknown    | <input type="text"/>           | <input type="text"/>           | <input type="text" value="2"/>           | <input type="text"/>   | 2     |
| <b>Total women</b>            | 0                              | 2                              | 2  | 0                      | 4     |
| <b>Total (men+women)</b>      | 1                              | 7                              | 4  | 0                      | 12    |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

| Gender and race/ethnicity     | Executive/<br>administrative/<br>managerial | Other<br>professionals<br>(support/service) | Technical<br>and<br>paraprofessionals | Clerical<br>and<br>secretarial | Skilled<br>crafts    | Service/<br>Maintenance | Total |
|-------------------------------|---|---|---------------------------------------|--------------------------------|----------------------|-------------------------|-------|
| <b>Men</b>                    |   |   |                                       |                                |                      |                         |       |
| Nonresident alien             | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| Black, non-Hispanic           | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| American Indian/Alaska Native | <input type="text"/>                        | 1   | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 1     |
| Asian/Pacific Islander        | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| Hispanic                      | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| White, non-Hispanic           | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| Race and ethnicity unknown    | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| <b>Total men</b>              | 0   | 1   | 0                                     | 0                              | 0                    | 0                       | 1     |
| <b>Women</b>                  |   |   |                                       |                                |                      |                         |       |
| Nonresident alien             | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| Black, non-Hispanic           | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| American Indian/Alaska Native | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | 1                              | <input type="text"/> | <input type="text"/>    | 1     |
| Asian/Pacific Islander        | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| Hispanic                      | <input type="text"/>                        | <input type="text"/>                        | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 0     |
| White, non-Hispanic           | <input type="text"/>                        | 2   | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 2     |
| Race and ethnicity unknown    | <input type="text"/>                        | 3   | <input type="text"/>                  | <input type="text"/>           | <input type="text"/> | <input type="text"/>    | 3     |
| <b>Total women</b>            | 0   | 5   | 0                                     | 1                              | 0                    | 0                       | 6     |
| <b>Total (men+women)</b>      | 0   | 6   | 0                                     | 1                              | 0                    | 0                       | 7     |

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and  
still on payroll of the institution as of November 1, 2008)**

|                                      | Total men | Total women | Total (men+women) |
|--------------------------------------|-----------|-------------|-------------------|
| <u>Nonresident alien</u>             | 2         | 1           | 3                 |
| <u>Black, non-Hispanic</u>           | 0         | 0           | 0                 |
| <u>American Indian/Alaska Native</u> | 1         | 1           | 2                 |
| <u>Asian/Pacific Islander</u>        | 0         | 0           | 0                 |
| <u>Hispanic</u>                      | 1         | 0           | 1                 |
| <u>White, non-Hispanic</u>           | 1         | 3           | 4                 |
| <u>Race and ethnicity unknown</u>    | 4         | 5           | 9                 |
| <b>Grand total</b>                   | <b>9</b>  | <b>10</b>   | <b>19</b>         |

