

<b>Human Resources 2006-07</b>
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Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

### Human Resources Screening Questions

Does your institution have any **part-time** staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes       No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

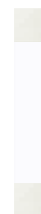
- No     Yes    Are ALL of the instructional staff military personnel?
- No     Yes    Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No     Yes    Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version), Part L.***

Yes       No

CAVEATS



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**Part A - Employees by Assigned Position - Full-time staff**

Number of **full-time** staff by faculty status and primary function/occupational activity

**As of November 1, 2006**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>					<b>0</b>
<u>Instruction/research/public service</u>	46	43	22		<b>111</b>
<u>Primarily research</u>					<b>0</b>
<u>Primarily public service</u>					<b>0</b>
<u>Executive/administrative/managerial</u>				11	<b>11</b>
<u>Other professionals (support/service)</u>				64	<b>64</b>
<u>Technical and paraprofessionals</u>				6	<b>6</b>
<u>Clerical and secretarial</u>				31	<b>31</b>
<u>Skilled crafts</u>				4	<b>4</b>
<u>Service/Maintenance</u>				15	<b>15</b>
<b>Total full time</b>	<b>46</b>	<b>43</b>	<b>22</b>	<b>131</b>	<b>242</b>
Total from prior year	<b>57</b>	<b>40</b>	<b>20</b>	<b>131</b>	<b>248</b>

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**Part B - Employees by Assigned Position - Part-time staff**

Number of **part-time** staff by faculty status and primary function/occupational activity

**As of November 1, 2006**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	0
Instruction/research/public service	9		24		33	0
Primarily research					0	0
Primarily public service					0	0
Executive/administrative/managerial					0	
Other professionals (support/service)				13	13	
Technical and paraprofessionals					0	
Clerical and secretarial				18	18	
Skilled crafts					0	
Service/Maintenance					0	
<b>Total part time</b>	<b>9</b>	<b>0</b>	<b>24</b>	<b>31</b>	<b>64</b>	<b>0</b>
Total from prior year			15	11	26	2

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**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity

**As of November 1, 2006**

Primary function/occupational activity	Full-time	Part-time	Total
<u>Primarily instruction</u>	0	0	0
<u>Instruction/research/public service</u>	111	33	144
<u>Primarily research</u>	0	0	0
<u>Primarily public service</u>	0	0	0
<u>Executive/administrative/managerial</u>	11	0	11
<u>Other professionals (support/service)</u>	64	13	77
<u>Technical and paraprofessionals</u>	6	0	6
<u>Clerical and secretarial</u>	31	18	49
<u>Skilled crafts</u>	4	0	4
<u>Service/Maintenance</u>	15	0	15
Grand total	242	64	306

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period -  
Headcount**

**Number of full-time instructional staff** by contract length/teaching period, gender, and academic rank

**As of November 1, 2006**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		12		12
Associate professors		13		13
Assistant professors		21	1	22
Instructors				0
Lecturers	2	5	2	9
No academic rank				0
<b>Total men</b>	<b>2</b>	<b>51</b>	<b>3</b>	<b>56</b>
<b>Women</b>				
Professors		7		7
Associate professors		17		17
Assistant professors		24		24
Instructors				0
Lecturers		6		6
No academic rank			1	1
<b>Total women</b>	<b>0</b>	<b>54</b>	<b>1</b>	<b>55</b>
<b>Total (men + women)</b>	<b>2</b>	<b>105</b>	<b>4</b>	<b>111</b>
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				111
Total from prior year (Salaries section)		108	3	111

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* The reporting of data for this screen is **optional** this year,  
but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2006**

**Faculty status**

Gender and academic rank	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	12				12
Associate Professors	13				13
Assistant Professors		20	1		21
Instructors					
Lecturers			5		5
No academic rank					
<b>Total men</b>	<b>25</b>	<b>20</b>	<b>6</b>	<b>0</b>	<b>51</b>
<b>Women</b>					
Professors	6		1		7
Associate Professors	15		2		17
Assistant Professors		23	1		24
Instructors					
Lecturers			6		6
No academic rank					
<b>Total women</b>	<b>21</b>	<b>23</b>	<b>10</b>	<b>0</b>	<b>54</b>
<b>Total (men + women)</b>	<b>46</b>	<b>43</b>	<b>16</b>	<b>0</b>	<b>105</b>

