Initial Survey
2013 training needs assessment survey results showed that research staff lack:
- Awareness of training
- Access to training
- Relevant training
- Funds and time to train

Response
Formed multi-institutional team:
- Reviewed federal and institutional research conduct policies
- Analyzed 23 job descriptions from 900+ clinical research staff
- Did gap analysis of 90 existing trainings at 3 partner institutions and peer institutions’ curricula

Created 12 roles for clinical research staff and task-based competencies in each role.

Solution
Create role-specific, competency-based dynamic training program for research staff to better support clinical investigators.

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Future Development
- Hire adult learning professional to build online learning environment
- Pilot test modules in phases over 18-month period
- Collect metrics on learners’:
  - Post-module knowledge
  - Satisfaction with this resource
  - Just-in-time use of online tools

Progress
- Collected curriculum content
- Tested content at in-person seminar
- Drafted business plan
- Mocked up online module layout