

**UNIVERSITY OF WASHINGTON
DEPARTMENTAL FACULTY SALARY ANALYSIS
2003-04**

EXPLANATORY NOTES

Data Sources

All data are from the Office of Institutional Studies' Staffing Database. Data used in this analysis was as of October 31, 2003.

Personnel Included

All full-time regular teaching faculty, as defined by the appointment occupation code (i.e., departmental chairs and/or directors, professors, associate professors, assistant professors, instructors and lecturers), are included in this analysis. Specific occupation codes included are shown in Appendix A. Faculty members with regular teaching appointments and other types of appointments are included provided a regular teaching appointment comprises at least 50% of a member's total appointment. If a faculty member is included, the total salary and FTE for that member is reported in the member's home department regardless of budget source or pay distribution. Research, clinical, affiliate and adjunct faculty as well as deans and associate and assistant deans are excluded. Faculty on sabbatical leave are reported at their regular salaries and FTEs.

Data Elements Listed

Age -The average age of faculty by rank is calculated as of October 31, 2003.

Average Salaries -Average salaries are calculated by dividing total cash salaries for a given rank by the FTE.

Campus -This is the campus responsible for an indicated college.

Cash Salaries -These represent salaries expected to be paid to faculty based upon scheduled pay distributions and service period data, and do not include benefits.

CIP Code -This code is from the U.S. Department of Education's booklet "Classification of Instructional Programs." CIP Codes are provided in this analysis to facilitate departmental comparisons among universities, since departmental names alone may not suffice. The 2000 version of CIP codes are used in this report.

College -This is the name of the college responsible for an indicated department.

FTE -Full-time equivalent represents the percentage of time for which a position is to be paid.

Health Science Faculty -Cash salaries in the Schools of Medicine and Dentistry exclude income from professional fees or clinical services. Clinical medicine faculty are not reported.

High and Low Salaries -These salaries represent highest and lowest cash salaries at full-time equivalent rates.

Nine-Month Faculty -This includes all full-time faculty positions budgeted on nine-month, nine-and-one-half-month, and ten-month bases. Nine-and-one-half and ten-month appointments are not converted to a nine-month basis.

Twelve-Month Faculty -This includes all full-time faculty positions budgeted on eleven-month and twelve-month bases. Eleven-month positions are not converted to a twelve-month basis.

Appendix A OCCUPATIONAL (JOB CLASS) CODES INCLUDED IN DEPARTMENTAL FACULTY SALARY ANALYSIS

Occupation (Job Class) Code	Rank	Title
0031	Professor	Chair
0034	Professor	Acting Chair
0035	Professor	Associate Chair
0036	Professor	Assistant Chair
0041	Professor	Director
0044	Professor	Acting Director
0051	Professor	Associate Director
0061	Professor	Assistant Director
0101	Professor	Professor with Tenure
0102	Associate	Professor Associate Professor with Tenure
0103	Assistant	Professor Assistant Professor with Tenure
0111	Professor	Professor without Tenure
0112	Associate	Professor Associate Professor without Tenure
0113	Assistant	Professor Assistant Professor without Tenure
0114	Instructor	Instructor, Full- Time
0115	Lecturer	Lecturer, Full-Time
0116	Assistant	Professor Assistant Professor without Tenure
0117	Lecturer	Senior Lecturer
0118	Professor	Professor Awaiting Tenure
0119	Associate	Professor Associate Professor Awaiting Tenure
0121	Professor	Acting Professor
0122	Associate Professor	Acting Associate Professor
0123	Assistant Professor	Acting Assistant Professor
0124	Instructor Acting	Instructor
0131	Professor	Visiting Professor
0132	Associate Professor	Visiting Associate Professor

0133	Assistant Professor	Visiting Assistant Professor
0135	Lecturer	Visiting Lecturer
0180	Lecturer	Principal Lecturer
0181	Lecturer	Senior Artist In Residence
0182	Lecturer	Artist In Residence
0184	Instructor	Instructor, Part-Time
0185	Lecturer	Lecturer, Part-Time