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* The reporting of data for this screen is **optional** this year,  
but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods**  
by faculty status, gender, and academic rank

**As of November 1, 2006**

**Faculty status**

Gender and academic rank	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors					
Associate Professors					
Assistant Professors			1		1
Instructors					
Lecturers			2		2
No academic rank					
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>Women</b>					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank			1		1
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Total (men + women)</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2006**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	12	1,254,618	↓ 104,552	131,364
Associate professors	13	953,181	↓ 73,322	94,411
Assistant professors	21	1,551,303	↓ 73,872	93,361
Instructors				
Lecturers	5	332,505	66,501	74,949
No academic rank				
<b>Total men</b>	<b>51</b>	<b>4,091,607</b>		
<b>Women</b>				
Professors	7	590,256	↓ 84,322	105,760
Associate professors	17	1,255,131	↓ 73,831	93,437
Assistant professors	24	1,574,478	↓ 65,603	82,363
Instructors				
Lecturers	6	309,330	↓ 51,555	69,038
No academic rank				
<b>Total women</b>	<b>54</b>	<b>3,729,195</b>		
<b>Total (men + women)</b>	<b>105</b>	<b>7,820,802</b>		

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods**  
by gender and academic rank

**As of November 1, 2006**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors				
Associate professors				
Assistant professors	1	56,004	56,004	
Instructors				
Lecturers	2	131,544	65,772	60,000
No academic rank				
<b>Total men</b>	<b>3</b>	<b>187,548</b>		
<b>Women</b>				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers				54,816
No academic rank	1	62,592	62,592	
<b>Total women</b>	<b>1</b>	<b>62,592</b>		
<b>Total (men + women)</b>	<b>4</b>	<b>250,140</b>		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2006**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	105	394,024	3,753	3,735
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	105	768,071	7,315	7,860
Group life insurance	105	7,207	69	64
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	105	3,402	32	32
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	105	579,535	5,519	5,275
Unemployment compensation	105	0	0	36
Worker's compensation	105	18,770	179	214
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>1,771,009</b>		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2006**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	4	8,664	2,166	1,116
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	4	29,260	7,315	7,860
Group life insurance	4	275	69	64
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	4	130	33	32
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	4	19,136	4,784	4,326
Unemployment compensation	4	0	0	28
Worker's compensation	4	600	150	170
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>58,065</b>		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>							0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>	4						4
<u>Hispanic</u>	1	2					3
<u>White, non-Hispanic</u>	7	11					18
<u>Race/ethnicity unknown</u>							0
<b>Total men</b>	<b>12</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>
<b>Women</b>							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>	1	1					2
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>		1					1
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>	5	13					18
<u>Race/ethnicity unknown</u>							0
<b>Total women</b>	<b>6</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>
<b>Total (men+women)</b>	<b>18</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>46</b>
Total from EAP							46
Total (men+women) from Fall 2005							54

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>			2				2
<u>Black, non-Hispanic</u>			1				1
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>			4				4
<u>Hispanic</u>			1				1
<u>White, non-Hispanic</u>			12				12
<u>Race/ethnicity unknown</u>							0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>Women</b>							
<u>Nonresident Alien</u>			1				1
<u>Black, non-Hispanic</u>			3				3
<u>American Indian/Alaska Native</u>			1				1
<u>Asian/Pacific Islander</u>			2				2
<u>Hispanic</u>			1				1
<u>White, non-Hispanic</u>			15				15
<u>Race/ethnicity unknown</u>							0
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>
<b>Total (men+women)</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>
Total from EAP							43
Total (men+women) from Fall 2005							40

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>							0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>			1		1		2
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>			1		7		8
<u>Race/ethnicity unknown</u>					1		1
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>11</b>
<b>Women</b>							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>		1					1
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>					1	1	2
<u>Hispanic</u>							0
<u>White, non-Hispanic</u>	1	1	1		5		8
<u>Race/ethnicity unknown</u>							0
<b>Total women</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>11</b>
<b>Total (men+women)</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>15</b>	<b>1</b>	<b>22</b>
Total from EAP							22
Total (men+women) from Fall 2005							19

