We help the UW be more effective by:
- Identifying and helping to eliminate obstacles in achieving UW strategic goals
- Improving business practices and processes by facilitating and leading organizational improvements
- Developing organizational and leadership capacity to improve organizations
- Connecting schools/colleges/administrative units across the university to learn from each other and solve problems
- Creating and sharing metrics, tools, and best practices

We implement the Sustainable Academic Business Plan as one of our objectives.

Our Engagements with Schools/Colleges/Academic Support Units as of December 31, 2014

Timeline & Milestones

Oct 2010
Organizational Effectiveness Initiative (OEI) was launched by Interim Provost Mary Lillstrom and led by Ruth Johnston to provide improvement support during economic downturn.

Feb/Mar 2014
OE Staff hired (2 FTE)

Sept. 2013
Organization Excellence (OE) established; Ruth Johnston appointed to lead

June 2014
1st OE Event Forum

Oct. 2014
2nd OE Event Forum

March 2015
1st OE Showcase

Reporting Campus-Wide Accomplishments

Curricular & Student Experience
- Enhanced academic programs or student experience

Environmental Health & Safety:
The Health Sciences Transparency Program decreased all 5 high-priority risk categories at the University of Washington and University of Washington Health Sciences.

Institutional Effectiveness:
The Health Sciences Transparency Program decreased 6 key university risk categories at the University of Washington.

Business Process Improvement:
The Health Sciences Transparency Program decreased 5 key university risk categories at the University of Washington.

Research
- Enhanced funding or research

College of Multi-Universities:
Completed an assessment to identify ways to help faculty improve research productivity. Initial findings include opportunities to streamline the application and reporting processes and to make it easier for faculty to access necessary research resources.

College of Education:
Completed an assessment to identify ways to help faculty improve research productivity. Initial findings include opportunities to streamline the application and reporting processes and to make it easier for faculty to access necessary research resources.

Office of Research/Information Services (ORS):
Advisory Council created to advise ORS on priorities and to conduct an evaluation of ORS services to the research community.

Business Process Improvement:
Identified and implemented new processes to support the university’s strategic goals.

Syracuse University

Our Values
- Mission: The UW is organizationally excellent.
- Vision: We make the UW work better.
- Values: Service, Credibility, Respect, Innovation, Collaboration, Flexibility

UW Organizational Excellence Program

Our Values
- Mission: The UW is organizationally excellent.
- Vision: We make the UW work better.
- Values: Service, Credibility, Respect, Innovation, Collaboration, Flexibility

UW Organizational Excellence Program

Our Values
- Mission: The UW is organizationally excellent.
- Vision: We make the UW work better.
- Values: Service, Credibility, Respect, Innovation, Collaboration, Flexibility

UW Organizational Excellence Program

Our Values
- Mission: The UW is organizationally excellent.
- Vision: We make the UW work better.
- Values: Service, Credibility, Respect, Innovation, Collaboration, Flexibility

UW Organizational Excellence Program

Our Values
- Mission: The UW is organizationally excellent.
- Vision: We make the UW work better.
- Values: Service, Credibility, Respect, Innovation, Collaboration, Flexibility

UW Organizational Excellence Program

Our Values
- Mission: The UW is organizationally excellent.
- Vision: We make the UW work better.
- Values: Service, Credibility, Respect, Innovation, Collaboration, Flexibility

UW Organizational Excellence Program