---

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

---

Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

| Explanation Report               |  |              |   |             |          |
|----------------------------------|--|--------------|---|-------------|----------|
| Number                           | Source   | Location     | Description   | Severity    | Accepted |
| <b>Screen: Headcount</b>         |  |              |   |             |          |
| 1                                | Row 25<br>Column 2   | Screen Entry | The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.   | Explanation | Yes      |
| Reason:                          | The university has very few faculty on 11/12 month contracts. Thus large percentage changes are to be expected. In this case, we no longer have a person in this category.   |              |   |             |          |
| 2                                | Row 25<br>Column 2   | Screen Entry | The number entered, 0, has an expected range of between 1 and 1. Please explain this difference.  | Explanation | Yes      |
| Reason:                          | The university has very few faculty on 11/12 month contracts. Thus large percentage changes are to be expected. In this case, we no longer have a person in this category.   |              |   |             |          |
| <b>Screen: Headcount</b>         |  |              |   |             |          |
| 3                                | Row 19<br>Column 2   | Screen Entry | The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.   | Explanation | Yes      |
| Reason:                          | We had only one person in this category last year, this year we have none. Such variation is to be expected with such a small base.  |              |   |             |          |
| <b>Screen: Salaries 11/12 mo</b> |  |              |   |             |          |
| 4                                | Row 4<br>Column 4  | Screen Entry | The average salary for any academic rank should be between \$10,000 and \$172,662. The calculated average for the academic rank Professors, men in 11/12-month contracts/teaching periods is \$172692. Please fix or explain. | Explanation | Yes      |
| Reason:                          | The university has very few faculty on 11/12 month contracts. Thus large changes are to be expected, and values outside the predicted range are not uncommon.  |              |   |             |          |
| 5                                | Row 5<br>Column 4  | Screen Entry | The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 107732 and 161596. Please fix or explain.   | Explanation | Yes      |
| Reason:                          | The university has very few faculty on 11/12 month contracts. Thus large changes are to be expected, and values outside the predicted range are not uncommon. In this case, the problem stems from a change to no employees in the category. |              |   |             |          |
| 6                                | Row 16<br>Column 4   | Screen Entry | The average salary for one of the academic ranks in 11/12 month contracts 61776, is not within the expected range between 41004 and 61506. Please fix or explain.   | Explanation | Yes      |
|                                  | The university has very few faculty on 11/12 month contracts. Thus large changes   |              |   |             |          |

|  |  |               |   |             |     |
|--|--|---------------|---|-------------|-----|
| Reason:                                | are to be expected, and values outside the predicted range are not uncommon.   |               |   |             |     |
| 7                                      | Row 17<br>Column 4   | Screen Entry  | The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 52330 and 78494. Please fix or explain. | Explanation | Yes |
| Reason:                                | The university has very few faculty on 11/12 month contracts. Thus large changes are to be expected, and values outside the predicted range are not uncommon.              |               |   |             |     |
| <b>Screen: Benefits 11/12 mo</b>       |  |               |   |             |     |
| 8                                      | Row 3<br>Column 5  | Screen Entry  | The average expenditure for one of benefits in 11/12 month contracts 3512, is not within the expected range between 1678 and 3116. Please fix or explain.     | Explanation | Yes |
| Reason:                                | There is such a small number of persons, a substantial percentage variation from year to year is not unexpected.   |               |   |             |     |
| 9                                      | Row 16<br>Column 4   | Screen Entry  | Please report both the number covered and the expenditures for this fringe benefit; otherwise, please explain.  | Explanation | Yes |
| Reason:                                | Unemployment is currently covered from state reserves.   |               |   |             |     |
| <b>Screen: Faculty Status 11/12 mo</b> |  |               |   |             |     |
| 10                                     | Row 21<br>Column 5   | Screen Entry  | The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.   | Explanation | Yes |
| Reason:                                | The numbers are very small, so a large percentage difference (in this case, a change from 1 person in a category to 0) is to be expected.                                  |               |   |             |     |
| <b>Global Edits</b>                    |  |               |   |             |     |
| 11                                     |  | Perform Edits | The total number of employees in EAP for part-time primarily research entered, 0, has an expected range of between 1 and 30. Please explain this difference.  | Explanation | Yes |
| Reason:                                | The university has very few faculty on 11/12 month contracts. Thus large percentage changes are to be expected. In this case, we no longer have a person in this category. |               |   |             |     |
| 12                                     |  | Perform Edits | The total number of employees in EAP for part-time skilled crafts entered, 0, has an expected range of between 1 and 30. Please explain this difference.      | Explanation | Yes |
| Reason:                                | The university has very few faculty on 11/12 month contracts. Thus large percentage changes are to be expected. In this case, we no longer have a person in this category. |               |   |             |     |



[Print Form\(s\)](#) [GoBack](#)