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident Alien</u>	0
<u>Black, non-Hispanic</u>	0
<u>American Indian/Alaska Native</u>	0
<u>Asian/Pacific Islander</u>	0
<u>Hispanic</u>	0
<u>White, non-Hispanic</u>	0
<u>Race/ethnicity unknown</u>	0
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident Alien</u>	0
<u>Black, non-Hispanic</u>	0
<u>American Indian/Alaska Native</u>	0
<u>Asian/Pacific Islander</u>	0
<u>Hispanic</u>	0
<u>White, non-Hispanic</u>	0
<u>Race/ethnicity unknown</u>	0
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from EAP	0
Total (men+women) from Fall 2005	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

NOTE: These data are **optional** this year.

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

**As of November 1, 2006**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	2	1	3
<u>Black, non-Hispanic</u>	1	6	7
<u>American Indian/Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	10	5	15
<u>Hispanic</u>	4	1	5
<u>White, non-Hispanic</u>	38	41	79
<u>Race/ethnicity unknown</u>	1	0	1
<b>Total (must equal Part H (next part))</b>	<b>56</b>	<b>55</b>	<b>111</b>
Total from Fall 2005	<b>60</b>	<b>53</b>	<b>113</b>

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2006**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>		2		2	2
<u>Black, non-Hispanic</u>		1		1	1
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>		8	2	10	10
<u>Hispanic</u>		4		4	4
<u>White, non-Hispanic</u>	2	35	1	38	38
<u>Race/ethnicity unknown</u>		1		1	1
<b>Total men</b>	<b>2</b>	<b>51</b>	<b>3</b>	<b>56</b>	<b>56</b>
<b>Women</b>					
<u>Nonresident Alien</u>		1		1	1
<u>Black, non-Hispanic</u>		6		6	6
<u>American Indian/Alaska Native</u>		1		1	1
<u>Asian/Pacific Islander</u>		4	1	5	5
<u>Hispanic</u>		1		1	1
<u>White, non-Hispanic</u>		41		41	41
<u>Race/ethnicity unknown</u>				0	0
<b>Total women</b>	<b>0</b>	<b>54</b>	<b>1</b>	<b>55</b>	<b>55</b>
<b>Total (men+women)</b>	<b>2</b>	<b>105</b>	<b>4</b>	<b>111</b>	<b>111</b>
Total from EAP				111	
Total (men+women) from Fall 2005	<b>2</b>	<b>108</b>	<b>3</b>	<b>113</b>	

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**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2006**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident Alien</u>				1			1	2
<u>Black, non-Hispanic</u>				1				1
<u>American Indian/Alaska Native</u>								
<u>Asian/Pacific Islander</u>					1	3	4	8
<u>Hispanic</u>				2		1	1	4
<u>White, non-Hispanic</u>			1	14	8	5	7	35
<u>Race/ethnicity unknown</u>					1			1
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>18</b>	<b>10</b>	<b>9</b>	<b>13</b>	<b>51</b>
<b>Women</b>								
<u>Nonresident alien</u>				1				1
<u>Black, non-Hispanic</u>				4	1	1		6
<u>American Indian/Alaska Native</u>				1				1
<u>Asian/Pacific Islander</u>				2	1	1		4
<u>Hispanic</u>							1	1
<u>White, non-Hispanic</u>		1	3	18	9	8	2	41
<u>Race/ethnicity unknown</u>								
<b>Total women</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>26</b>	<b>11</b>	<b>10</b>	<b>3</b>	<b>54</b>
<b>Total (men+women)</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>44</b>	<b>21</b>	<b>19</b>	<b>16</b>	<b>105</b>
<b>Total (men+women)</b>								<b>108</b>

from Fall 2005

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Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2006**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident Alien</u>								
<u>Black, non-Hispanic</u>								
<u>American Indian/Alaska Native</u>								
<u>Asian/Pacific Islander</u>				1	1			2
<u>Hispanic</u>								
<u>White, non-Hispanic</u>				1				1
<u>Race/ethnicity unknown</u>								
<b>Total men</b>	0	0	0	2	1	0	0	3
<b>Women</b>								
<u>Nonresident Alien</u>								
<u>Black, non-Hispanic</u>								
<u>American Indian/Alaska Native</u>								
<u>Asian/Pacific Islander</u>				1				1
<u>Hispanic</u>								
<u>White, non-Hispanic</u>								
<u>Race/ethnicity unknown</u>								
<b>Total women</b>	0	0	0	1	0	0	0	1
<b>Total (men+women)</b>	0	0	0	3	1	0	0	4
<b>Total (men+women)</b>								3

from Fall 2005

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Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time executive/administrative/managerial** staff by salary class intervals, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander							1	1
Hispanic						1		1
White, non-Hispanic						1	2	3
Race/ethnicity unknown								0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>5</b>
<b>Women</b>								
Nonresident Alien								0
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic							1	1
White, non-Hispanic				2	1		2	5
Race/ethnicity unknown								0
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>6</b>
<b>Total (men+women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>11</b>
Total from EAP								11
Total (men+women) from Fall 2005								8



Institution: University of Washington-Tacoma Campus  
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**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time other professional (support/service)** staff by salary class intervals, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
<b>Men</b>								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>			1		1			2
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>			1	1				2
<u>Hispanic</u>								0
<u>White, non-Hispanic</u>		2	1	5	5	4		17
<u>Race/ethnicity unknown</u>								0
<b>Total men</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>21</b>
<b>Women</b>								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>		1		1				2
<u>American Indian/Alaska Native</u>				1				1
<u>Asian/Pacific Islander</u>			0	0				0
<u>Hispanic</u>			1	2				3
<u>White, non-Hispanic</u>		1	17	13	2	2		35
<u>Race/ethnicity unknown</u>		1	1					2
<b>Total women</b>	<b>0</b>	<b>3</b>	<b>19</b>	<b>17</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>43</b>
<b>Total (men+women)</b>	<b>0</b>	<b>5</b>	<b>22</b>	<b>23</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>64</b>
Total from EAP								64
Total (men+women) from Fall 2005								63



Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time technical and paraprofessional** staff by salary class intervals, gender, and race/ethnicity

<b>As of November 1, 2006</b>						
Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>			1			1
<u>Hispanic</u>			4			4
<u>White, non-Hispanic</u>						0
<u>Race/ethnicity unknown</u>						0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>5</b>
<b>Women</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>				1		1
<u>Race/ethnicity unknown</u>						0
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Total (men+women)</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>6</b>
Total from EAP						<b>6</b>
Total (men+women) from Fall 2005						<b>6</b>

Institution: University of Washington-Tacoma Campus  
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User ID: 88G2561

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time clerical and secretarial** staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>		1				1
<u>Hispanic</u>		1	3			4
<u>White, non-Hispanic</u>						0
<u>Race/ethnicity unknown</u>						0
<b>Total men</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>5</b>
<b>Women</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>			1	2		3
<u>American Indian/Alaska Native</u>			1			1
<u>Asian/Pacific Islander</u>			2			2
<u>Hispanic</u>			1			1
<u>White, non-Hispanic</u>		1	15	2		18
<u>Race/ethnicity unknown</u>			1			1
<b>Total women</b>	<b>0</b>	<b>1</b>	<b>21</b>	<b>4</b>	<b>0</b>	<b>26</b>
<b>Total (men+women)</b>	<b>0</b>	<b>3</b>	<b>24</b>	<b>4</b>	<b>0</b>	<b>31</b>
Total from EAP						31
Total (men+women) from Fall 2005						<b>38</b>

Institution: University of Washington-Tacoma Campus  
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**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time skilled crafts** staff by salary class intervals, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>				1	2	3
<u>Race/ethnicity unknown</u>						0
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>Women</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>				1		1
<u>Race/ethnicity unknown</u>						0
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Total (men+women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>4</b>
Total from EAP						4
Total (men+women) from Fall 2005						4

Institution: University of Washington-Tacoma Campus  
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User ID: 88G2561

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

NOTE: These data are **optional** this year.

Number of **full-time service/maintenance** staff by salary class intervals, gender, and race/ethnicity

<b>As of November 1, 2006</b>						
Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>		1		2	1	4
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>			2	5	2	9
<u>Race/ethnicity unknown</u>						0
<b>Total men</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>13</b>
<b>Women</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>				1		1
<u>White, non-Hispanic</u>						0
<u>Race/ethnicity unknown</u>				1		1
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>3</b>	<b>15</b>
Total from EAP						15
Total (men+women) from Fall 2005						16

Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

NOTE: These data are **optional** this year.

Total number of **full-time** staff by primary function/occupational activity, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0	0	0
<u>Black, non-</u> <u>Hispanic</u>	0	2	0	0	0	4	6
<u>American</u> <u>Indian/Alaska</u> <u>Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific</u> <u>Islander</u>	1	2	1	1	0	0	5
<u>Hispanic</u>	1	0	4	4	0	0	9
<u>White, non-</u> <u>Hispanic</u>	3	17	0	0	3	9	32
<u>Race/ethnicity</u> <u>unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>5</b>	<b>21</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>13</b>	<b>52</b>
<b>Women</b>							
<u>Nonresident</u> <u>alien</u>	0	0	0	0	0	0	0
<u>Black, non-</u> <u>Hispanic</u>	0	2	0	3	0	0	5
<u>American</u> <u>Indian/Alaska</u> <u>Native</u>	0	1	0	1	0	0	2
<u>Asian/Pacific</u> <u>Islander</u>	0	0	0	2	0	0	2
<u>Hispanic</u>	1	3	0	1	0	1	6
<u>White, non-</u> <u>Hispanic</u>	5	35	1	18	1	0	60
<u>Race/ethnicity</u> <u>unknown</u>	0	2	0	1	0	1	4
<b>Total women</b>	<b>6</b>	<b>43</b>	<b>1</b>	<b>26</b>	<b>1</b>	<b>2</b>	<b>79</b>
<b>Total</b> <b>(men+women)</b>	<b>11</b>	<b>64</b>	<b>6</b>	<b>31</b>	<b>4</b>	<b>15</b>	<b>131</b>
Total from EAP	11	64	6	31	4	15	
Total (men+women) from Fall 2005	<b>8</b>	<b>63</b>	<b>6</b>	<b>38</b>	<b>4</b>	<b>16</b>	<b>135</b>

Institution: University of Washington-Tacoma Campus  
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User ID: 88G2561

**Part J - Fall Staff - Part-time professional staff**

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Staff whose primary	Executive/	Other professionals
	responsibility is	administrative/	(support/service)
	instruction, research,	managerial	
	and/or public service		
<b>Men</b>			
<u>Nonresident Alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/Alaska Native</u>			
<u>Asian/Pacific Islander</u>	1		
<u>Hispanic</u>			
<u>White, non-Hispanic</u>	12		
<u>Race/ethnicity unknown</u>	1		
<b>Total men</b>	<b>14</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
<u>Nonresident Alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/ Alaska Native</u>			
<u>Asian/Pacific Islander</u>	2		1
<u>Hispanic</u>			
<u>White, non-Hispanic</u>	15		12
<u>Race/ethnicity unknown</u>	2		
<b>Total women</b>	<b>19</b>	<b>0</b>	<b>13</b>
<b>Total (men+women)</b>	<b>33</b>	<b>0</b>	<b>13</b>
Total from EAP	33	0	13
Total (men+women) from Fall 2005	14		5

Institution: University of Washington-Tacoma Campus  
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**Part J - Fall Staff - Part-time non-professional staff**

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident Alien</u>	0		0	0
<u>Black, non-Hispanic</u>	0		0	0
<u>American Indian/Alaska Native</u>	0	1	0	0
<u>Asian/Pacific Islander</u>	0	1	0	0
<u>Hispanic</u>	0		0	0
<u>White, non-Hispanic</u>	0	1	0	0
<u>Race/ethnicity unknown</u>	0		0	0
<b>Total men</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>
<b>Women</b>				
<u>Nonresident Alien</u>	0		0	0
<u>Black, non-Hispanic</u>	0		0	0
<u>American Indian/Alaska Native</u>	0		0	0
<u>Asian/Pacific Islander</u>	0	2	0	0
<u>Hispanic</u>	0	2	0	0
<u>White, non-Hispanic</u>	0	10	0	0
<u>Race/ethnicity unknown</u>	0	1	0	0
<b>Total women</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>
Total from EAP	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>
Total (men+women) from Fall 2005	<b>1</b>	<b>6</b>		

Institution: University of Washington-Tacoma Campus  
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**Part J - Fall Staff - Graduate assistants and part-time staff totals**

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006		
	Subtotal	Graduate assistants	Part-time total
<b>Men</b>			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	2	0	2
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	13	0	13
<u>Race/ethnicity unknown</u>	1	0	1
<b>Total men</b>	<b>17</b>	<b>0</b>	<b>17</b>
<b>Women</b>			
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	5	0	5
<u>Hispanic</u>	2	0	2
<u>White, non-Hispanic</u>	37	0	37
<u>Race/ethnicity unknown</u>	3	0	3
<b>Total women</b>	<b>47</b>	<b>0</b>	<b>47</b>
<b>Total (men+women)</b>	<b>64</b>	<b>0</b>	<b>64</b>
Total from EAP		0	
Total (men+women) from Fall 2005		2	

Institution: University of Washington-Tacoma Campus  
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**Part K - Fall Staff - Total number of staff**

NOTE: These data are **optional** this year.

Total number of staff by employment status, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2006					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	2	1	0	0	2	1
<u>Black, non-Hispanic</u>	7	11	0	0	7	11
<u>American Indian/Alaska Native</u>	0	3	1	0	1	3
<u>Asian/Pacific Islander</u>	15	7	2	5	17	12
<u>Hispanic</u>	13	7	0	2	13	9
<u>White, non-Hispanic</u>	70	101	13	37	83	138
<u>Race/ethnicity unknown</u>	1	4	1	3	2	7
<b>Grand total</b>	<b>108</b>	<b>134</b>	<b>17</b>	<b>47</b>	<b>125</b>	<b>181</b>
Grand total from Fall 2005	<b>116</b>	<b>132</b>	<b>10</b>	<b>18</b>	<b>126</b>	<b>150</b>

Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -  
Faculty status**

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

**(Hired full time between July 1 and October 31, 2006 and  
still on payroll of the institution as of November 1, 2006)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
<u>Nonresident Alien</u>		1			1
<u>Black, non-Hispanic</u>		1			1
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>			2		2
<u>Hispanic</u>					0
<u>White, non-Hispanic</u>	1	3	1		5
<u>Race/ethnicity unknown</u>					0
<b>Total men</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>9</b>
<b>Women</b>					
<u>Nonresident Alien</u>		1			1
<u>Black, non-Hispanic</u>					0
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>					0
<u>Hispanic</u>					0
<u>White, non-Hispanic</u>	1	5			6
<u>Race/ethnicity unknown</u>					0
<b>Total women</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>7</b>
<b>Total (men+women)</b>	<b>2</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>16</b>

Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Part L - Fall Staff - New hires - Full-time staff by position**

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

**(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)**

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident</u> <u>Alien</u>							0
<u>Black, non-</u> <u>Hispanic</u>							0
<u>American</u> <u>Indian/Alaska</u> <u>Native</u>							0
<u>Asian/Pacific</u> <u>Islander</u>							0
<u>Hispanic</u>							0
<u>White, non-</u> <u>Hispanic</u>		1					1
<u>Race/ethnicity</u> <u>unknown</u>							0
<b>Total men</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Women</b>							
<u>Nonresident</u> <u>Alien</u>							0
<u>Black, non-</u> <u>Hispanic</u>							0
<u>American</u> <u>Indian/Alaska</u> <u>Native</u>		1					1
<u>Asian/Pacific</u> <u>Islander</u>							0
<u>Hispanic</u>	1	1					2
<u>White, non-</u> <u>Hispanic</u>		1		1			2
<u>Race/ethnicity</u> <u>unknown</u>		1		1			2
<b>Total women</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>7</b>
<b>Total</b> <b>(men+women)</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>8</b>

Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Part L - Fall Staff - New hires - Totals**

NOTE: These data are **optional** this year.

Total number of **full-time permanent new hires** by gender and race/ethnicity

**(Hired full time between July 1 and October 31, 2006 and  
still on payroll of the institution as of November 1, 2006)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	1	1	2
<u>Black, non-Hispanic</u>	1	0	1
<u>American Indian/Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	2	0	2
<u>Hispanic</u>	0	2	2
<u>White, non-Hispanic</u>	6	8	14
<u>Race/ethnicity unknown</u>	0	2	2
<b>Grand total</b>	<b>10</b>	<b>14</b>	<b>24</b>
Grantd total from Fall 2005	11	0	11

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Institution: University of Washington-Tacoma Campus  
(377564)

User ID: 88G2561

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Washington-Tacoma Campus (377564)

User ID: 88G2561

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
<b>Screen: Part Time</b>					
1	Row 16 Column 5	Screen Entry	The number entered, 31, has an expected range of between 9 and 14. Please explain this difference.	Explanation	Yes
Reason:	the report protocol has been reengineered and the definition of part time revised.				
2	Row 16 Column 6	Screen Entry	The number entered, 64, has an expected range of between 20 and 33. Please explain this difference.	Explanation	Yes
Reason:	this is a new institution on a major growth curve.				
<b>Screen: Professionals</b>					
3	Row 22 Column 2	Screen Entry	The number entered, 33, has an expected range of between 11 and 18. Please explain this difference.	Explanation	Yes
Reason:	small n's. the reporting protocol has been reengineered. some reclassifications have been made in job classes relative to IPEDS reporting categories.				
<b>Screen: Salaries 9/10 mo</b>					
4	Row 4 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 104552, is not within the expected range between 111660 and 157636. Please fix or explain.	Explanation	Yes
Reason:	The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and orginally reported for 2006.				
5	Row 5 Column 4	Screen Entry	The average salary for the academic rank Associate professors, men in 9/10-month contracts/teaching periods, 73322, should be equal to or greater than that of the lower rank, 73872. Please fix or provide an explanation.	Explanation	Yes
Reason:	The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and orginally reported for 2006.				
6	Row 5 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 73322, is not within the expected range between 80250 and 113293. Please fix or explain.	Explanation	Yes
Reason:	The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and orginally reported for 2006.				

7	Row 6 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 73872, is not within the expected range between 79357 and 112033. Please fix or explain.	Explanation	Yes
Reason:		The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and originally reported for 2006.			
8	Row 12 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 84322, is not within the expected range between 89896 and 126912. Please fix or explain.	Explanation	Yes
Reason:		The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and originally reported for 2006.			
9	Row 13 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 73831, is not within the expected range between 79422 and 112124. Please fix or explain.	Explanation	Yes
Reason:		The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and originally reported for 2006.			
10	Row 14 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 65603, is not within the expected range between 70009 and 98835. Please fix or explain.	Explanation	Yes
Reason:		The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and originally reported for 2006.			
11	Row 16 Column 4	Screen Entry	The average salary for one of the academic ranks in 9/10 month contracts 51555, is not within the expected range between 58683 and 82845. Please fix or explain.	Explanation	Yes
Reason:		The report protocol for this report has been reengineering. In the reengineering process a programming error has been discovered in the determination of salaries for 9/10 month service period. This error overstates the salaries reported in 2005 and originally reported for 2006.			
<b>Global Edits</b>					
12		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 0, is not within the expected range between 27 and 46. Please fix or explain.	Explanation	Yes
Reason:		experience has permitted the lowering of costs.			
13		Perform Edits	The average expenditure for one of benefits in 9/10 month contracts 179, is not within the expected range between 182 and 256. Please fix or	Explanation	Yes

			explain.		
Reason:	experience has permitted the lowering of costs.				
14	Row 16 Column 4	Screen Entry	Please report both the number covered and the expenditures for this fringe benefit; otherwise, please explain.	Explanation	Yes
Reason:	the experience rate has permitted the state tax rate to be lowered to 0.				
<b>Screen: Benefits 11/12 mo</b>					
15	Row 16 Column 4	Screen Entry	Please report both the number covered and the expenditures for this fringe benefit; otherwise, please explain.	Explanation	Yes
Reason:	experience has permitted the lowering of the state tax rate.				
16		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 2166, is not within the expected range between 949 and 1339. Please fix or explain.	Explanation	Yes
Reason:	small n's may result in big changes. we are dealing with three people here not hundreds.				



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